

Environmental and Social Action Plan (ESAP)		
Project Name:		Borets II
Project #: 34065		Date: 08/29/2013
#	Task Title/Description	Anticipated Completion Date
1	Review recommended E&S mitigation measures for the new plant in Stariy Oskol against good international practice, the World Bank Group Environmental, Health and Safety Guidelines, Available Techniques in the Smitheries and Foundries Industry. Subsequently agree with IFC on a management plan prior to Project Commissioning that will include measurable events, responsibility, timeframe for implementation, financial and human resources to meet local regulations, good international practice and the WBG EHS Guidelines for foundries.	February 2014
2	Revise the existing EHS manual and procedures and based on these develop and implement appropriate management programs at the international facilities and include the requirement for reporting on these to the corporate QHSE department	June 2014
3	Conduct independent environmental, health and safety audits of selected international operations within one year schedule. Facilities being subject for audit will be determined on the basis on the E&S desktop screening undertaken by the corporate QHSE department currently to determine those with the highest potential risk. Develop an audit schedule	April 2014
4	Based on the audit findings, develop corrective action plans in agreement with IFC to address any deficiencies' identified.	Starting from July 2014
5	Develop a formal human resources policy commensurate with good international practices and PS2	March 2014
6	Develop a retrenchment plan and submit to IFC for agreement prior to implementation. The retrenchment plan must be consistent with PS2.	March 2014
7	Quantify direct and indirect greenhouse gas emissions from facilities on an annual basis in accordance with internationally recognized methodologies	Annually in the AMRs