

Environmental and Social Action Plan Metanol de Oriente S.A. (Metor)

METOR commits to the actions as specified below, within the specified deadlines, and declares that the resources specified below have been allocated.

<u>Issue</u>	<u>Proposed Actions</u> (Mitigation, Management, and Monitoring Methods)	<u>Target Completion Date</u>
Environmental and Social Assessment and Management Systems	Set up the management program with the new EHS management system to be implemented.	Prior to the last disbursement
	Establish an effective EHS management system which will include the implementation of the program elements above and will align EHS management responsibilities.	By the end of 2007
	Improve the existing workplace noise and air quality monitoring plan	Prior to the last disbursement
	Include the ambient noise and air quality monitoring in the existing plan	Prior to the last disbursement
	Include the expansion construction in the safety management plan.	Prior to the last disbursement
	Combine the OHS management into the EHS management system	By the end of 2007
	Fully establish all the EHS responsibilities, which are not clearly specified in the existing Integrity Protection Department.	Prior to the last disbursement
Labor and Working Conditions	Promote the hiring of female employees for the expansion project	During project execution
	Take practical approaches to abate the noise sources for both existing and proposed operations.	During project execution
	Establish the workplace noise level and air quality monitoring program in the EHS plan.	During project execution
Pollution Prevention and Abatement	Explore the opportunity for energy and water saving.	During project execution
	Begin monitoring ambient noise level and air quality	During project execution
	Conduct a quantitative HAZOP for the expansion	During the detailed design /construction
	Conduct an operation safety audit by independent consultant	<ul style="list-style-type: none"> • First one – by last disbursement • Others – every two or three years