

PROJECT ASPENDOS ESAP TABLE

No	PR/PS No.	Requirement	PR/PS Subheading	Action	Responsibility	Timeline	Target and Evaluation Criteria for Successful Implementation	Critical Items
1.1-1	1	EBRD PR1 IFC PS 1	Environmental and Social Assessment	Secure EIA not required decision for solar power plant	FTA	2022 – Q4	EIA not required decision for solar power plant	
1.1-2	1	EBRD PR1 IFC PS 1	Environmental and Social Assessment	Prepare EIA report for the new Fuel Farm and secure EIA affirmative decision	FTA	April 30th 2023	Local EIA and EIA affirmative decision for Fuel Farm	Critical
1.2-1	1	EBRD PR1 IFC PS 1 Good Practise	Environmental and Social Management System (ESMS)	Continue to implement ISO 9001, ISO 14001, ISO 45001, ISO 50001 requirements	FTA	During operation	Certifications for management systems	
1.2-2	1	EBRD PR1 IFC PS 1 Good Practise	Environmental and Social Management System (ESMS)	Adopt existing Environmental and Social Management Plans and Procedures for construction stage to ensure relevant management of the contractors (include regular EHSS audits and site inspections, monthly reporting from contractor, non-compliance follow up). This will be verified by LTA	FTA& ATS /External Consultant	April 30th 2023	Environmental and Social Management Plans and Procedures in place	
1.2-3	1	EBRD PR1 IFC PS 1 Good Practise	Environmental and Social Management System (ESMS)	Adopt existing Environmental and Social Management Plans and Procedures for operational phase. This will be verified by LTA	FTA	Prior to operation	Environmental and Social Management Plans and Procedures in place	

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1.3-1	1	EBRD PR1 IFC PS 1 Good Practise	Policy	Revise the Integrated Company Policy to include a commitment for compliance with the requirements of EBRD PRs and IFC PSs	FTA	2022 – Q4	Integrated Company Policy	
1.3-2	1	EBRD PR1 IFC PS 1 Good Practise	Policy	Revise HSE Policy in line with Lenders' E&S standards to include labour related requirements	ATS	April 30th 2023	HSE and Social Policy	
1.4	1	EBRD PR1 IFC PS 1 Good Practise	Environmental and Social Management Plan	Implement overarching Environmental and Social Management Plan (ESMP) for construction and operation phases	FTA & External Consultant	2023 – Q1 & during construction and operation	ESMP for operation and construction phase	
1.5-1	1	EBRD PR1 IFC PS 1 Good Practise	Organisational Capacity and Commitment	Recruit a Community Liaison Officer (CLO) to replace the temporary assigned CLO – to be cleared by the Lenders	FTA	2022 – Q4	Employment/appointment records	
1.5-2	1	EBRD PR1 IFC PS 1 Good Practise	Organisational Capacity and Commitment	Ensure that there is sufficient capacity to implement stakeholder engagement and grievance mechanism management, corrective action plan for land acquisition and supplementary implementation plan by assigning a Social Coordinator for construction phase who is responsible to interact and support the CLO, monitor performance of contactors	ATS	2022 – Q4	Employment/appointment records	
1.5-3	1	EBRD PR1 IFC PS 1 Good Practise	Organisational Capacity and Commitment	Ensure that EPC contractor recruits or appoints a responsible staff on social management issues such as liaison with	ATS	2023 – Q1	Employment/appointment records	

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				communities, delivery of impact mitigation measures, grievance management who will work under supervision of CLO of FTA				
1.5-4	1	EBRD PR1 IFC PS 1 Good Practise	Organisational Capacity and Commitment	Assign responsibility for implementation of this ESAP and detailed recommendations of ESIA at management level	FTA	2023 – Q1	Employment/appointment records	
1.5-5	1	EBRD PR1 IFC PS 1 Good Practise	Organisational Capacity and Commitment	Ensure relevant personnel and financial resources are allocated by FTA at construction and operational stage for implementation of this ESAP and detailed recommendations of ESIA	FTA	2022 – Q4	Employment/appointment records	
1.6-1	1	EBRD PR1 IFC PS 1 Good Practise	Project Monitoring and Reporting	Track EHS non-compliances for construction and operation phases, develop procedure on following up, analyse trends and include in the reporting to Lenders	FTA & ATS	During construction and operation	Non-compliance track lists	
1.6-2	1	EBRD PR1 IFC PS 1 Good Practise	Project Monitoring and Reporting	Prepare and implement Environmental and Social Monitoring Plan for construction phase. Plan to be reviewed and approved by <u>the IESC</u>	ATS	During construction	Semi-annual Environmental and Social Monitoring Reports for construction	Critical
1.6-3	1	EBRD PR1 IFC PS 1 Good Practise	Project Monitoring and Reporting	Prepare and submit to the Lenders Environmental and Social Report on the status of this ESAP implementation and ongoing Environmental Health Safety, Social (EHSS) performance and progress on supplementary	FTA & ATS	2023 - Q1 (as per ESMP timing) During construction	Semi-annual Environmental and Social Monitoring Reports for construction + Annual	

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				implementation plan for corrective actions for land acquisition		n and operation	Environmental and Social Monitoring Reports for operation	
1.6-4	1	EBRD PR1 IFC PS 1 Good Practise	Project Monitoring and Reporting	Revise template for construction progress reports to include relevant environmental and social performance information	ATS	2022 – Q4	Revised template for Construction Progress Reports	
1.6-5	1	EBRD PR1 IFC PS 1 Good Practise	Project Monitoring and Reporting	Prepare and implement Environmental and Social Monitoring Plan for operational phase. Plan to be reviewed and approved by LTA	FTA	2024 – Q1	Annual Environmental and Social Monitoring Reports for operation	
1.7-1	1	EBRD PR1 IFC PS 1 Good Practise	Permitting	Ensure compliance with national legislation and receipt of all relevant permits and approvals required by national law and regulatory authority signoffs for both operation and construction phases	DHMI & FTA & ATS	During construction and operation	Legal Compliance Register	
1.7-2	1	EBRD PR1 IFC PS 1 Good Practise	Permitting	Secure environmental permits/exemption decision for the permit for concrete batching plants (CBPs)	ATS	April 30th 2023	Environmental permit for CBPs	
1.7-3	1	EBRD PR1 IFC PS 1 Good Practise	Permitting	Secure missing groundwater use permits for all current wells to be used	FTA & DHMI	2023- Q3	Permit Log, Permits and approvals, Groundwater use permits	Critical

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1.7-4	1	EBRD PR1 IFC PS 1 Good Practise	Permitting	Secure permits for new groundwater wells required for construction and operation	FTA & DHMI	2023 – Q3	Permits and approvals, Groundwater use permits	
1.7-5	1	EBRD PR1 IFC PS 1 Good Practise	Permitting	Update environmental permit for operation of expanded WWTPs	FTA & DHMI	during construction of new expansion of WWTP due to national requirements	Environmental permit	
1.7-6	1	EBRD PR1 IFC PS 1 Good Practise	Permitting	Secure temporary waste storage permit for the waste storage areas to be built after the expansion in case required	FTA	Prior to construction of new waste storage areas if needed	Temporary waste storage permit in case required	
1.8-1	1	EBRDPR5 IFC PS5	Grievance	Develop and implement a grievance mechanism that includes methodology for assessment of construction impacts on affected communities especially dust impacts on greenhouses, vegetal production, housing/health conditions as well as impacts on non- agricultural businesses in close proximity to airport.	ATS	April 30th 2023	ATS Grievance mechanism ATS Grievance records, FTA Grievance mechanism, FTA Grievance records, Number of	

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				The construction impacts on households, livelihoods and businesses will be recorded, assessed and mitigated. If the mitigation measures are insufficient and the grievance remain, the impact will be remedied at last resort by ATS under supervision of FTA			consultations with PAPs	
1.8-2	1	EBRDPR5 IFC PS5	Grievance	Monitor closely grievances pertaining to dust or other impacts on communities in area of influence, report regularly number of grievances resolved, together with records of assessments.	ATS	During construction	Construction impact assessment and remedy methodology (ATS), Number of applications for damages, Grievances records on construction impacts, Assessment and remedy records, Number of consultations with PAPs	
1.8-3	1	EBRDPR5 IFC PS5	Grievance	Report on records and remedies with disaggregation of gender and vulnerable groups.	FTA	During construction	Number of applications for damages, Grievances records on construction impacts, Assessment and remedy records, Number of	

No	PR/PS No.	Requirement	PR/PS Subheading	Action	Responsibility	Timeline	Target and Evaluation Criteria for Successful Implementation	Critical Items
							consultations with PAPs	
2.1-1	2	EBRD PR2 IFC PS2	Labour and Working Conditions	Ensure that contractors and subcontractors to develop or adapt FTA HR policies and ethical code of conduct.	FTA	2023 – Q1	HR Policies and Code of Conducts of FTA and ATS Subcontractors	
2.1-2	2	EBRD PR2 IFC PS2		Develop and implement Contactor Management Plan covering labour issues including a specific external labour and working conditions audit.	ATS	June 15th 2023 & during construction and operation	Relevant clauses in contracts, Labour and Working Conditions Audit Report, Contactor Management Plan	Critical
2.1-3	2	EBRD PR2 IFC PS2		Conduct an external labour and working conditions audit including occupational health and safety in line with PR2 and worker accommodation guideline of IFC and EBRD by independent external labour experts to be engaged by LTA and provide outcomes and report to Lender. This audit shall be conducted at the peak time of construction and cover all contractors.	FTA	Peak of construction is not earlier than June 15th	Labour and Working Conditions Audit Report	
2.2-1	2	EBRD PR2 IFC PS2 GBVH Guide Labour Law (4857) Law on Trade Union and Collective		Revise content of induction trainings to include information on human rights, worker rights, diversity, workers' right to organisation and collective bargaining, GBVH, grievance mechanism, ethical code	FTA & ATS & External consultants	2023 – Q1 & during construction and operation	Training presentations and training participation lists, Construction Monitoring Reports and training records	

No	PR/PS No.	Requirement	PR/PS Subheading	Action	Responsibility	Timeline	Target and Evaluation Criteria for Successful Implementation	Critical Items
		Bargaining (6356)		of conduct for both operation and construction phases.			for the current workforce	
2.2-2	2	EBRD PR2 IFC PS2 GBVH Guide Labour Law (4857) Law on Trade Union and Collective Bargaining (6356)		Ensure that general awareness training of contractor workers including inductions include adequately issues mentioned in point 1.	FTA & ATS	2023 – Q1	Training presentations and training participation lists, Construction Monitoring Reports and training records for the current workforce	
2.3	2	EBRD PR2 IFC PS2 Labour Law (4857)		Review and revise the construction employee contracts and ensure subcontractor companies employee contracts comply with Labour Law, EBRD PR2 and IFC PS2 i.e., compliance with overtime requirements, compensations. Verify these in external labour and working conditions audit.	ATS	June 15th 2023 & during construction	Revised employee contracts of ATS and its subcontractors, External Labour and Working Conditions Audit	Critical
2.4-1	2	EBRD PR2 IFC PS2 Labour Law (4857)		ATS (EPC contractor) will develop and implement a Labor Audit Plan and Template for their subcontractors to ensure compliance with national requirements and IFC PS2/EBRD PR2. The Plan, and resulting periodic labor audits, should be conducted by a qualified team and cover, among other, aspects related to: construction demobilization with required	ATS	4/30/2024	Subcontractor Management System, Monthly audit template, Furnished rooms, Photos, Monthly Audit reports, Payslips, List of purchased	Critical

No	PR/PS No.	Requirement	PR/PS Subheading	Action	Responsibility	Timeline	Target and Evaluation Criteria for Successful Implementation	Critical Items
				notification periods and timely closure of wage and severance payments; working and accommodation/campsite conditions in line with IFC/EBRD Guidance on Workers' Accommodation; wages, payments and mechanisms to prevent unregistered salary payments.			equipment that missing	
2.4-2	2	EBRD PR2 IFC PS2 Labour Law (4857)		Agree on a labor audit template with LTA.	ATS	2023 – Q1 & during construction	Subcontractor Management System, Monthly audit template, Furnished rooms, Photos, Monthly Audit reports, Payslips, List of purchased equipment that missing	
2.5	2	EBRD PR2 IFC PS2 Guidance Note on Employee Grievance Mechanism		Develop and implement a comprehensive Employee Grievance Mechanism and inform all employees including subcontractors about the mechanism and encourage the workers to use for both operation and construction phase	FTA & ATS	2023 – Q1 & during construction and operation	Consolidated Employee Grievance System, Grievance records, Complaint response times, Training records, participation lists, posters and other means of communication	

No	PR/PS No.	Requirement	PR/PS Subheading	Action	Responsibility	Timeline	Target and Evaluation Criteria for Successful Implementation	Critical Items
							tools, Monthly audit reports, Semi-annual monitoring report and external labour audit.	
2.6-1	2	EBRD PR2 IFC PS2 Labour Law (4857)		Revise and update supplier management plan/vendor evaluation forms where needed to include evaluation of labour and human related risks including review of HR policies and ethical code/code of conduct of potential suppliers.	FTA & ATS	June 15th 2023	Revised Supplier management policy/vendor evaluation forms Written commitments (in contracts or stand-alone declarations)	Critical
2.6-2	2	EBRD PR2 IFC PS2 Labour Law (4857)		Ensure clauses in contracts of suppliers or stand-alone commitments from suppliers to adhere to PR2/PS2	FTA & ATS	April 30th 2023	Revised Supplier management policy/vendor evaluation forms Written commitments (in contracts or stand-alone declarations)	Critical
2.6-3	2	EBRD PR2 IFC PS2 Labour Law (4857)		In the case where the suppliers are found to be non-compliant with EPC contract, FTA will plan and deliver on site audits for primary suppliers of ongoing goods and services	FTA & ATS	During construction and operation	Revised Supplier management policy/vendor evaluation forms Written commitments (in	

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							contracts or stand-alone declarations)	
2.7	2	EBRD Guidance		Procure panels from Green Technology Selector List up to 5 MW worth of rooftop panels installations. (Over 5MW installation should be notified to EBRD and IFC and an additional supply chain due diligence shall be conducted).	FTA & ATS	At the stage of panel procurement	Contract or other evidence of procurement	
3.1-1	3	EBRD PR3 IFC PS3 Good Practice	Resource Efficiency	Identify and monitor KPIs associated with resource consumption, including but not limited to fuel and water consumption and regularly monitor them for operational activities	FTA	2023 – Q2 & during operation	KPI tracking records for operation and construction activities	
3.1-2	3	EBRD PR3 IFC PS3 Good Practice	Resource Efficiency	Keep records of resource consumption amounts such as water, energy and fuel regularly during construction phase	ATS	During construction	Consumption data for operation and construction activities	
3.1-3	3	EBRD PR3 IFC PS3 Good Practice	Resource Efficiency	Define and monitor resource consumption KPIs for construction phase and assess efficiency of the actions to reduce resource consumption annually	ATS	During construction	KPI tracking records for operation and construction activities, Consumption data for operation and construction activities	

No	PR/PS No.	Requirement	PR/PS Subheading	Action	Responsibility	Timeline	Target and Evaluation Criteria for Successful Implementation	Critical Items
3.2-1	3	EBRD PR3 IFC PS3	Air	Measure the air emissions generated due to operation activities of the facilities and check the compliance of the results with the EBRD and IFC standards	FTA	During operation	Emission measurement reports	
3.2-2	3	EBRD PR3 IFC PS3	Air	Develop and implement an operational Air Quality Management Plan for the emissions generated by trigeneration and heating system during operation phase	FTA	2022 – Q4	Air Quality Management Plan for operation and construction phases	
3.2-3	3	EBRD PR3 IFC PS3	Air	Avoid any unnecessary soil moving/clearing to minimize dust during construction	ATS	During construction	Air Quality Management Plan for operation and construction phases	
3.2-4	3	EBRD PR3 IFC PS3	Air	Spray water to the access routes to the construction sites and unpaved project areas with water sprinklers between 07:30-18:30 hours every hour, which will be adapted to the climate conditions	ATS	During construction	Air Quality Management Plan for operation and construction phases	
3.2-5	3	EBRD PR3 IFC PS3	Air	Adapt a strict maintenance program for heavy machinery and vehicles to minimize gaseous emissions, and noise during construction	ATS	During construction	Air Quality Management Plan for operation and construction phases	
3.2-6	3	EBRD PR3 IFC PS3	Air	In line with ESMS, control and audit contractors' performance and implementation of Air Quality and Dust Management Plan. Ensure any non-compliances are swiftly resolved in line with Environmental and Social Monitoring	ATS & FTA	During construction	Emission measurement reports, Air Quality Management Plan	Critical

No	PR/PS No.	Requirement	PR/PS Subheading	Action	Responsibility	Timeline	Target and Evaluation Criteria for Successful Implementation	Critical Items
				Plan for construction phase, conduct monthly dust emission measurements during construction phase and FTA should assure remedy is provided in case necessary actions taken by EPC contractor are found to be insufficient and any adverse impacts caused by non-compliance with the Dust Management Plan			for operation and construction phases	
3.2-7	3	EBRD PR3 IFC PS3	Air	Ensure management procedures for operation of the new fuel farm, include measures to control VOC emissions	FTA to initiate the process and cooperate with DHMI & fuel farm operators to undertake VOC analysis	2024 – Q4	Evaluation of the effectiveness of the measures taken, Air Quality Management Plan for operation and construction phases	
3.2-8	3	EBRD PR3 IFC PS3	Air	Audit new fuel farm operations against good international practice to limit VOC emissions	FTA to initiate the process and cooperate with DHMI & fuel farm operators to undertake VOC analysis	2024 – Q4	Evaluation of the effectiveness of the measures taken, Air Quality Management Plan for operation and construction phases	

No	PR/PS No.	Requirement	PR/PS Subheading	Action	Responsibility	Timeline	Target and Evaluation Criteria for Successful Implementation	Critical Items
3.2-9	3	EBRD PR3 IFC PS3	Air	In line with Environmental and Social Monitoring Plan for operational phase, Undertake VOC analysis at the proposed fuel farm to monitor impacts at nearby receptors and NOx, SOx and PM along access roads to the airport	FTA to initiate the process and cooperate with DHMI & fuel farm operators to undertake VOC analysis	2024 – Q4	VOC analysis results	
3.3-1	3	EBRD PR3 IFC PS3	Greenhouse Gases	Continue to calculate and monitor GHG emissions annually in line with ACA and IFC guidance	FTA	During Operation	GHG emission report	
3.3-2	3	EBRD PR3 IFC PS3	Greenhouse Gases	Achieve and maintain certification to Airport Carbon Accreditation Level 4 (Transformation)	FTA	2027 – Q4	Certificate of Level 4 Accreditation by an approved Level 4 and 4+ ACA verifier, ACA Stakeholder Partnership Plan, Disclosure of long-term absolute GHG reduction target in line with ACA Level 4 requirements	
3.4-1	3	EBRD PR3 IFC PR3	Climate Change	Inform DHMI to consider extreme weather conditions within its operations and future projections, including for flight scheduling and payload restrictions	FTA & DHMI	2023 – Q4	Heat Management Plan, Asset Inspection Plan	

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3.4-2	3	EBRD PR3 IFC PR3	Climate Change	Revise emergency planning and disaster management processes for staff, passengers and equipment to take account of increased failure rate of mechanical and electric equipment under increased maximum temperatures	FTA	During operation	Emergency Response Plan, Water Management Plan, Heat Management Plan Asset Inspection Plan	
3.4-3	3	EBRD PR3 IFC PR3	Climate Change	Improve emergency response plans, including fire protection and fire suppression systems, and evacuation measures to account for fire, smoke and thermal damage to critical infrastructure and individuals under increased risk of wildfires	FTA	2023 – Q2	Emergency Response Plan, Water Management Plan, Heat Management Plan Asset Inspection Plan	
3.4-4	3	EBRD PR3 IFC PR3	Climate Change	Develop heat management plans, including passive ventilation and identification or creation of cool refuges to be used for staff or passengers as part of first aid response to heat stress events from combined increased heat and humidity	FTA	2023 – Q2	Heat Management Plan	
3.4-5	3	EBRD PR3 IFC PR3	Climate Change	Develop inspection regimes following extreme weather events	FTA & DHMI	During operation	Asset Inspection Plan	
3.4-6	3	EBRD PR3 IFC PR3	Climate Change	Revise contingency planning for loss of external power and communications resulting from increased storm severity	FTA & DHMI	2023 – Q4	Emergency Response Plan, Asset Inspection Plan	

No	PR/PS No.	Requirement	PR/PS Subheading	Action	Responsibility	Timeline	Target and Evaluation Criteria for Successful Implementation	Critical Items
3.4-7	3	EBRD PR3 IFC PR3	Climate Change	Revise water resource management plan to account for increase drought risk and maximising water efficiency of the airport	FTA & DHMI	During operation	Water Management Plan	
3.4-8	3	EBRD PR3 IFC PR3	Climate Change	Consult with other stakeholders (DHMI and airlines) on additional adaptation measures in the ESIA and pursue adoption/implementation	FTA	During operation	Emergency Response Plan, Water Management Plan, Heat Management Plan, Asset Inspection Plan	
3.5-1	3	EBRD PR3 IFC PS3 European Noise Directive Guidelines for Community Noise (WHO, 1999) ICAO/EU balanced approach Regulation on Assessment and Management of Environmental Noise (RAMEN) ICAO Document 9829 Guidance on the Balanced Approach to	Noise	Development of a Noise Management Plan including mitigation measures both planned and alternatives, noise targets, noise and complaint monitoring and assessment of possible noise abatement routes to mitigate project-related noise impacts on sensitive receptors in line with lenders' standards and WBG EHS Guidelines.; communicate progress made via the project's Stakeholder Engagement Plan (SEP)	FTA to initiate the process and cooperate with DHMI for development of the plan	31/03/2024 <del>Q1 2025</del> & during operation	Noise Management Plan Operational Noise Management Plan	Critical

No	PR/PS No.	Requirement	PR/PS Subheading	Action	Responsibility	Timeline	Target and Evaluation Criteria for Successful Implementation	Critical Items
		Aircraft Noise Management, 2008						
3.5-2	3	EBRD PR3 IFC PS3 European Noise Directive Guidelines for Community Noise (WHO, 1999) ICAO/EU balanced approach Regulation on Assessment and Management of Environmental Noise (RAMEN)ICAO Document 9829 Guidance on the Balanced Approach to Aircraft Noise Management, 2008	Noise	<p>Design, disclose and implement a voluntary noise insulation scheme for local residents, educational facilities and hospitals impacted by exceedances of national noise levels.</p> <p>FTA will prepare a draft preliminary noise insulation implementation program</p> <p>FTA will disclose the Airside Noise Management Plan and Noise Insulation Program to affected communities and undertake tailored, impact-based reach-out activities to support implementation, and deliver the finalised preliminary noise insulation implementation program</p> <p>Close-out Initial Status report on noise insulation program implementation</p>	DHMI and local authorities with funding from FTA	<p>10/31/2024</p> <p>12/31/2024</p> <p>05/31/2025</p>	<p>Operational Noise Management Plan and Noise Insulation Program</p> <p>Noise insulation implementation Report</p>	

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3.5-3	3	EBRD PR3 IFC PS3 European Noise Directive Guidelines for Community Noise (WHO, 1999) ICAO/EU balanced approach Regulation on Assessment and Management of Environmental Noise (RAMEN)ICAO Document 9829 Guidance on the Balanced Approach to Aircraft Noise Management, 2008	Noise	Implement additional operational noise monitoring in line with ESIA recommendations. Report the results to DHMI. Develop a dedicated web based communication tool to the public on noise levels around the airport and a grievance mechanism dedicated to noise impacts. EPC Contractor to develop and implement a construction Noise Management Plan in line with the national requirements and Lenders E&S Standards	FTA&ATS	During construction	Noise measurement results	
3.5-4	3	EBRD PR3 IFC PS3 European Noise Directive Guidelines for Community Noise (WHO, 1999) ICAO/EU balanced	Noise	In line with Project Monitoring Plan for construction stage, EPC contractor to conduct noise monitoring at sensitive receptors during construction	ATS & External Consultant	During construction	Noise measurement results	

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		<p>approach Regulation on Assessment and Management of Environmental Noise (RAMEN)ICAO Document 9829 Guidance on the Balanced Approach to Aircraft Noise Management, 2008</p>						
3.5-5	3	<p>EBRD PR3 IFC PS3 European Noise Directive Guidelines for Community Noise (WHO, 1999) ICAO/EU balanced approach Regulation on Assessment and Management of Environmental Noise (RAMEN)ICAO Document 9829</p>	Noise	In line with ESMS, FTA to control and audit contractor's performance and implementation of noise management plan	FTA	During construction	Operational Noise Management Plan	

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		Guidance on the Balanced Approach to Aircraft Noise Management, 2008						
3.6-1	3	EBRD PR3 IFC PS 3 Turkish Groundwater Law No. 167	Water	Develop and implement Water Management Plan which includes groundwater management, storm water management, water demand, monitoring requirements and mitigation measures for both construction and operation phases	FTA	During construction & operation	Water Management Plan for construction and operation phases	
3.6-2	3	EBRD PR3 IFC PS 3 Turkish Groundwater Law No. 167	Water	In line with Project Monitoring Plan conduct regular water quality analysis for all wells against lenders' requirements including EU regulations and any required corrective actions are implemented. Conduct regular groundwater table monitoring including groundwater abstraction rates and changes in water levels in the established monitoring network within airport site and at the groundwater wells around the airport in 1 km distance from the airport boundary (specific locations will be defined under the monitoring plan) to ensure potential impacts on third party water users are identified and maintained.	FTA & ATS	Q3 2023 & during construction and operation	Water Analysis results (annual reserve monitoring, semi-annual water analysis results)	Critical

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3.6-3	3	EBRD PR3 IFC PS 3 Turkish Groundwater Law No. 167	Water	Develop Spill Response Plan	ATS	2023 – Q1	Spill Response Plan	
3.7-1	3	EBRD PR3 IFC PS 3	Wastewater	At construction stage, wastewater (if occurring) from batching plants to be directed to existing wastewater facilities at the airport and not discharged directly into the environment	ATS	During construction	Revised construction Waste Management Plan in place	Critical
3.7-2	3	EBRD PR3 IFC PS 3	Wastewater	Develop and implement operational Wastewater Management Plan in line with the national requirements, Lenders Environmental and Social Standards and measures identified in the ESIA Report	FTA	2023 – Q1 & during operation	Operation Wastewater Management Plan in place	
3.7-3	3	EBRD PR3 IFC PS 3	Wastewater	Revise construction Waste Management Procedure and implement to be in line with the national and international standards including wastewater site-specific mitigation/control measures and monitoring details	ATS	2022 – Q4 & during construction	Revised construction Waste Management Plan in place	
3.7-4	3	EBRD PR3 IFC PS 3	Wastewater	Compare wastewater analysis results with both Lender's Environmental and national standards	FTA	During operation	Wastewater Analysis results compared with Lender's Environmental and Social Standards	

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							and national standards	
3.7-5	3	EBRD PR3 IFC PS 3	Wastewater	Wastewater from existing and new WWTP to be tested against requirements of EU Urban WW directive	FTA	During operation	Wastewater Analysis results compared with Lender's Environmental and Social Standards and national standards	
3.8-1	3	EBRD PR3 IFC PS 3 EU Waste Directive	Waste	Develop and implement Waste Management Plan for operation activities in line with Lender's E&S requirements including but not limited to current waste amounts/volumes and expected waste quantities after the expansion of airport and to monitor and record estimated and actual waste volumes as well as to define waste treatment/disposal options and disposal routes	FTA	2022 – Q4 & during operation	Operational Waste Management Plan	
3.8-2	3	EBRD PR3 IFC PS 3 EU Waste Directive	Waste	Ensure that the waste logs in the temporary hazardous waste storage area kept regularly and the entry and exit dates of the wastes are recorded on the site	FTA	During operation	Waste logs	
3.8-3	3	EBRD PR3 IFC PS 3 EU Waste Directive	Waste	Keep waste logs in the temporary hazardous waste storage area regularly and record the entry and exit dates of the	ATS	During construction	Revised construction Waste	

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				wastes on the site during construction phase			Management Plan, Waste logs	
3.8-4	3	EBRD PR3 IFC PS 3 EU Waste Directive	Waste	Conduct audit on construction waste to reach 50% recycled ratio	ATS	During construction	Revised construction Waste Management Plan, Waste logs Waste KPIs	
3.8-5	3	EBRD PR3 IFC PS 3 EU Waste Directive	Waste	Increase the amount of recycled waste (by 2% in 2023 and revise this number continuously for the future years) and decrease the amount of waste per PAX	FTA	During operation	Waste logs, Waste KPIs, Audit Reports	
3.8-6	3	EBRD PR3 IFC PS 3 EU Waste Directive	Waste	Conduct audit against ICAO Waste Management at Airports Eco Airport Toolkit for operation phase	FTA	2025 – Q1	Audit Reports	
3.9-1	3	EBRD PR3 IFC PS 3	Soil	Ensure that all the tanks storing hazardous materials related with the activities of FTA have secondary containment structures	FTA	During operation	Secondary containment structures established	
3.9-2	3	EBRD PR3 IFC PS 3	Soil	Secure hazardous material and hazardous waste compulsory liability insurance	FTA	During operation	Hazardous material Inventory, Hazardous materials liability insurance	
3.9-3	3	EBRD PR3 IFC PS 3	Soil	Improve topsoil management practices in the construction site	ATS	During construction	Records of site inspections	

No	PR/PS No.	Requirement	PR/PS Subheading	Action	Responsibility	Timeline	Target and Evaluation Criteria for Successful Implementation	Critical Items
3.9-4	3	EBRD PR3 IFC PS 3	Soil	FTA will make efforts commensurate with their control and influence to initiate the process and cooperate with DHMI and the existing fuel farm operators to conduct leakage test and soil quality analysis in the farm locations and identify corresponding mitigation measures in line with GIIP a) before decommissioning of the fuel storage tanks around the existing fuel farm if the decommissioning is managed by FTA b) prior to further construction works if the decommissioning is undertaken by third party independent of FTA	FTA to initiate the process and cooperate with DHMI & fuel farm operators to conduct leakage test and soil quality analysis	(a) Before decommissioning of the fuel storage tanks / (b) prior to further construction works	Soil quality analysis reports	
3.9-5	3	EBRD PR3 IFC PS 3	Soil	In the event that decommissioning is undertaken by the EPC Contractor, managed by FTA, The fuel farm decommissioning activities are to be undertaken in line with regulation (Number 27605) Control of Soil Pollution stemming from Single Point Resources, regulation (Number 26005) on Control of Pollution Caused by Hazardous Substances in Aquatic Environment and regulation (Number 28257) on the Protection of Groundwater against Pollution and Deterioration to avoid contamination of soil and groundwater. A decommissioning plan aligned with good international	ATS & DHMI	Before decommissioning of the fuel storage tanks	Soil quality analysis reports	

No	PR/PS No.	Requirement	PR/PS Subheading	Action	Responsibility	Timeline	Target and Evaluation Criteria for Successful Implementation	Critical Items
				practice will be prepared and submitted for LTA review and approval				
3.9-6	3	EBRD PR3 IFC PS 3	Soil	Conduct soil quality analysis where there is contamination risk (old vehicle maintenance area) during construction	ATS	During construction	Soil quality analysis reports	
3.9-7	3	EBRD PR3 IFC PS 3	Soil	Conduct soil quality analysis prior starting the new fuel farm construction	FTA	Prior starting the new fuel farm construction	Soil quality analysis reports	
4.1-1	4	EBRD PR4 IFC PS4 GIIP	General HSE Management	Establish site HSE audit procedure for operation phase	FTA	2023 – Q1	HSE audit procedure and plan including a dedicated site audit forms	
4.1-2	4	EBRD PR4 IFC PS4 GIIP	General HSE Management	Continue to conduct regular HSE audits during construction and operation	FTA & ATS	During construction and operation	HSE audit records	
4.2-1	4	EBRD PR4 IFC PS4	Community Health and Safety	Carry out community health and safety and security risk assessment for operation of the expansion project	FTA	2023 – Q2 & during operation	Community health and safety risk assessment	

No	PR/PS No.	Requirement	PR/PS Subheading	Action	Responsibility	Timeline	Target and Evaluation Criteria for Successful Implementation	Critical Items
4.2-2	4	EBRD PR4 IFC PS4	Community Health and Safety	Revise and implement a community health and safety management plan (CHSP) for constructions and operations	FTA&ATS	Q2-2023 & during operation	Revised Community health and safety plan	Critical
4.2-3	4	EBRD PR4 IFC PS4	Community Health and Safety	Provide health awareness trainings to all employees, inclusive of cleanliness, sexually transmitted diseases (STDs) and other communicable and vector-borne diseases, etc.	ATS	During construction	Health awareness training	
4.3-1	4	EBRD PR4 IFC PS4	Infrastructure, Building, Equipment Design and Safety	Design the airport in compliance with the "Regulation on Protection of Buildings from Fire" and internationally accepted life and fire standards (NFPA standards, IBC Codes and EN standards). FTA will commission and independently certify a Life and Fire Safety (L&FS) Master Plan for the new terminal in line with local regulations and lenders' standards.	FTA & ATS & External Consultant	Q 1 2023 & during operation	Design certification/Life and Fire Safety Master Plan	
4.3-2	4	EBRD PR4 IFC PS4	Infrastructure, Building, Equipment Design and Safety	Conduct a third-party Life and Fire Safety Audit for operation phase including existing terminals and implement any resulting corrective actions.	FTA	2025 – Q1	Third-party Life and Fire Safety Audit Report	
4.3-3	4	EBRD PR4 IFC PS4	Infrastructure, Building,	Conduct a leak test for the rooms equipped with gas suppression systems for fire-fighting purposes	FTA	2023 – Q1 & during operation	Gas suppression systems effectively in use	

No	PR/PS No.	Requirement	PR/PS Subheading	Action	Responsibility	Timeline	Target and Evaluation Criteria for Successful Implementation	Critical Items
			Equipment Design and Safety					
4.3-4	4	EBRD PR4 IFC PS4	Infrastructure, Building, Equipment Design and Safety	Establish a periodical checklist and monitor the fire extinguishing system to check the fire extinguishing system is effectively functioning	FTA	2023 – Q1 & during operation	3rd party document / fire audit	
4.3-5	4	EBRD PR4 IFC PS4	Infrastructure, Building, Equipment Design and Safety	Update the list of the grounding and lightning controls ensure annual periodical controls	FTA & ATS	2022 – Q4	Up to date lists of grounding and lightning systems	
4.3-6	4	EBRD PR4 IFC PS4	Infrastructure, Building, Equipment Design and Safety	Establish an inventory regarding tools and equipment where the routine visual inspections and legally required periodical tests can be tracked for both operation and construction phases	FTA & ATS	During construction and operation	Tools and equipment inventory, Labelling of tools and equipment	
4.3-7	4	EBRD PR4 IFC PS4	Infrastructure, Building, Equipment Design and Safety	Establish a labelling system in parallel to the IDs provided in the tools and equipment inventory for operation and construction phases	ATS	During construction and operation	Tools and equipment inventory, Labelling of tools and equipment	
4.3-8	4	EBRD PR4 IFC PS4	Infrastructure, Building, Equipment Design and Safety	Ensure that tools and equipment lists to track the periodical tests and periodical checks for construction are established. ATS has to also ensure their contractors and subcontractors to list and track the	ATS	During construction	Tools and equipment inventory, Labelling of tools and equipment	

No	PR/PS No.	Requirement	PR/PS Subheading	Action	Responsibility	Timeline	Target and Evaluation Criteria for Successful Implementation	Critical Items
				tools and equipment brought by themselves				
4.4-1	4	EBRD PR4 IFC PS4	Hazardous Materials Safety	In line with ESMS, conduct a hazardous material safety audit for construction and operation phases	FTA & ATS	2023 – Q1	Audit records and noncompliance and action tracking list	
4.4-2	4	EBRD PR4 IFC PS4	Hazardous Materials Safety	Develop and implement a site-specific Hazardous Materials Management Plan for construction phase	FTA & ATS	2022 – Q4 & during construction and operation	Hazardous Materials Management Plan	Critical
4.4-3	4	EBRD PR4 IFC PS4	Hazardous Materials Safety	Develop and implement a site-specific Hazardous Materials Management Plan for operation phase	FTA	Prior to operation	Hazardous Materials Management Plan	
4.4-4	4	EBRD PR4 IFC PS4	Hazardous Materials Safety	Decision to be made at a later stage if hazardous materials management plan will cover new fuel farm operations or will these be managed under separate plans	FTA	Prior to operation	Hazardous Materials Management Plan	
4.5-1	4	EBRD PR4 IFC PS4	Traffic and Road Safety	Apply the safe tipping procedure provided in the traffic management plan for trucks during construction	ATS	During Construction	Near miss and accident/incident records, Training records	
4.5-2	4	EBRD PR4 IFC PS4	Traffic and Road Safety	Establish fuelling locations at each construction zone or at least to provide adequate spill prevention measures during fuelling activities	ATS	During construction	Instructions for fuelling of on-site equipment	Critical

No	PR/PS No.	Requirement	PR/PS Subheading	Action	Responsibility	Timeline	Target and Evaluation Criteria for Successful Implementation	Critical Items
4.5-3	4	EBRD PR4 IFC PS4	Traffic and Road Safety	Develop and implement road safety awareness campaign targeting school aged children at sensitive receptors as identified in the ESIA. Undertake at least one road safety event / workshop at each identified school annually	FTA	During construction	Traffic safety campaign records	
4.5-4	4	EBRD PR4 IFC PS4	Traffic and Road Safety	Update contractor's traffic management plan to include the grievance procedure on speeding and other construction traffic related risks to communities	ATS	2023 – Q1	Grievance records	
4.5-5	4	EBRD PR4 IFC PS4	Traffic and Road Safety	Develop and implement site-specific Traffic Management Plan for operation phase in coordination with DHMI's Traffic Management Plan to manage risks associated to increased airport traffic volumes in line with lenders' standards.	FTA & DHMI	2023 – Q1 & during operation	Traffic Management Plans	
4.5-6	4	EBRD PR4 IFC PS4	Traffic and Road Safety	Consult with tourism businesses and relevant stakeholders to provide informed solutions on parking i.e. smart parking solutions (online advanced booking and parking management systems)	FTA	During operation	FTA Memo	
4.5-7	4	EBRD PR4 IFC PS4	Traffic and Road Safety	As part of the process of achieving level 4 airports carbon accreditation, develop and	FTA	During operation	Traffic Management Plans	

No	PR/PS No.	Requirement	PR/PS Subheading	Action	Responsibility	Timeline	Target and Evaluation Criteria for Successful Implementation	Critical Items
				agree a plan for increase in public transportation services as a measure to limit emissions and traffic impacts				
4.6-1	4	EBRD PR4 IFC PS4	Natural Hazards	Ensure that all the cabinets, shelves and heavy items are fixed to either to the floor and/or to the side walls for both construction and operation phases	FTA & ATS	2023 – Q1 & during construction and operation	Evaluation of effectiveness of the measures taken to fix the items on-site	
4.6-2	4	EBRD PR4 IFC PS4	Natural Hazards	Ensure to collect/drain surface waters so that flood risk is prevented and ensure to take drainage and insulation measures due to the uncontrolled filling of the area before and during the construction of the expansion area	ATS	during construction	Design Drawings	Critical
4.6-3	4	EBRD PR4 IFC PS4	Natural Hazards	Design the Project in accordance with Earthquake Regulation	ATS	2023 – Q1 & during construction	Design Conformity Report for earthquake	
4.7-1	4	EBRD PR4 IFC PS4	Emergency Preparedness and Response	Update and implement the Emergency Response Plan for both construction and operation phases in collaboration with DHM to ensure alignment with local regulations and lenders' standards. The ERP will include an Environmental, Health and Safety (EHS) Drill Plan.	FTA & ATS	2023 – Q2 & during construction and operation	Revised Emergency Response Plans	Critical

No	PR/PS No.	Requirement	PR/PS Subheading	Action	Responsibility	Timeline	Target and Evaluation Criteria for Successful Implementation	Critical Items
4.7-2	4	EBRD PR4 IFC PS4	Emergency Preparedness and Response	Prepare and make available to Emergency Response Services a list of disabled employees after they are informed, and their consent is taken on sharing their personal data with Emergency Response Services	FTA	2022 – Q4 & during construction and operation	Information provided to rescue teams	
4.7-3	4	EBRD PR4 IFC PS4	Emergency Preparedness and Response	Conduct emergency drills / exercises against various scenarios identified in the emergency response plan during construction and operation phases. Involve and coordinate with local emergency response services	FTA & ATS	2023 – Q1 & during construction and operation	Annual HSE Drill Plan and Records of drills	
4.7-4	4	EBRD PR4 IFC PS4	Emergency Preparedness and Response	Increase the number of first aiders to the numbers stated below for both construction and operation: Operation: one first aider for every 20 employees , Construction: one first aider for every 10 employees	FTA & ATS	2023 – Q1	First aiders list	
4.8-1	4	EBRD PR4 IFC PS4	Accidents and Incidents	Establish a single-track list for incidents/accidents separately for construction and operation	FTA & ATS	2023 – Q1 & during construction and operation	Accident and near miss tracking list	
4.8-2	4	EBRD PR4 IFC PS4	Accidents and Incidents	Enhance the classification of incidents/accidents for construction and operation	FTA & ATS	2023 – Q1 & during construction and operation	Accident/incident procedure	

No	PR/PS No.	Requirement	PR/PS Subheading	Action	Responsibility	Timeline	Target and Evaluation Criteria for Successful Implementation	Critical Items
4.8-3	4	EBRD PR4 IFC PS4	Accidents and Incidents	Improve near miss reporting by raising awareness of employees, making available hard copy near miss forms for construction and operation	FTA & ATS	2023 – Q1 & during construction and operation	Accident/incident procedure, Accident and near miss tracking list	
4.8-4	4	EBRD PR4 IFC PS4	Accidents and Incidents	Establish an incident/accident procedure for construction and operation	FTA & ATS	2023 – Q1 & during construction and operation	Accident/incident procedure, Accident and near miss tracking list	Critical
4.9-1	4	EBRD PR4 IFC PS4	Risk Assessment	Conduct risk assessments prior to start of any work step	ATS	2023 – Q1 & during construction	Revised risk assessments	
4.9-2	4	EBRD PR4 IFC PS4	Risk Assessment	Update the risk assessments to include site-specific risks (area-based hazard identification and risk evaluation) for construction	FTA	2022 – Q4 & during operation	Revised risk assessments	
4.9-3	4	EBRD PR4 IFC PS4	Risk Assessment	Conduct a specific risk assessment study and monitor for the maintenance activities at the waste press/packaging machine at waste segregation facility operated by Antçev	FTA & ANTÇEV	2022 – Q4	Revised risk assessments	
4.10-1	4	EBRD PR4 IFC PS4	Safe Systems of Work	Establish and implement a permit to work procedure and related permit forms, such as working at height, hot works, confined space work, excavation works and a LOTO	FTA & ATS	2022 – Q4 & during construction	Permit to work procedures	Critical

No	PR/PS No.	Requirement	PR/PS Subheading	Action	Responsibility	Timeline	Target and Evaluation Criteria for Successful Implementation	Critical Items
				procedure for operation and construction phases		n and operation		
4.10-2	4	EBRD PR4 IFC PS4	Safe Systems of Work	Establish a hot work permit including a post control at the work area 30 minutes following completion of hot work	FTA	2023 – Q1	Permit forms	
4.10-3	4	EBRD PR4 IFC PS4	Safe Systems of Work	Establish physical barriers for the vertical ladders to limit the access/use of them without a permit	FTA	2023 – Q1	Completion of physical barriers for vertical ladders	
4.10-4	4	EBRD PR4 IFC PS4	Safe Systems of Work	Adapt a control tag and a short checklist for visual checks for ladders	FTA	2023 – Q1	Completion of physical barriers for vertical ladders	
4.11	4	EBRD PR4 IFC PS4	Trainings	Establish employee-based training attendances tracking lists including vocational training records for both operation and construction	FTA & ATS	2023 – Q1	Training lists, Training track lists	
4.12	4	EBRD PR4 IFC PS4	HS Meetings	Establish HS Committee members list in line with Article 6 of the regulation and conduct monthly meetings	FTA & ATS	During construction and operation	HS Committee Meeting Minutes	
4.13-1	4	EBRD PR4 IFC PS4	Medical Surveillance	Establish a track list and follow-up periodical medical inspections and key performance indicators for construction and operation phases	FTA & ATS	2023 – Q1 & during construction and operation	Medical surveillance track list	

No	PR/PS No.	Requirement	PR/PS Subheading	Action	Responsibility	Timeline	Target and Evaluation Criteria for Successful Implementation	Critical Items
4.13-2	4		Medical Surveillance	Review the operation and construction contractors and subcontractors' medical surveillance program in place (especially the waste collection and segregation contractor)	FTA & ATS	2023 – Q1 & during construction and operation	Medical surveillance track list	
4.14-1	4	EBRD PR4 IFC PS4 Regulation on the Protection of the Employees from the Dangers of Explosive Atmospheres, Regulation on the Equipment to be Used in Explosive Atmospheres, Regulation on the Protection of the Buildings from Fire, Regulation on the Prevention of Major Industrial Accidents and the Mitigation of Their Effects	Process Safety	Make an assessment in accordance with, the Regulation on the Protection of the Employees from the Dangers of Explosive Atmospheres, the Regulation on the Equipment to be Used in Explosive Atmospheres and define ATEX requirements for equipment	FTA to initiate the process and cooperate with DHMI & fuel farm operators	before the new fuel farm is operational (FTA shall initiate the process and cooperate with DHMI & fuel farm operators by end of Q2-2023. All the reports/assessment to be delivered before the fuel farm is operational .)	Safety Report, Test Control Inspection Report, ATEX Equipment Conformity Reports, Explosion Protection Document, Major Accident Scenario Document, Major Accident Prevention Policy, Explosion Protection Document	Critical

No	PR/PS No.	Requirement	PR/PS Subheading	Action	Responsibility	Timeline	Target and Evaluation Criteria for Successful Implementation	Critical Items
4.14-2	4	EBRD PR4 IFC PS4 Regulation on the Protection of the Employees from the Dangers of Explosive Atmospheres, Regulation on the Equipment to be Used in Explosive Atmospheres, Regulation on the Protection of the Buildings from Fire, Regulation on the Prevention of Major Industrial Accidents and the Mitigation of Their Effects	Process Safety	Carry out tests, controls and inspections related to tanks, lines, pumps, basic process control systems, emergency stop and safety systems before commissioning of the new tanks	FTA to initiate the process and cooperate with DHMI & fuel farm operators	Before commissioning of the new tanks	Safety Report, Test Control Inspection Report, ATEX Equipment Conformity Reports	
4.14-3	4	EBRD PR4 IFC PS4 Regulation on the Protection of the Employees from the Dangers of Explosive Atmospheres, Regulation on	Process Safety	Follow EU-SEVESO directive requirements for design of fuel farm	FTA to initiate the process and cooperate with DHMI & fuel farm operators	2024 – Q2	Explosion Protection Document, Major Accident Scenario Document, Major Accident Prevention Policy, BEKRA Notification	Critical

No	PR/PS No.	Requirement	PR/PS Subheading	Action	Responsibility	Timeline	Target and Evaluation Criteria for Successful Implementation	Critical Items
		the Equipment to be Used in Explosive Atmospheres, Regulation on the Protection of the Buildings from Fire, Regulation on the Prevention of Major Industrial Accidents and the Mitigation of Their Effects					Screenshot, Explosion Protection Document	
4.14-4	4	EBRD PR4 IFC PS4 Regulation on the Protection of the Employees from the Dangers of Explosive Atmospheres, Regulation on the Equipment to be Used in Explosive Atmospheres, Regulation on the Protection of the Buildings from Fire,	Process Safety	Application of EI standard 1540 during new fuel farm design stage	FTA to initiate the process and cooperate with DHMI & fuel farm operators	April 15th 2023	Design Drawings	

No	PR/PS No.	Requirement	PR/PS Subheading	Action	Responsibility	Timeline	Target and Evaluation Criteria for Successful Implementation	Critical Items
		Regulation on the Prevention of Major Industrial Accidents and the Mitigation of Their Effects						
4.14-5	4	EBRD PR4 IFC PS4 Regulation on the Protection of the Employees from the Dangers of Explosive Atmospheres, Regulation on the Equipment to be Used in Explosive Atmospheres, Regulation on the Protection of the Buildings from Fire, Regulation on the Prevention of Major Industrial Accidents and the Mitigation of Their Effects	Process Safety	Undertake QRA before the construction starts. Results of QRA to be submitted for independent review and acceptance by LTA . FTA will make efforts to ensure that the results of the independent audit i.e. any identified mitigation measures related to the design or operational procedures, are implemented before fuel farm becomes operational.	ATS & External consultant (geologist/hydrogeologist and process safety engineers)	30/11/2023	Test Control Inspection Report	Critical

No	PR/PS No.	Requirement	PR/PS Subheading	Action	Responsibility	Timeline	Target and Evaluation Criteria for Successful Implementation	Critical Items
4.14-6	4	EBRD PR4 IFC PS4 Regulation on the Protection of the Employees from the Dangers of Explosive Atmospheres, Regulation on the Equipment to be Used in Explosive Atmospheres, Regulation on the Protection of the Buildings from Fire, Regulation on the Prevention of Major Industrial Accidents and the Mitigation of Their Effects	Process Safety	Conduct audit against Seveso Directive prior to commissioning of new fuel farm and at operational stage	FTA to initiate the process and cooperate with DHMI & fuel farm operators	Prior to commissioning of the new fuel farm and at operation	Audit Report	
4.14-7	4	EBRD PR4 IFC PS4 Regulation on the Protection of the Employees from the Dangers of Explosive Atmospheres, Regulation on	Process Safety	Review the geotechnical investigations and provision of specific mitigation measures to be included in the design	FTA to initiate the process and cooperate with DHMI & fuel farm operators	April 15th 2023	Geotechnical Report	

No	PR/PS No.	Requirement	PR/PS Subheading	Action	Responsibility	Timeline	Target and Evaluation Criteria for Successful Implementation	Critical Items
		the Equipment to be Used in Explosive Atmospheres, Regulation on the Protection of the Buildings from Fire, Regulation on the Prevention of Major Industrial Accidents and the Mitigation of Their Effects						
4.14-8	4	EBRD PR4 IFC PS4 Regulation on the Protection of the Employees from the Dangers of Explosive Atmospheres, Regulation on the Equipment to be Used in Explosive Atmospheres, Regulation on the Protection of the Buildings from Fire,	Process Safety	Prepare Process Safety Report and internal Emergency Plan for new Fuel Farm	conditional on Fuel Farm contractor (FTA/ATS)	Prior to commissioning of the new fuel farm and at operation	Process Safety Report, Emergency Plan for fuel Farm	

No	PR/PS No.	Requirement	PR/PS Subheading	Action	Responsibility	Timeline	Target and Evaluation Criteria for Successful Implementation	Critical Items
		Regulation on the Prevention of Major Industrial Accidents and the Mitigation of Their Effects						
4.14-9	4	EBRD PR4 IFC PS4 Regulation on the Protection of the Employees from the Dangers of Explosive Atmospheres, Regulation on the Equipment to be Used in Explosive Atmospheres, Regulation on the Protection of the Buildings from Fire, Regulation on the Prevention of Major Industrial Accidents and the Mitigation of Their Effects	Process Safety	Install a sprinkler system which is automatically activated from tanker to tank and from tank to tanker refuelling areas for the new fuel farm	conditional on Fuel Farm contractor (FTA/ATS)	Prior to commissioning of the new fuel farm and at operation	Established sprinkler systems	

No	PR/PS No.	Requirement	PR/PS Subheading	Action	Responsibility	Timeline	Target and Evaluation Criteria for Successful Implementation	Critical Items
4.15-1	4	EBRD PR4 IFC PS4	Industrial Hygiene	Conduct illumination, thermal comfort, dust exposure, indoor gas exposure, vibration and indoor noise level measurements in compliance with the legislation in force for operation and construction	FTA & ATS	During construction and operation	Indoor environmental quality monitoring and personal exposure monitoring programme, Indoor and personal exposure measurement reports, Measurement track list	
4.15-2	4	EBRD PR4 IFC PS4	Industrial Hygiene	Review and revise the measurement locations as per the latest risk assessment studies and repeat the measurements for the locations that were reported as non-compliant in the measurement studies in 2013	FTA	2023 – Q1	Indoor and personal exposure measurement reports, Measurement track list	
4.15-3	4	EBRD PR4 IFC PS4	Industrial Hygiene	Request Antçev to revise their existing risk assessment studies related to the PPE needs and review it for completeness and effectiveness	FTA	2023 – Q1	Records of preventive and protective measures	
4.16	4	EBRD PR4 IFC PS4 Turkish Law No 5378 on Disabled People	Disabled People	FTA to develop disable access and facilities strategy and incorporate the findings into the new expansion project design. Consideration of number and location of toilets, parking spaces, walking distances reserved seating points, access	FTA	During design and prior to construction	FTA to demonstrate that the design allows for disabled access to all areas of the airport	

No	PR/PS No.	Requirement	PR/PS Subheading	Action	Responsibility	Timeline	Target and Evaluation Criteria for Successful Implementation	Critical Items
				through security, help points, facilities for hearing and sight impaired airport users, information provision via website				
4.17	4	EBRD PR4 Voluntary Principles on Security and Human Rights	Security and Human Rights	Monitor and report on certification and training of security staff as per national legislation and voluntary principles on security and human rights. Provide additional trainings on human rights, communication, incident/crowd management, GBVH in addition to regular certification requirements	FTA/Security Contractor	During construction and operation	Training records, LTA monitoring report	
5.1-1	5	EBRD PR5 IFC PS5		Agree on draft TOR for the plan (for SLIP)	FTA & External consultants	2022 – Q4	TOR agreed for SLIP	
5.1-2	5	EBRD PR5 IFC PS5		Recruit adequately qualified consultants to develop the plan (for SLIP)	FTA & External consultants	30.May.23	Consultant agreement and site mobilisation	
5.1-3	5	EBRD PR5 IFC PS5		Consultants to mobilise on site (for SLIP)	FTA & External consultants	30 JUNE 2023	Consultant agreement and site mobilisation	
5.1-4	5	EBRD PR5 IFC PS5		Plan is completed and agreed by Lenders	FTA & External consultants	15 April 2024	SLIP	Critical

No	PR/PS No.	Requirement	PR/PS Subheading	Action	Responsibility	Timeline	Target and Evaluation Criteria for Successful Implementation	Critical Items
5.2-1	5	EBRD PR5 IFC PS5		Disclosure and consultations with PAPs (for SLIP), FTA will complete household level engagement activities to agree on the assistance programs and delivery mechanism with each of the SLIP beneficiaries	FTA	06/30/2024	Number of consultations held	
5.2-2	5	EBRD PR5 IFC PS5		Ensure support and prioritisation of vulnerable people as identified in the plan (for SLIP)	FTA	Q1 2024- Q2 2024	Number of beneficiaries of housing and livelihood improvement activities as per implementation plan (in line with the Entitlement Matrix attached to Waiver Letter dated 29 February 2024) including gender and vulnerability disaggregated data	Critical
5.2-3	5	EBRD PR5 IFC PS5		Monitor and report on progress by FTA/implementing consultant as agreed in M&E section of plan (for SLIP)	FTA	Q1 2024- Q4 2026	Number of consultations held, Grievance records and closure	Critical

No	PR/PS No.	Requirement	PR/PS Subheading	Action	Responsibility	Timeline	Target and Evaluation Criteria for Successful Implementation	Critical Items
5.2-4	5	EBRD PR5 IFC PS5		The Borrower to undergo two audits (for SLIP): 1) completion audit 3 years after the start of the SLIP implementation and 2) lenders to supervise and assess completion/extension of security of tenure assistance for 5 HHs.	FTA	1)Q1 2027, 2) Q1 2029	Number of beneficiaries of housing and livelihood improvement activities as per implementation plan including gender and vulnerability disaggregated data	
5.2-5	5	EBRD PR5 IFC PS5		Implement an effective grievance mechanism to manage grievances related to delivery of the plan (for SLIP), FTA will disclose and implement the SLIP Grievance Mechanism to affected communities through culturally appropriate and accessible channels	FTA	Q1 2024- Q1 2029 03/30/2024 for SLIP GM	Number of consultations held, Grievance records and closure	Critical
8.1-1	8	EBRD PR8 IFC PS8 Law on Conversation of Cultural and Natural Assets (2863) ICOMOS Guidance on Heritage Impact Assessments for Cultural World		Ensure that registered cultural properties (Water channels and ancient quarry) are excluded from construction works and are protected. Update construction plans and masterplan accordingly	FTA &ATS	2022 – Q4	Updated construction plans and project master plan	

No	PR/PS No.	Requirement	PR/PS Subheading	Action	Responsibility	Timeline	Target and Evaluation Criteria for Successful Implementation	Critical Items
		Heritage Properties, 2011						
8.1-2	8	EBRD PR8 IFC PS8 Law on Conversation of Cultural and Natural Assets (2863) ICOMOS Guidance on Heritage Impact Assessments for Cultural World Heritage Properties, 2011		Hold tailored consultations with Antalya Regional Council for the Protection of Cultural Property on mitigation measures and further instructions for registered cultural property during disclosure	FTA &ATS	2022 – Q4	Meeting minutes/reports shared with lenders	
8.2-1	8	EBRD PR8 IFC PS8 Law on Conversation of Cultural and Natural Assets (2863) ICOMOS Guidance on Heritage Impact Assessments for Cultural World Heritage Properties, 2011		Develop and implement a Cultural Heritage Management Plan and a Chance Finds Procedure for construction and operation phases	FTA &ATS	2023 – Q1 and during construction and operation	Cultural Heritage Management Plan Chance Find Procedure	Critical

No	PR/PS No.	Requirement	PR/PS Subheading	Action	Responsibility	Timeline	Target and Evaluation Criteria for Successful Implementation	Critical Items
8.2-2	8	EBRD PR8 IFC PS8 Law on Conversation of Cultural and Natural Assets (2863) ICOMOS Guidance on Heritage Impact Assessments for Cultural World Heritage Properties, 2011		Provide training for employees on Cultural Heritage Management Plan and Chance Find Procedure at periodic intervals.	FTA &ATS	During construction	Training content and records	Critical
8.3	8	EBRD PR8 IFC PS8 Law on Conversation of Cultural and Natural Assets (2863) ICOMOS Guidance on Heritage Impact Assessments for Cultural World Heritage Properties, 2011		Procure consultancy on cultural heritage during construction phase to supervise the earthwork operations	FTA&ATS to initiate the process and cooperate with DHMI & external experts	During construction	Agreement between consultancy firm and ATS Bi-annual progress reports	
10.1-1	10	EBRD PR10 IFC PS1		Disclose stakeholder engagement plan and make SEP and other documentation i.e. brochures, leaflets, posters, complaint forms available through online resources	FTA (ATS community liaison contact to be engaged)	During construction	SEP	Critical

No	PR/PS No.	Requirement	PR/PS Subheading	Action	Responsibility	Timeline	Target and Evaluation Criteria for Successful Implementation	Critical Items
				and communal places such as muhtar offices, municipalities, office of CLO				
10.1-2	10	EBRD PR10 IFC PS1		Deliver disclosure and construction period engagement activities and consultations to improve information disclosure and engagement of stakeholders as per SEP. Inform and promote project grievance mechanism actively. Record activities, PAPs reached and feedback provided as well as complaints effectively. (Gender and vulnerable people disaggregation to be ensured in records)	FTA (ATS community liaison contact to be engaged)	During construction	Records of disclosed information, SEP, documents/brochures, Meeting minutes, attendance lists, Stakeholder engagement log, Complaints registry log	
10.1-3	10	EBRD PR10 IFC PS1		Recruit a CLO and provide contact details to communities in area of influence to be in regular with communities	FTA (ATS community liaison contact to be engaged)	During construction	Recruitment Records	
10.1-4	10	EBRD PR10 IFC PS1		Monitor the implementation of the Stakeholder Engagement Plan (SEP) prepared for the Project in line with the Lenders' social requirements and standards. Revise SEP when needed and report on outcomes and progress	FTA (ATS community liaison contact to be engaged)	During construction	LTA monitoring reports, annual E&S reports Contractor monitoring and audit reports	
10.2	10	EBRD PR10 IFC PS1		Update the stakeholder list and SEP operation phase and disclose appropriately.	FTA	During operation	Detailed stakeholder list, SEP disclosed	
10.3	10	EBRD PR10 IFC PS1, PS2		Implement the grievance mechanism, as described in the Stakeholder Engagement Plan. The grievance mechanism will be	FTA & ATS	During construction	Stakeholder Engagement Plan, Copy of Grievance	

No	PR/PS No.	Requirement	PR/PS Subheading	Action	Responsibility	Timeline	Target and Evaluation Criteria for Successful Implementation	Critical Items
				communicated to all internal and external stakeholders including workers of the companies within the airport and construction site/ATS workers		Construction and operation	Mechanism provided to the Lenders, Grievance log (gender disaggregated), LTA monitoring reports, Semi-annual and annual E&S reports	
GS 1.1	11	EBRD PR2/IFC PR2	Gender Smart Specific Actions	Build capacity of contractors on inclusive procurement to implement female workforce targets in future contracting relationships, e.g. by developing an internal policy or guidance document on how to integrate gender equality considerations into procurement activities, especially in security contractor	FTA & ATS	During construction and operation	Equality policy/guidance, Monthly contractor audit reports, LTA monitoring reports, Annual E&S reports, Employment figures with gender disaggregation	
GS 1.2	11	EBRD PR2/IFC PR2	Gender Smart Specific Actions	Improve safe working environment for women both for FTA employees and contractors such as improvement of safety and conditions of women changing rooms, rest rooms/nursing rooms. Ensure availability of women toilets as appropriate. Continue assurance of home transfer for women for night shifts and late night overwork expanding it to contractor employees. Include these measures in	FTA & ATS	During construction and operation	Equality policy/guidance, Monthly contractor audit reports, LTA monitoring reports, Annual E&S reports, Employment figures with gender disaggregation	

No	PR/PS No.	Requirement	PR/PS Subheading	Action	Responsibility	Timeline	Target and Evaluation Criteria for Successful Implementation	Critical Items
				contractor management plan and monitor compliance in monthly contractor audits				
GS 2.1	11	EBRD PR4 EBRD and IFC Joint guidance on GBVH for Private Sector	Gender Smart Specific Actions	Develop a GBVH policy/guidance building on relevant clauses in Ethical Code of Conduct in line with EBRD and IFC Joint Guidance on GBVH for Private Sector	FTA	April 30th 2023	GBVH policy	Critical
GS 2.2	11	EBRD PR4 EBRD and IFC Joint guidance on GBVH for Private Sector	Gender Smart Specific Actions	Appoint GBHV focal points to receive trainings on GBVH and deliver GBVH trainings on the policy developed and increase awareness on GBVH among all staff and complaint mechanism. Contractors, especially security contractor to be covered in trainings.	FTA	june 30th 2023	Updated induction and HR training contents, Training records	Critical
GS 2.3	11	EBRD PR4 EBRD and IFC Joint guidance on GBVH for Private Sector	Gender Smart Specific Actions	Update and revise content of inductions and HR trainings for employees of FTA and contractors to disclose GBVH Policy and raise awareness on Ethical code of conduct among employees.	FTA	2023 – Q1	Updated induction and HR training contents, Training records	
GS 2.4	11	EBRD PR4 EBRD and IFC Joint guidance on GBVH for Private Sector	Gender Smart Specific Actions	Promote help lines/emergency lines in the airport for GBVH complaints and incidents.	FTA	During construction and operation	GBVH policy, LTA monitoring reports and external labour audit report	
GS 2.5	11	EBRD PR4 EBRD and IFC Joint guidance on	Gender Smart Specific Actions	Appoint specially trained complaints handling staff for GBVH complaints who	FTA	April 30th 2023	GBVH policy, LTA monitoring reports	Critical

No	PR/PS No.	Requirement	PR/PS Subheading	Action	Responsibility	Timeline	Target and Evaluation Criteria for Successful Implementation	Critical Items
		GBVH for Private Sector		can handle such complaints in a safe and confidential way.			and external labour audit report	
GS 2.6	11	EBRD PR4 EBRD and IFC Joint guidance on GBVH for Private Sector	Gender Smart Specific Actions	Monitor GBVH complaints and report on resolution to Lenders through semi-annual and annual monitoring reports.	FTA	During construction and operation	LTA monitoring reports and external labour audit report	