

**Action Plan Type**

ESAP

<b>Project Name:</b>	Acledda Education
<b>Team Name:</b>	Gbl Ind, Manufact, Agribus & Services
<b>Country:</b>	Cambodia
<b>Lead Environmental Specialist (LESS):</b>	

<b>Delete</b>	<b>Action ID</b>	<b>Task Title/Description *</b>
		The company will develop an appropriately scaled E&S management system (ESMS) which will consist of: i) the company E&S policy (which can be adapted based on the sponsor's E&S policy); ii) appropriate Key Performance Indicators (KPI) and targets; iii) standard operating procedures (SOP) on life and fire safety, emergency preparedness and response; campus safety and security; labor and working conditions; occupational health and safety; contractor E&S management including management of construction related impacts and worker age screening to ensure there is no child labor practice (with the company regularly reviewing screening results); resource efficiency; waste management; and stakeholder engagement and external communication; iv) a monitoring and reporting system whereby performance data (according to aforementioned KPI targets) will be regularly reported to senior management; and iv) assigned personnel and roles and responsibilities.

		Where an EIA is deemed to not be legally required by national regulations, the company will instead conduct on its own (or with help from a qualified external consultant as needed) an appropriately-scaled process of environmental and social risk and impact identification, and develop an E&S management program to address identified risks and impacts of the project.
		Develop a SOP on OHS performance data monitoring for the construction phase of this project, including leading indicators such as "near misses" (i.e. accidents that almost happened), and build relevant monitoring requirements into the construction contractor agreement.
		Verify whether boiler installation and use will be included as part of the project detailed schematic design.
		The company will develop a life and fire safety (LFS) Master Plan which will: (i) identify major fire risks associated with the project, applicable local and international fire codes and national regulatory requirements; (ii) address the following LFS elements i.e. fire prevention; means of egress; detection and alarm systems; compartmentation; fire suppression and control; emergency and response plan; and operation and maintenance; (iii) list a set of LFS objectives and LFS related performance indicators of the project; (iv) include a narrative document describing design and operational measures to be adopted to achieve the LFS objectives and indicators, and to address the abovementioned LFS elements and identified LFS risks; and (v) include relevant floor plans, architectural drawings, and equipment and facility specifications. Once developed, the LFS Master Plan will be reviewed by a qualified LFS engineer or entity who has demonstrated experience working with an internationally recognized fire code – to verify that its content is consistent with the requirements of local LFS regulatory requirements as well as one of the internationally recognized LFS codes (e.g. NFPA) as specified in the World Bank Group General Environmental Health & Safety Guideline.
		The company will commission a post-construction completion audit by similarly experienced LFS professional(s), to verify that buildings have been constructed in accordance with the LFS Master Plan.





**Version**

<b>Project ID *:</b>	35242
<b>Region:</b>	East Asia and the Pacific
<b>Sector:</b>	T-AC - T-AC
<b>Social Specialist:</b>	

<b>Anticipated Completion Date (mm/dd/yyyy) *</b>	<b>Indicator of Completion</b>
10/31/2015	

12/31/2015	
10/31/2015	
10/31/2015	
6/30/2015	
6/30/2016	





**Action Plan Template**


<b>Milestones</b>	<b>Types of Action (PS) *</b>
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	PS1
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Other(Financial Milestones Prohibited)	PS1
Completion of Contractors/Subcontractors bidding process	PS2
Other(Financial Milestones Prohibited)	PS3
Other(Financial Milestones Prohibited)	PS4
Engineering Completed	PS4





PS Subsection *	Percentage of Completion	Completion Date
Management programs (including targets, indicators, deadlines)		

Supplementary risk/impacts assessment, studies or related documents		
Occupational Health and Safety plans		
Wastes and hazardous wastes management		
Life, Fire and explosion safety		
Life, Fire and explosion safety		





<b>Client Comments</b>





