

# Stakeholder Engagement Plan and Grievance Mechanism

for

## ČIBUK 1 WINDFARM



Vetroelektrane Balkana d.o.o. (Wind Energy Balkan Group) / Continental Wind Partners

**Prepared May 2012**  
**(Updated in February 2013 and November 2014)**

## Table of Contents

<b>1</b>	<b>Introduction .....</b>	<b>3</b>
1.1	Resources and Responsibilities .....	3
1.2	General Approach to Disclosure of Information .....	4
<b>2</b>	<b>Project Description .....</b>	<b>5</b>
2.1	Project Location .....	5
2.2	Project Characteristics .....	5
2.3	Need for the Development .....	7
2.4	Summary of Expected Impacts .....	7
<b>3</b>	<b>Requirements for Stakeholder Engagement .....</b>	<b>8</b>
3.1	National Regulatory Requirements .....	8
3.2	IFI Requirements .....	8
<b>4</b>	<b>Stakeholder Identification and Analysis .....</b>	<b>10</b>
<b>5</b>	<b>Summary of Stakeholder Engagement Activities .....</b>	<b>12</b>
5.1	Project Preparation (Pre 2013) .....	12
5.2	Overview of the 2013 Stakeholder Engagement Activities .....	13
5.3	Overview of the 2014 Stakeholder Engagement Activities .....	15
<b>6</b>	<b>Provisional Engagement Plan for 2015 .....</b>	<b>18</b>
6.1	Consultation Requirements .....	18
6.2	Calendar of Activities .....	18
6.3	Construction and Traffic .....	19
6.3.1	Communication plan for the citizens affected by traffic and construction .....	19
6.3.2	Communication plan with local stakeholders during the construction period. ...	19
<b>7</b>	<b>Grievance Mechanism .....</b>	<b>20</b>
<b>8</b>	<b>Contact Details – Obtaining detailed Information .....</b>	<b>21</b>

## 1 INTRODUCTION

The Wind Energy Balkan Group, Belgrade (Vetroelektrane Balkana d.o.o., Beograd) and Continental Wind Partners, (together referenced in this document as 'WEBG') are proposing to develop the Čibuk 1 wind farm at a site approximately 30 km to the north east of Belgrade in Serbia. Effective stakeholder engagement is needed to avoid and minimise the social risks of the proposed Čibuk 1 Wind Farm Project ("the Project") and to ensure that the Project has a long term social license to operate.

This document is a Stakeholder Engagement Plan (SEP) describing the planned and implemented stakeholder consultation and engagement process for the Project. It outlines a systematic approach to stakeholder engagement that will help WEBG develop and maintain over time a constructive relationship with their stakeholders throughout the duration of the Project. The document also includes a grievance mechanism for stakeholders to raise their concerns about the Project.

The SEP has been produced in accordance with the international standards required by the European Bank for Reconstruction and Development (EBRD), and other international financial institutions (IFIs), as the Project might require financing from EBRD and potentially from other international investment banks, notably Overseas Private Investment Corporation (OPIC) and International Finance Corporation (IFC).

The SEP is a living document and it will be regularly monitored, reviewed and updated by WEBG throughout all stages of Project implementation.

### 1.1 RESOURCES AND RESPONSIBILITIES

WEBG recognize that the successful delivery of the Čibuk 1 windfarm requires them to develop an open relationship with a wide range of local, regional, and international stakeholders. To this end they have engaged external experts to provide professional guidance, recruited key staff to lead the stakeholder engagement and communication exercise, and have allocated financial resources to support a lively Social Investment Plan.

The main board of WEBG have provided a significant budget for stakeholder engagement activities as well as the Social Investment Plan (SIP). A summary of project funding under the SIP is presented in Appendix B of this SEP.

Mr. Slobodan Perovic has been allocated the primary responsibility for stakeholder engagement. Mr. Perovic also has design and programme responsibilities in the project team. Community liaison and communication is the responsibility of Mr. Aleksandar Andjic and he has the responsibility for managing and implementing the company's Stakeholder Engagement Program. Both individuals report to the Project Director, Ms. Ana Brnabic.

A formal Environmental and Social Management System will be implemented in 2015. This ESMS will be used to not only ensure the effective management of environmental and H&S risks, but also to manage stakeholder engagement activities. This system will be used to ensure that Project designers and planners are fully aware of the concerns of Project Stakeholders so that they can specifically address stakeholder concerns.

The ESMS will include:

- Company EHS Policies;
- Legal compliance and risk identification;
- Stakeholder mapping and database;
- Annual objectives and Targets;
- Management Plans (including the Construction Environmental Management Plan, the Operational Environmental management Plan, Social Investment Plan, Stakeholder Commitments Register)
- Operational Control Procedures (for construction and operation);
- Contractor management procedures;

- Staff competency and training requirements;
- Emergency procedures (for construction and operation);
- Grievance procedures (internal and external);
- Management reports (including annual reports to the IFIs and the external CSR report).

Additional EHS staff will be employed by WEGB during 2015 as the construction period begins.

It is the company's intention to produce its first Corporate Social Responsibility Report towards the end of 2015.

## **1.2 GENERAL APPROACH TO DISCLOSURE OF INFORMATION**

WEBG managers and staff have committed to work closely with relevant local municipal authorities and departments during the design phase and throughout the construction of the windfarm. Regular meetings will be held to discuss any issues and progress reports will be submitted by WEBG. This SEP is based upon a sound understanding of the potential stakeholders to the Project (including the Affected Communities), consideration of their interests and the most appropriate means of communication with them; see the list presented in Section 4.

The information that will be made available to stakeholders will change over time. A summary of project communication undertaken to date is provided in Section 5 of this SEP.

This latest update of the SEP was prepared in November 2014 and provides the draft engagement programme for the first part of 2015 (Section 6). The ESIA has been updated and the IFIs are preparing to publicly disclose the key documentation. A series of face to face meetings have been proposed. These meetings will be used to feed-back the results of stakeholder engagement activities. This will include the information provided in Section 5 and Appendix B of this SEP.

The ESIS, NTS, ESAP (completed October 2014) and SEP will be made available to anyone wishing to obtain more detailed information on the windfarm project; these documents will be available in Serbian and in English. Recognising the multicultural environment in which the Project will operate, WEBG will also provide translations of documents or document sections into minority languages spoken in parts of the Project affected area, i.e. Romanian, if such requests are received. Section 9 of this document provides a full list of the locations of the project documentation.

The involvement of the EBRD, IFC and OPIC in the Project has meant that a formal due diligence process has been completed and disclosure of project document on the IFI websites. These disclosure documents will also be made available to project stakeholders and international NGOs who monitor IFI investments. Communication materials will include clear statements that WEGB and the IFIs would like to receive comments from stakeholders, will state the public disclosure periods being operated by the IFIs as well the route to make comments. (Dates and web addresses to be included here once known.)

## 2 PROJECT DESCRIPTION

### 2.1 PROJECT LOCATION

The site of the proposed wind farm is located about 30 km to the north east of Belgrade in the municipality of Kovin, Autonomous Province of Vojvodina. The site covers an area of about 37 km<sup>2</sup>. The location of the wind farm site is shown in Figure 1, and the proposed layout is shown in Figure 2, below.

The site is set on a slightly elevated position within generally flat to gently undulating surroundings. The land is in agricultural use and is intensively farmed. The local area is sparsely populated, with the nearest village, Mramorak is about 1.3 km to the south of the windfarm boundary. The village of Dolovo is about 2 km to the south west. There are no houses within the boundary of the windfarm. The main road access to the site will be from the E70 via the village of Vladimirovac (to the north of the site). This route will be used during construction and provides good connection to the River Danube port at Pančevo.

To the east, the proposed wind farm is about 1.3 km from the Deliblato Sands Important Bird Area (IBA). The Deliblato Sands are also designated as a Special Nature Reserve (SNR) and are part of Serbia's "Tentative List" for inclusion in UNESCO's list of World Heritage Sites.

### 2.2 PROJECT CHARACTERISTICS

The Čibuk 1 wind farm will include the construction of 57 wind turbines, access roads and energy infrastructure. General Electric (GE) are likely to be the supplier of wind turbines and they will also be responsible for the construction of the windfarm. Each turbine will be able to produce up to 2.78 MW of electrical power, giving the wind farm a maximum generating capacity of 158.46 MW. The total maximum height of each wind turbine will be no more than 180m including the tower and the blade radius. Each turbine will have 3 blades with a maximum rotor diameter of 120m.

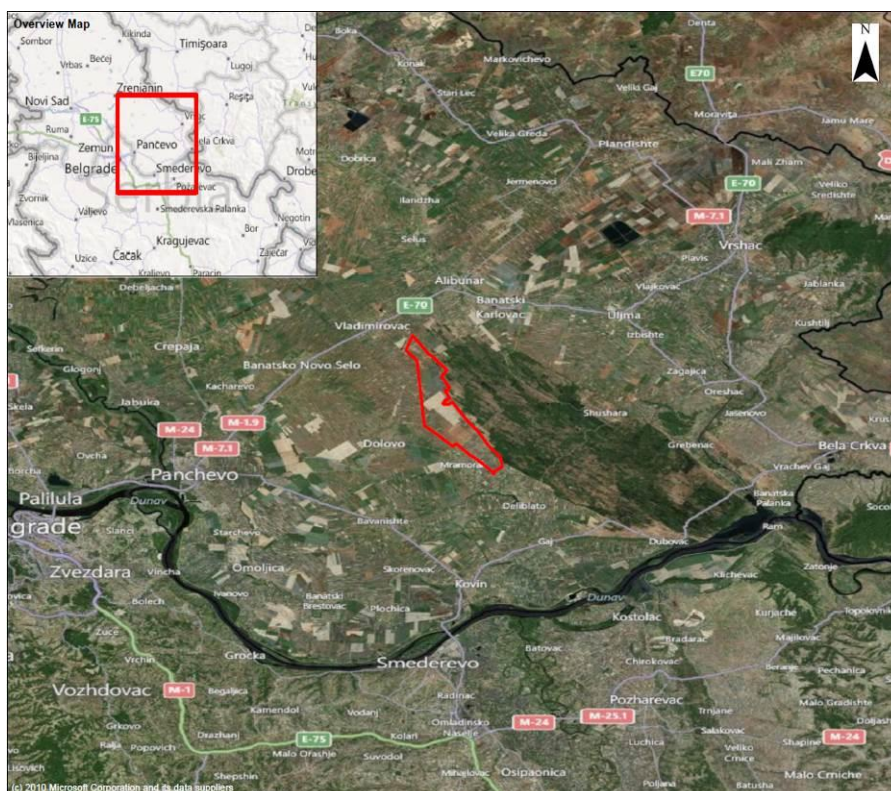
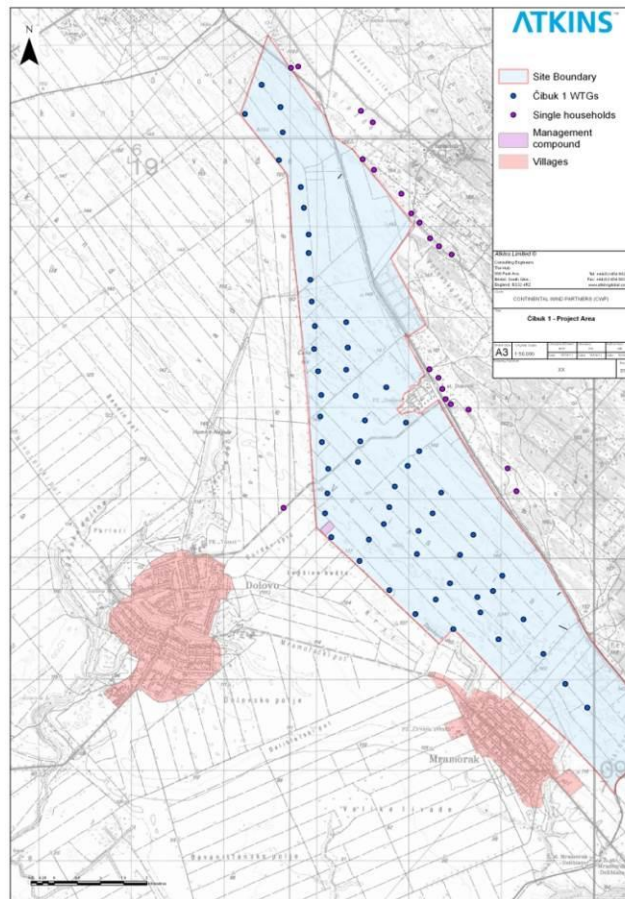


Figure 1 – Site Location

Čibuk 1 Windfarm  
Stakeholder Engagement Plan and Grievance Mechanism



**Figure 2 – Wind Farm Layout**

The wind farm also includes the following infrastructure:

- each turbine will require a piled foundation of reinforced concrete;
- underground, medium voltage electric power cables connecting the turbines with a transformer station
- transformer station (medium/ high voltage), located within the boundary of the wind farm
- about 10 km-long high-voltage power line (400kV) connecting the transformer station and the overhead power line (400kV) at Bavanište.
- service and access roads (approximately 50 km of roads will be either constructed or upgraded).

There is no requirement for a construction camp to house the construction workforce – the workforce will be accommodated locally.

Construction of the wind farm is planned to start during the Q2/Q3 2015 and be completed 18-21 months thereafter. Installation of wind turbines is expected to start in Q3 of 2015. Since construction will be carried out in phases, the site will be able to deliver electricity to the grid before all turbines have been installed. It is expected that the construction of the overhead power line will start in Q2/Q3 of 2015 and that wind farm will begin to generate electricity in the autumn/winter of 2016.

The Project will be built and operated by WEBG, and will be staffed by people with previous experience in wind farm development. The windfarm will be developed and operated in accordance with national regulation and International Best Practice.

The operational life time of the wind farm is expected to be approximately 25 years which is typical of the wind turbine blade life time.

### **2.3 NEED FOR THE DEVELOPMENT**

The proposed wind farm is needed because:

- provide a valuable source of renewable energy for use within Serbia to support infrastructure development and the national building programme;
- strengthen Serbia's energy sector by helping to diversify its energy sources (proving to be of great importance after the floods in May 2014);
- reduce the need for Serbia to import energy from neighbouring countries;
- reduce the country's reliance on fossil fuel combustion;
- help Serbia achieve its 2020 targets (27% of total consumption needs to come from renewable energy sources by 2020);
- confirm Serbia as a developing state with a commitment to reduce its Greenhouse Gas emissions, displacing about 275,000 tonnes of carbon dioxide per year that would normally be emitted if the same amount of electricity was produced from a coal fired power station;
- provide local jobs and improvements, specifically during the construction programme.

### **2.4 SUMMARY OF EXPECTED IMPACTS**

An environmental and social impact assessment has been carried out for the three phases of the Project: construction, operation and decommissioning. Impacts have been classified as those related to ecology and nature conservation, landscape and visual impacts, traffic and transport, noise, socio-economic impacts, health safety and public nuisance, emissions to ground and water, air emissions, archeology and cultural heritage, electric and magnetic fields and electromagnetic interference.

Identified impacts will be managed and mitigated in accordance with best practice. The measures that will be adopted include informing the local population in a timely manner about construction activities and repairing any damage to local access roads, as well as restoring any disturbed land. The implementation of the Project is requiring some land acquisition which has been and will continue to be implemented through voluntary transactions without the use of compulsory procedures.

For those individuals or organisations wishing to obtain more information on the Project and the potential impacts, it is suggested that they first obtain a copy of the ESIA Non-Technical Summary (see Section 9 of this SEP on how to do this). This document covers all of the issues described in the Environmental and Social Impact Study (ESIS) report. If further detail is required, then a copy of the full ESIS can be provided.

### 3 REQUIREMENTS FOR STAKEHOLDER ENGAGEMENT

#### 3.1 NATIONAL REGULATORY REQUIREMENTS

Requirements in relation to public disclosure, participation and access to information kept by state bodies and organisations, as well as the right to petition state authorities and the right to a healthy environment in Serbia are prescribed by the Constitution of the Republic of Serbia (Official Gazette of the RS No. 98-2006).

Serbia ratified the Aarhus Convention in 2009, by adopting the Law on Confirming the Convention on Access to Information, Public Participation in Decision-making and Access to Justice in Environmental Matters (Official Gazette of the RS No. 38/09). The basic principles contained in this Convention are supported by other Serbian laws and bylaws, including:

- The Environmental Protection Law (*Official Gazette of the RS 135/2004 and 36/2009*)
- The Law on Environmental Impact Assessment of the Republic of Serbia (*Official Gazette of the RS 135/04 and 36/09*)
- The Law on Strategic Environmental Impact Assessments (*Official Gazette of the RS 135/2004 and 88/2010*)

These regulations require the public to be informed about and involved in all matters concerning the environment. Depending on a number of factors, including the size / scale of the project, municipal or republic level authorities in charge of environmental protection determine whether an EIA for a particular project is required. If it is required, as is the case with this Project, the same authorities are in charge of organising disclosure and public consultations in line with the Rules for Disclosure of Information, Presentations and Public Consultations Regarding EIAs (*Official Gazette of the RS 69/2005*).

Serbia also has a Law on Free Access to Information of Public Importance (*Official Gazette of the RS, No. 120/04, 54/07, 104/09, 36/2010*), which stipulates that everyone has the right to access information of public importance. Information of public importance is information held by a public authority body, created during work or related to the work of the public authority body, contained in a document, and related to everything that the public has a justified interest to know.

The Law on Planning and Construction of the Republic of Serbia (*Official Gazette of the RS 72/09, 81/09, 64/10, 24/11*) regulates the development and adoption of spatial and urban planning documents in Serbia, which are all subject to a public disclosure and consultation process. These plans are categorised as spatial plans, master plans, regulation plans, etc. Planning documents are displayed for public scrutiny after the technical review is completed and this has to be announced in a daily and local newspaper. The process is managed by the Agency for Spatial Planning of the Republic of Serbia i.e. the body of the local self-government unit responsible for spatial and urban planning. Once the process is complete, the competent authority is obliged to prepare a report containing all remarks, which is submitted to the document developer who is obliged to act upon these remarks. In the event that the remarks fundamentally change the planning document, the competent authority is obliged to instruct the document developer to prepare a new draft.

In 2005, Serbia adopted the Energy Development Strategy and in 2007 the Programme for the Implementation of the Energy Development Strategy of the Republic of Serbia in the Province of Vojvodina. In line with these documents, Kovin Municipality contracted the development of the Study for the Utilisation of Wind Energy on the Territory of the Municipality, with the aim of securing electricity from alternative sources. All of these documents, together with the Spatial Plan of the Kovin Municipality (*Official Gazette of the Kovin Municipality No. 14/2006*) served as a basis for developing the Regulation Plan for the Infrastructural Complex for the Wind Farm Čibuk.

#### 3.2 IFI REQUIREMENTS

All Projects funded by the EBRD, IFC and OPIC (in the document collectively referred to as the International Financial Institutions or IFIs) are required to meet best international practice and specifically the requirements for stakeholder engagement and public consultations, as

Čibuk 1 Windfarm  
Stakeholder Engagement Plan and Grievance Mechanism

specified in the EBRD Environmental and Social Policy (2008) and the IFC Performance Standards on Environmental and Social Sustainability (2012).

These requirements are described in detail in the IFC Performance Standard 1 and the EBRD Policy Requirement 10 “Information Disclosure and Stakeholder Engagement”. In summary, the IFIs considers stakeholder engagement an ongoing process which involves:

- the client’s public disclosure of appropriate information so as to enable meaningful consultation with stakeholders
- meaningful consultation with potentially affected parties, and
- a procedure or policy by which people can make comments or complaints.

The primary aim of this SEP is to identify the likely stakeholders for the Čibuk 1 project, describe how the stakeholder’s views on the project have been obtained, and to describe the on-going process of consultation and feedback.

#### 4 STAKEHOLDER IDENTIFICATION AND ANALYSIS

WEBG has identified stakeholder groups that may be affected by and/or be interested in the implementation of the Project, as well as proposed communication methods and media for each group, presented in Table 1.

It is noted that this analysis is reviewed on a six monthly basis to ensure that any new stakeholders are correctly identified and their concerns addressed.

**Table 1 Project Stakeholders**

Stakeholder/s	Type of Communication and Proposed Method	Responsibility	Timing
<b>External stakeholders</b>			
People residing (or using land) and owners of businesses operating in Project affected areas where land has been or will be acquired, as well as areas expected to be impacted by transportation. This includes areas of local communities Mramorak, Dolovo, Vladimirovac and Bavanište, as well as residents and weekend house owners in Devojački bunar.	Information delivered to residents / businesses using the land or operating in areas affected by the Project, through community meetings, as well as public notice boards (in municipality Kovin and in local communities – Mramorak, Dolovo, Vladimirovac and Bavanište) and safety signs. Local media (newspapers Kovin ekspres and Moj Kovin and radio Pančevo) ESIS, NTS, ESAP and SEP published on the WEBG website (www.wpc.rs)	WEBG Development Team	After completing the draft ESIS – planned consultation meetings during 2013 and 2014. Regular meetings with the citizens (next during January, February 2015).  Throughout the implementation of the Project, as appropriate
Users of private and public land that will be disturbed during the transport and installation of WTGs.	Public meeting to explain the construction process and its impacts on land as well as the planned compensation measures and how they will be executed. Announced in public notice boards (in municipality Kovin and in local communities – Mramorak, Dolovo, Vladimirovac and Bavanište) and in local media (newspapers Kovin ekspres and Moj Kovin, radio Pančevo and TV Vojvodina)	WEBG Development Team in consultations with WBEG communication experts	At least 6 months prior to commencement of construction activities. Planned for Jan – March 2015 (during the IFI consultation period).
Local community representatives (presidents) – Mramorak, Dolovo, Vladimirovac and Bavanište	Regular communication by phone or through meetings, project progress updates and reports	WEBG Development Team	All Project phases
Local municipal authorities (Kovin, Pančevo City, Alibunar), including departments in charge of environmental protection	Official correspondence and meetings, project progress updates and reports Permitting procedures	WEBG and CWS senior management	Prior to starting of construction activities and during implementation
Cadastral municipality Mramorak, Dolovo and Bavanište, Vladimirovac	Official correspondence and meetings, to acquire information on owners / users of land that needs to be further acquired for the Project.	WEBG Development Team	All Project phases

Čibuk 1 Windfarm  
Stakeholder Engagement Plan and Grievance Mechanism

<b>Stakeholder/s</b>	<b>Type of Communication and Proposed Method</b>	<b>Responsibility</b>	<b>Timing</b>
Interested NGOs and other organisations <sup>1</sup>	Local media (newspapers Kovin ekspres and Moj Kovin and radio Pančevo ESIS, NTS, ESAP and SEP published on the WEBG website	WEBG Development Team	Throughout the implementation of the Project
Relevant national and provincial level authorities for example: <ul style="list-style-type: none"> <li>Ministry for Infrastructure and Energy</li> <li>Ministry of Environment, Mining and Spatial Planning</li> <li>Provincial Secretariat for Urbanism, Construction and Environment</li> <li>Pančevo transport dept</li> <li>Police dept</li> </ul>	Official correspondence and meetings, progress reports Permitting procedures	WEBG and Continental Wind Serbia (CWS) senior management	During project design, construction and implementation
Institute for the Protection of Cultural Monuments in Pančevo	Official correspondence and meetings  Permitting procedures	WEBG Development Team	During project design
Members of the Serbian Wind Energy Association (SEWEA), and developers of other windfarms (who are not SEWEA members) within a 30 km radius of Čibuk 1	Collaboration to understand the potential cumulative impact of windfarm development in the vicinity	WEBG Development Team	During project design
<b>Internal stakeholders</b>			
WEBG employees	Bulletin board Grievance procedure Code of conduct	WEBG and CWS senior management	Throughout the implementation of the Project
WEBG senior management	Regular reporting on project progress, impacts and undertaken measures	WEBG Development Team	Throughout the implementation of the Project
Temporary construction workers and subcontractors	Information in contract, bulletin board, training. Grievance procedure. Code of conduct	WEBG senior management	Upon the selection of subcontractors and during construction

<sup>1</sup> Organisations specifically interested in the Project were not encountered during the due diligence process. Upon the disclosure of information about the Project, some NGOs or other organisations may show an interest and if so, they will be added to this list of stakeholders.

## 5 SUMMARY OF STAKEHOLDER ENGAGEMENT ACTIVITIES

### 5.1 PROJECT PREPARATION (PRE 2013)

During the initial planning stages of the project, stakeholder engagement focused on public consultation surrounding planning regulations, negotiations undertaken to purchase land as well as engagement with local council and community members of Mramorak, Vladimirovac, Dolovo and Bavanište, and public presentations of the environmental impact assessment.

The Regulation Plan for the Infrastructural Complex for the Wind Farm Čibuk, the Strategic Environmental Impact assessment for the Project, and Environmental Impact Assessment (EIA) were subject to a public disclosure and stakeholder consultation process in line with Serbian regulatory requirements and IFI policies. The following stakeholders from municipal, provincial and central level government were approached for review and comments:

- Kovin municipality departments, i.e. the Fund for Construction Land, Roads, and Communal Utilisation of the Municipality of Kovin,
- Utility owners and operators as well as relevant public enterprises, i.e. “Telekom Srbija” from Belgrade and Pančevo, Public Enterprise for the Gas Distribution Affairs “Kovin Gas”, Economic Society for Electric Energy Distribution “Elektrovojvodina” from Novi Sad, ED Electrical Distribution Pančevo, Public Enterprise (PE) “Elektromreža” Beograd, PE “Srbijagas” from Novi Sad, NIS “Naftagas” from Novi Sad, PE “Transnafta” from Pančevo PE “Serbian Railways”, Public Waters Enterprise “Waters of Vojvodina” from Novi Sad, PE Radio Television of Serbia from Belgrade
- Institute for the Protection of Nature of Serbia, Working Unit Novi Sad
- Institute for the Protection of Cultural Monuments, Pančevo
- State level authorities, i.e. Ministry of Defence of the Republic of Serbia
- Republic Hydrometeorology Institute, Republic Seismology Institute
- Flight Control Agency, Civil Aviation Directorate
- Local Community of Mramorak
- Local Community of Dolovo
- Local Community of Vladimirovac
- Local Community of Bavanište.

All conditions and suggestions submitted by these stakeholders were acknowledged and implemented. Consultation with the Provincial Institute for the Protection of Nature (Novi Sad) had significant implications for the Project design as they requested that the turbines be placed at a minimum of 1km from the border of the Deliblato Sands (an Important Bird Area), which was also adopted.

Both the Draft Plan and the ESIA were presented for public review for a period of 30 days from 25<sup>th</sup> October to 25<sup>th</sup> November 2010 in the Kovin Municipal Building. Objections to the Draft Plan and the Report could be submitted in writing throughout the duration of the public review. The availability of the documents were advertised in the following ways:

- On the bulletin boards of the Kovin Municipal Administration and the Local Community Mramorak.
- Published in the national daily paper “Danas” and the local daily paper “Kovin ekspres”

No complaints were registered and the Regulation Plan was adopted by the Kovin Municipality on 30<sup>th</sup> November 2010.

During the land acquisition process, WEBG and the legal team representing them met with landowners to negotiate contracts. First, meetings with all landowners were held in cooperation with Local Community Offices where the Project was presented and general contract terms and conditions were explained to landowners. After that, individual meetings

were held with landowners to further negotiate and conclude either sale-purchase or easement contracts, depending on future land use.

All throughout the development of the Project, WEBG has maintained a close relationship with the Kovin municipality as well as the three most affected local communities. This is reflected through a profit sharing agreement that has been signed between WEBG and the municipality and the numerous local activities that have been sponsored by WEBG and attended by its staff members in the local communities.

In addition to the above, as part of the environmental and social impact assessment for the Project, a number of stakeholders were met by WEBG and the consultant team in the period June 2011 to March 2012. This included representatives of the Kovin Municipality, presidents of local communities and other members of local community councils in Mramorak, Dolovo and Vladimirovac, as well as landowners whose land was acquired for the Project by WEBG. The purpose of these meetings and interviews was, among other things, to determine if previous land acquisition was conducted by WEBG in accordance with international standards and more specifically EBRD's Policy Requirement 5, Land Acquisition, Involuntary Resettlement and Economic Displacement. No gaps were identified in the process and all future land acquisition will be carried out in line with the provisions outlined in the ESAP.

Following the completion of the Environmental and Social Impact Assessment (ESIA) and with draft local Environmental Impact Assessment (EIA) completed, during June and July 2012, WEBG organized pre-EIA public presentations of the "Cibuk 1" wind farm. The presentations were held in the Local Community Office in the village of Mramorak (15 June 2012), in the Local Community Office in the village of Dolovo (7 July 2012), and in the Cultural Center of the Municipality of Kovin (13 July 2012). These meetings were announced in the local newspaper "Moj Kovin" and announcements were put up on the official notice boards of the Kovin Municipality and the affected Local Communities, as well as in the village Devojački bunar. WEBG offered to organise travel arrangements for people wishing to attend these meetings from Vladimirovac, Bavanište and Devojački bunar. Topics which were covered in the meetings:

- Project description including transport routes and expected timelines for construction and operation
- Results of the environmental and social impact assessment and proposed mitigation measures contained in the Environmental and Social Action Plan
- Planned stakeholder communication (Stakeholder Engagement Plan)
- Availability of documents (ESIS, ESAP, SEP) and submission of comments
- Project grievance mechanism (contact details of the WEBG grievance officer)
- WEBG's Social Investment Programme.

In total, 58 people attended the presentations.

In January 2013, WEBG started implementation of its Social Investment Program (SIP) in order to support local initiatives in a strategic, transparent and participatory manner. As a part of the SIP implementation, WEBG holds public meetings in January or February each year to present the status of the project to local communities, discuss annual SIP budget and discuss projects which local communities would like to be funded. The SIP therefore serves as the most important vehicle of stakeholder engagement.

## **5.2 OVERVIEW OF THE 2013 STAKEHOLDER ENGAGEMENT ACTIVITIES**

WEBG has been implementing its Social Investment Plan (SIP) since 2013. The SIP primarily focuses on supporting local economic and social development among communities close to the "Čibuk 1" wind farm site – namely Vladimirovac, Dolovo and Mramorak. The SIP is also aimed at helping Serbia with its European integration process at the local level by promoting and fostering principles and values including: legislation required by the EU, improvement of transparency, sustainable development, the Aarhus Convention, cultural diversity, human rights, social freedoms and non-discrimination.

In early 2013, WEBG organized meetings with the Local Communities of Vladimirovac, Mramorak and Dolovo to present its Social Investment Plan for that year and decide which

local initiatives should be supported through it. These meetings were followed by public hearings, held in March 2013, in the local community offices for all interested citizens, NGOs, associations and organizations. At these events, WEBG representatives presented the SIP concept and provided information on the stage of the “Čibuk 1” project development and anticipated construction date. Submission forms for local initiatives to be financed by the SIP were presented as well.

The citizens of Mramorak, Vladimirovac and Dolovo and representatives of the local NGOs present at these events, accepted the basic values and principles under which the SIP will be implemented, including transparency, collaboration, inclusion, impartiality, sustainability and citizen participation. Citizens unanimously expressed their appreciation and overall satisfaction with WEBG community relations to date.

- The Local Community of Mramorak -- Meeting with citizens and NGO representatives from Mramorak was held on 6 March 2013 in duration of one hour. Slobodan Perovic, as WEBG representative and Grievance Officer, was present at the meeting. After introduction and presentation of principles and values promoted through this CSR initiative, Annual Social Investment Plan of WEBG was presented, following which participants have presented its organizations and discussed the annual village events calendar. The citizens of Mramorak and representatives of its Cultural Center, Cavalry Club, Red Cross, Sports Club, Land Planning Association and Volunteer Firefighters were especially interested in applying for assistance in 2013 and have shared their proposals for local initiatives to be supported.
- The Local Community of Vladimirovac -- Meeting with citizens and NGO representatives from Vladimirovac was held on 7 March 2013 in duration of one hour. Slobodan Perovic, as WEBG representative and Grievance Officer, was present at the meeting. Annual Social Investment Plan of WEBG was presented, following which participants have presented its organizations and discussed the annual village events calendar. The citizens of Vladimirovac and representatives of Vladimirovac Library, Women Association, Vegetable Growers Association, Hunting Association and Volunteer Firefighters were especially interested in applying for assistance and were free to propose local initiatives to be supported in 2013.
- The Local Community of Dolovo -- Meeting with citizens and NGO representatives from Dolovo was held on 7 March 2013 in duration of one hour. Slobodan Perovic, as WEBG representative and Grievance Officer, was present at the meeting. After the Annual Social Investment Plan of WEBG was presented, the citizens of Dolovo and representatives of Dolovo Cultural Center, Handball Club, Women Association “Dolovke”, Cavalry Club, “Eko Dol” Association, Winemakers Association and Motorbike Club of Dolovo expressed interest in applying for assistance in order to implement their local initiatives in cooperation with WEBG and through the company's SIP in 2013.



Dolovo Meeting, March 7, 2013



Vladimirovac Meeting, March 7, 2013

The list of the projects supported under the Social Investment Plan is presented in Appendix B of this SEP.

### 5.3 OVERVIEW OF THE 2014 STAKEHOLDER ENGAGEMENT ACTIVITIES

In 2014, WEBG allocated €21,000 for the Annual Social Investment Plan. Depending on the expected level of exposure to the Project activities in the first year of construction, different amounts were allocated to three local communities – Mramorak (€5,000), Dolovo (€6,000) and Vladimirovac (€10,000). Similarly as in 2013, as of January 2014 WEBG organized new round of meetings with the representative of Local Communities of Vladimirovac, Mramorak and Dolovo, as well as citizens and NGO representatives, to present its Social Investment Plan and decide on the local initiatives to be supported in 2014.

- The Local Community of Vladimirovac -- Meeting with citizens and NGO representatives from Vladimirovac was held on 22 January 2014 in duration of one hour. Aleksandar Andjic, local community officer, and Slobodan Perovic, grievance Officer, were present at the meeting on behalf of WEBG. After introduction and presentation of principles and values behind this CSR initiative, WEBG 2014 Social Investment Plan was presented. In addition to the Deputy Mayor of Alibunar Municipality, who attended the meeting on behalf of the local government, present at the meeting were also representatives of Vladimirovac Library, Women Association, Vegetable Growers Association, Hunting Association and Volunteer Firefighters who all presented their results and impressions on the impact of assistance program and public events in 2013. At the meeting, Deputy Mayor of Alibunar expressed interest in applying for assistance for the community projects of larger scope. Following the meeting, by 4<sup>th</sup> of February, WEBG collected all project proposals and held another meeting in Alibunar to decide on the initiatives to fund.



Meeting in Vladimirovac, January 22, 2014

- The Local Community of Dolovo -- Meeting with citizens and NGO representatives from Dolovo was held on 23 January 2014 in duration of one hour. Aleksandar Andjic and Slobodan Perovic were present at the meeting on behalf of WEBG. Following introduction and presentation of principles and values behind this CSR initiative, WEBG 2014 Social Investment Plan was presented. NGOs from Dolovo then shared their views on the implementation of the SIP in 2013 and discussed project proposals for 2014. Similarly to 2013, the meeting was attended by the representatives of local community, Dolovo Cultural Center, Handball Clubs, Women Association "Dolovke", Cavalry Club, Winemakers Association, Motorbike Club of Dolovo and other

associations. By 30<sup>th</sup> of January WEBG collected all the project proposals when another meeting was held in Dolovo to decide on the initiatives to be supported.



Meeting in Dolovo, January 23 2014



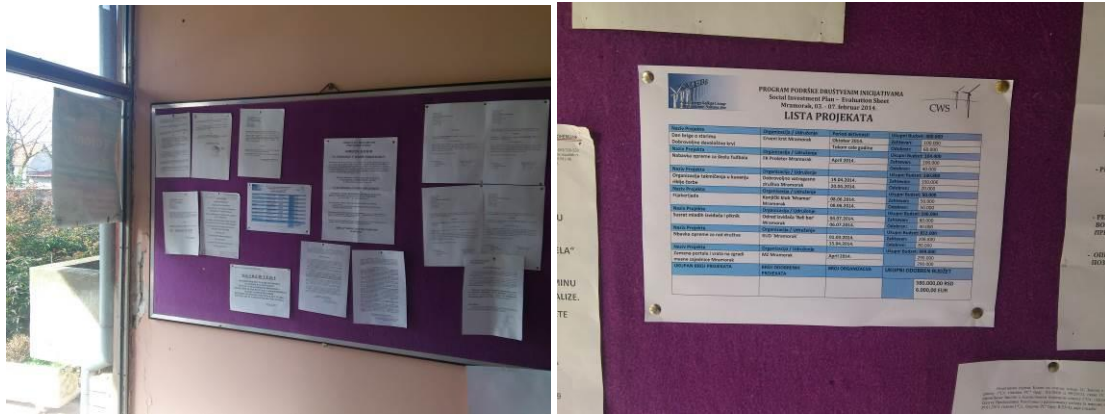
List of projects to be supported published on the local community noticeboard

- The Local Community of Mramorak -- Meeting with citizens and NGO representatives from Mramorak was held on 24 January 2014 in duration of one hour. Aleksandar Andjic and Slobodan Perovic were present at the meeting on behalf of WEBG. After introduction and presentation of principles and values behind this CSR initiative, WEBG 2014 Social Investment Plan was presented. As in the other two local communities, citizens and NGO representatives then presented their views of the implementation of the 2013 Social Investment Plan and discussed possible initiatives to be supported in 2014. Present at the meeting were representatives of the Cultural Center of Mramorak, Cavalry Club, Red Cross, Sports Club and Volunteer Firefighters of Mramorak. By 4<sup>th</sup> of February 2014, WEBG collected project proposals from Mramorak and, in partnership with local government and local community representatives decided on the initiatives to be supported.



Meeting in Mramorak, January 24 2014

Čibuk 1 Windfarm  
Stakeholder Engagement Plan and Grievance Mechanism



The list of projects to be supported by WEBG was published on the local community noticeboard. The list is presented in Appendix B of this SEP.



Elementary School in Dolovo – Celebration of School Day – Donation of “Spinner the Winner” Books by WEBG to junior classes in Vladimirovac and Dolovo, January 2014

## **6 PROVISIONAL ENGAGEMENT PLAN FOR 2015**

### **6.1 CONSULTATION REQUIREMENTS**

The key points for discussion with stakeholders during 2015 are:

1. During the second half of 2014 the ESIA was updated. This update included the reporting of additional bird and bat survey work and the analysis of potential collision risk.
2. More information is now available on the turbine type and location. This has informed a more detailed assessment of potential noise impact, and shadow flicker.
3. Consideration of the potential cumulative impact of other windfarms now proposed within 30km of Čibuk 1.
4. Construction activities and programme.
5. Transportation route for the delivery of turbine components and general construction materials.

The involvement of the EBRD, IFC and OPIC has meant that a formal due diligence process has been completed and disclosure of project document on their websites. These disclosure documents will be made available to project stakeholders and international NGOs who monitor IFI investments. Also see Section 9 of this SEP. Communication materials will include clear statements that WEGB and the IFIs would like to receive comments from stakeholders, will state the public disclosure periods being operated by the IFIs as well the route to make comments. (Dates and web addresses to be included here once known.)

The means of communication with stakeholders will include: face to face meetings, local TV and radio, local newspapers and publications prepared by WEGB. Stakeholder comments will be sought from each line of communication but the face to face meetings will be the primary mechanism of obtaining stakeholder views.

A series of public meetings to present project information will be organised (see section 2.2). Company representatives will present information in a variety of formats and will obtain feedback.

WEGB will provide to the IFIs a consolidated summary of comments made by stakeholders. This will be submitted to the IFIs during their own disclosure period so that the IFIs can take these comments into account.

In addition to the open meetings, WEGB will create a Project Notification Board and a Project Document Library, consisting of hard copies of relevant documents available to public, maps, contact information, and links to the electronic version of all documents of interest to public. WEGB will be responsible to regularly update the information and have at least one open-door day during each month before construction, answering the questions in person and providing additional info.

WEGB will send invitations to these meetings to the NGOs in Serbia with interest and expertise in birds and bats. WEGB will also provide them with electronic copies of the updated ESIA documentation upon request.

### **6.2 CALENDAR OF ACTIVITIES**

During 2015, it is expected that WEGB will continue to deliver their Social Investment Plan (SIP) activities simultaneously with the Stakeholders Engagement Plan (SEP) activities. This is an important period as it will include the initiation of construction operations.

The initial consultation will take place within the first three months of 2015 and is expected to be within the IFI disclosure period.

The level of contact with local stakeholders is expected to increase in preparation for construction and the more frequent presence of the WBG staff and the frequency of the meetings with residents will certainly contribute to improved understanding and increased information flow when it comes to Project details.

The SEP will be reviewed on a monthly basis during the first six months of 2015 to take account of the developing diary of planned events.

Currently, in addition to the regular SIP meetings planned for January/February 2015, the next phase of the company's public consultation will include:

1. January/ February 2015 - Presentation to local stakeholders of the key findings of the ESIA update. Copies of the NTS will be made available in Serbian. Relevant Serbian NGOs will be invited to meet with WEGB at these events.
2. February/ March 2015 – six “One Open Day” events in Villages Devojacki Bunar, Vladimirovac, Dolovo, Mramorak, Bavanište and Kovin Municipality. These events will provide a range of visual displays that include a film, pictures of similar construction works, the construction programme, maps showing the transportation route, images of the road improvement works that will be undertaken along the transportation route and an overview of the construction activities. Representatives of the company will be available to answer any stakeholder questions. Emphasis will be placed on practical issues such as when vehicles movements will take place, road improvements and programme. A note summarising the key points will be provided to those who attend and will be circulated via local notices brads and the locations listed in Section 9 of this SEP.

### **6.3 CONSTRUCTION AND TRAFFIC**

#### **6.3.1 Communication plan for the citizens affected by traffic and construction**

WEBG will provide information to village authorities and residents prior to major increases in traffic or other project activities that could affect them. The company will make available all supplemental analyses and documents to stakeholders well before the commencement of construction. This will ensure that the local communities are brought up to date and made aware of the project activities, its key impacts, the mitigation measures and implementation mechanism. A separate meetings will be held with owners and users of private and public land that will be disturbed during construction for the transport and installation of WTGs, at least 6 months before construction begins. The topics to cover will include evaluation of crop and other damages, mechanism for making claims and receiving payment, any land use restrictions as well as expected difficulties in accessing land plots during road upgrades.

Furthermore, all relevant documents, including, but not limited to: calendar of planned activities, map of roads that will be reconstructed/upgraded/rebuilt, layout of the construction area and notifications to any changes/restrictions that may occur in the normal traffic at the windfarm site.

#### **6.3.2 Communication plan with the local stakeholders during the construction period**

Since the construction of the wind farm is expected to start during Quarter 3 (Q3) of 2015 and be completed by Q4 2016 for the year of 2015 itself, WEBG will focus to communicate details and mitigate the impact of the first two phases of the windfarm construction which are: development of roads and foundations which will be undertaken between Q3 2015 and Q3 2016 and the establishment of the site by Q3 2015, with construction of the overhead power line starting in Q3 2015.

The final version of the communication plan for 2015 will depend though on the final construction schedule and will include meetings and documents distribution at least six months before construction starts in the order as follows:

- Dolovo: road construction, foundations, batch plant, overhead power line construction, damage reimbursement
- Mramorak: road construction, foundations, batch plant, damage reimbursement
- Vladimirovac: road reconstruction, railway crossing reconstruction
- Bavaniste: overhead power line construction, damage reimbursement

In addition to this all communities will be informed on the grievance mechanism procedures and the forms needed for the damage reimbursement.

## **7 GRIEVANCE MECHANISM**

WEBG and the Contractor(s) will receive and consider all comments and complaints associated with the Project. A sample of the Project Public Grievance Form is provided at the end of this document (Appendix A). Any person or organisation may send comments and/or complaints in person, by phone or via post or email using the contact information provided at the end of the document.

All comments and complaints will be responded to either verbally or in writing, in accordance with the preferred method of communication specified by the complainant, if contact details of the complainant are provided. Complaints may also be anonymous, although of course there will be no direct response to those who complain in this way.

All grievances will be registered and acknowledged within 5 working days and responded to within 20 working days of receiving the grievance. Individuals who submit their comments or grievances have the right to request that their name be kept confidential.

WEBG will monitor the way in which grievances are being handled by the Contractor(s) and ensure they are properly addressed within deadlines specified above.

WEBG will keep a grievance log of all grievances (including those received and addressed by the Contractor(s)), based on which grievance management reports will be produced and included in the annual environmental and social reports, posted on the WEBG website and submitted to interested stakeholders including the EBRD.

In cases when the complainant is not satisfied with the way his / her grievance has been responded to or handled and re-submits it, WEBG will invite representatives of the relevant local community to participate in the process so that a mutually agreed solution is identified and implemented. At all times, complainants are also able to seek legal remedies in accordance with the laws and regulations of the Republic of Serbia.

A separate, internal grievance mechanism is available for WEBG employees and will also be made available for contracted workers, once they begin working.

## 8 CONTACT DETAILS – OBTAINING DETAILED INFORMATION

A more detailed presentation of all project impacts and foreseen mitigation measures is presented in the Project Environmental and Social Impact Statement (ESIS) and the Environmental and Social Action Plan (ESAP), available in the following locations:

- [www.wpc.rs](http://www.wpc.rs) – electronic copy
- EBRD, IFC and OPIC websites – electronic copies
- WEBG office in Belgrade – hard copies
- Local community offices – hard copies.

The full ESIA documentation, Non-Technical Summary and Stakeholder Engagement Plan, in English will be held at the Continental Wind Serbia d.o.o. office in Belgrade, care of Mr Slobodan Perovic.

(Telephone: +381 (60) 6440078; email: [slobodan.perovic@continentalwind.com](mailto:slobodan.perovic@continentalwind.com)).

The office address is Continental Wind Serbia, Resavska 23, IV floor, Belgrade 11000; Serbia.

Copies of the full ESIA, the NTS and SEP in the Serbian language will be available at the local community offices at the following addresses:

1. Bavaniste Local Community Office  
Address: Trg Zorana Đurđeva 4, Bavanište, Kovin Municipality
2. Devojacki bunar – Vladimirovac Local Community Office  
Address: Cara Lazara br. 47, Vladimirovac, Alibunar Municipality
3. Dolovo Local Community Office  
Address: Ulica Kralja Petra I br. 5, Dolovo, Pančevo Municipality
4. Mramorak Local Community Office  
Address: Žarka Zrenjanina BB, Mramorak, Kovin Municipality
5. Kovin Municipality  
Address: Ulica JNA br.5, Kovin Municipality
6. Vladimirovac Local Community Office  
Address: Cara Lazara br. 47, Vladimirovac, Alibunar Municipality

Comments can be made directly to the EBRD, IFC and OPIC (via their websites) until the 30<sup>th</sup> March 2015.

**APPENDIX A – Complaint Form**

<b>Reference No:</b>	
<b>Full Name</b>	
<b>Contact information and preferred method of communication</b>  Please mark how you wish to be contacted (mail, telephone, e-mail).	<input type="checkbox"/> <b>By Post: Please provide postal address:</b> _____ _____ _____
	<input type="checkbox"/> <b>By Telephone:</b> _____
	<input type="checkbox"/> <b>By E-mail</b> _____
<b>Description of incident or grievance:</b> What happened? Where did it happen? Who did it happen to? What is the result of the problem? Source and duration of the problem?	
<b>Date of incident/grievance</b>	
	<input type="checkbox"/> <b>One time incident/grievance (date _____)</b> <input type="checkbox"/> <b>Happened more than once (how many times? _____)</b> <input type="checkbox"/> <b>On-going (currently experiencing problem)</b>
<b>What would you like to see happen to resolve the problem?</b>	

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

**Please return this form to:**

Vetroelektrane Balkana d.o.o.  
 Contact person: Slobodan Perovic  
 Tel: 011 / 758 0100  
 Mob: 060 / 644 0078  
 E-mail: [serbia@continentalwind.com](mailto:serbia@continentalwind.com)

## APPENDIX B – Social Investment Plan

### Activities in 2013

Following the community meetings in Dolovo, Mramorak, and Vladimirovac, stakeholders were asked to submit their project proposals for local projects that could be supported by the Social Investment Plan. All proposals were required to include:

1. Name of local community that proposes activity and necessary contacts;
2. Description of the proposed activity;
3. Duration of activity and the period of realization;
4. Budget per item;
5. Reasons why the proposed activity would contribute to local development and/or other desirable social objectives; and
6. Other relevant information.

WEBG representatives distributed Project Proposal Forms to all the meeting participants and were available to help in preparing proposals if necessary.

In later March 2013, after all of the proposals had been submitted, WEBG, Local Community Councils and local government officials met to analyse all of the proposals. The projects to fund through WEBG Social Investment Plan 2013 were selected on the basis of public relevancy, compliance with the principles, estimated impact to the local community and proposed cost share.

A total of 29 project proposals were supported in three local communities:

- 12 projects in Vladimirovac in total value of 450.000,00 RSD (cca €3,900)
- 12 projects in Dolovo in total value of 375.000,00 RSD (cca €3,260)
- 5 projects in Mramorak in total value of 350.000,00 RSD (cca €3,040).

The lists of successful proposals were published on the bulletin boards of the local communities and on the “Čibuk 1” website ([www.wpc.rs](http://www.wpc.rs)).

All projects were implemented in the local communities within the calendar year of 2013 and all reports and financial statements were provided in timely manner. The local community staff provided support during the implementation phase and WEBG staff were present at the majority of events.

Below is the table with local community initiatives which were implemented in 2013, showing NGOs which initiated the project and amounts asked for and approved by WEBG.

<b>- Vladimirovac –</b>				
Project Title	Organization / CSO	Timeframe	Total Budget: 450.000 (RSD)	
			Requested:	Approved:
Procurement of equipment	Local voluntary fire protection brigade	01.04.2013.	Requested:	100.000
		01.06.2013.	Approved:	40.000
Visit to the Novi Sad Agricultural Fair	Agricultural Association “Ratari”	10.03.2013.	Requested:	-
		20.11.2013.	Approved:	35.000
Procurement of costumes /equipment	Local folklore association „BUNARI”	01.04.2013.	Requested:	150.000
		31.05.2013.	Approved:	45.000
Celebration of the village „Slava” Sv. Trojica	„Vredne Ruke Banata”	22.06.2013.	Requested:	30.000
		23.06.2013.	Approved:	25.000

Čibuk 1 Windfarm  
Stakeholder Engagement Plan and Grievance Mechanism

Festival „Quince and joys of autumn“	„Vredne Ruke Banata“	End october 2013.	Requested:	20.000
			Approved:	20.000
Renovation of library – procurement of shelves	Vladimirovac library	May June	Requested:	30.000
			Approved:	30.000
Competition in preparing traditional food	Hunting Association	22.06.2013.	Requested:	70.000
		23.06.2013.	Approved:	40.000
Football tournament (equipment)	Vladimirovac School of Football	10.3.2013.	Requested:	45.000
		20.11.2013.	Approved:	45.000
Urgent procurement of equipment	Vladimirovac Handball Club	30.03.2013.	Requested:	30.000
		30.11.2013.	Approved:	25.000
Celebration of the village „Slava“ - Duhovi	Local community office	01.06.2013.	Requested:	55.000
		30.06.2013.	Approved:	55.000
Promoting Vladimirovac - village of healthy food	Association of vegetable growers Vladimirovac	01.08.2013.	Requested:	300.000
		01.12.2013.	Approved:	45.000



Vladimirovac Library



Volunteer Firefighters' New Gear



„Quince and joys of autumn“



Folklore Association “Armonia”

**- Dolovo –**

Project Title	Organization / CSO	Timeframe	Total Budget: 375.000 (RSD)	
			Requested:	Approved:
Clay pigeon shooting	Hunting school „Dolovo“	September 13.	Requested:	20.000
			Approved:	20.000
Procurement of equipment and promotion of sport in local community	Men's handball club „Dolovo“	01.05.2013.	Requested:	50.000
		30.05.2013.	Approved:	30.000
14th traditional Strudel making competition	Women's Association „Dolovke“	02.09.2013.	Requested:	50.000
		07.09.2013.	Approved:	40.000
Traffic safety lectures	Moto club „Ghostriders“	19–20.4. 2013.	Requested:	50.000
			Approved:	25.000
Procurement of equipment and promotion of sport in local community	Women's handball club „Dolovo“	Throughout 2013.	Requested:	80.000
			Approved:	30.000
Horse cart show	Horse club „Dolovac“	May 2013.	Requested:	40.000
			Approved:	40.000
Procurement of equipment	Football club „Dolovo“	from 1.4.2013.	Requested:	30.000
		to 31.12.2013.	Approved:	30.000
Grape harvest and wine fair	Association of small wineries „Sv. Trifun“	End of Sept	Requested:	100.000
			Approved:	25.000
Publication of magazine „Svici“	Primary school „Aksentije Maksimović“ Dolovo	March	Requested:	25.000
		September	Approved:	25.000
Food fair	Local community office	7.9.2013.	Requested:	30.000
			Approved:	30.000
Celebration of village „Slava“	Local community office	22.5.2013.	Requested:	50.000
			Approved:	50.000
Flower festival „Ivanjsko cveće“	Folk CSO „Aksentije Maksimović“	July	Requested:	30.000
			Approved:	30.000



Food Fair Dolovacki kotlic



Flower Festival – Folk Culture



Horse race Dolovo

**- Mramorak -**

Project Title	Organization / CSO	Timeframe	Total Budget: 350.000 (RSD)	
International children camp	Folklore association "Mramorak"	02.07.2013.	Requested:	150.000
		07.07.2013.	Approved:	150.000
Horse cart show	Horse club "Mramor"	22.06.2013.	Requested:	50.000
		23.06.2013.	Approved:	50.000
Celebration of 137 years of Voluntary fire protection brigade	Voluntary fire protection brigade "Mramorak"	23.06.2013.	Requested:	250.000
		25.06.2013.	Approved:	45.000
Senior citizen's day	Red cross "Mramorak"	Summer-Autumn	Requested:	60.000
			Approved:	60.000
Football tournament	Football club "Proleter"	1.5.2013.	Requested:	50.000
		2.5.2013.	Approved:	45.000



Mramorak Horse Cart Show



International Folklore Camp



Firefighters Anniversary Festival



International Senior Citizens' Day Show

## Activities in 2014

The projects to fund through WEBG Social Investment Plan 2014 are summarised in the tables below.

### -Vladimirovac-

Project Title	Organization/CSO	Timeframe	Total Budget: 1.160.000 RSD
Purchase of 12 desk top computers for pharmacy	Hospital of Alibunar	February 2014	Requested: 696.000
			Approved: 400.000
Repair flooring in two classrooms	Elementary school "Prvi maj" Vladimirovac	During the summer holidays	Requested: 789.000
			Approved: 400.000
Competition in the II handball league and purchase of equipment	Handball club of Vladimirovac	01.03.2014. 15.06.2014.	Requested: 348.000
			Approved: 285.000
Purchase of equipment for training	Karate club Vladimirovac	April 2014	Requested: 75.000
			Approved: 75.000

### -Dolovo-

Project Title	Organization/CSO	Timeframe	Total Budget: 700.000 RSD
XV Strudel festival	Women's association "Dolovke"	01.09.2014. 06.09.2014.	Requested: 80.000
			Approved: 55.000
Wine festival	Winemakers association "St. Trifun"	14.02.2014.	Requested: 100.000
			Approved: 25.000
Grape-gathering	Winemakers association "St. Trifun"	21.09.2014.	Requested: 20.000
			Approved: 10.000
Safety of traffic participants	Moto club "Ghost Riders"	April 2014	Requested: 52.000
			Approved: 30.000
Firefighters competition and education of young	Volunteer Fire Department "Dolovo"	28.09.2014.	Requested: 80.000

Čibuk 1 Windfarm  
Stakeholder Engagement Plan and Grievance Mechanism

people in the field of fire protection			Approved: 40.000
Purchase of sport's equipment and organization of tournament for village Slava day	Man's Handball club "Dolovo"	22.05.2014.	Requested: 80.000
			Approved: 30.000
Purchase of sport's equipment	Football club "Dolovo"	February-November 2014	Requested: 40.000
			Approved: 20.000
Purchase of sport's equipment	Women's Handball club "Dolovo"	February-November 2014	Requested: 60.000
			Approved: 30.000
Project for street pavement	Local community office of Dolovo	February 2014	Requested: 130.000
			Approved: 120.000
Children's playground "Dolina" - Installation	Local community office of Dolovo	February-June 2014	Requested: 300.000
			Approved: 180.000
VII Dolovo Kettle	Public Utility Company "Dolovi"	07.09.2014.	Requested: 60.000
			Approved: 40.000
Horse race competition	Horse club "Dolovac"	September 2014.	Requested: 30.000
			Approved: 15.000
X Horse chaise show	Horse club "Dolovac"	22.05.2014.	Requested: 30.000
			Approved: 15.000
Publication of school magazine "Svici"	Elementary school "Aksentije Maksimović" Dolovo	01.02.2014. 21.03.2014.	Requested: 60.000
			Approved: 40.000
Farmers day- Celebration of village Slava day	Association of citizens "Pančevacki ratari" Dolovo	22.05.2014.	Requested: 50.000
			Approved: 30.000
Summer programme festival	Cultural Centre "25.maj" Dolovo	30.06.2014. 30.08.2014.	Requested: 29.000
			Approved: 20.000

**-Mramorak-**

Project Title	Organization/CSO	Timeframe	Total Budget: 580.000 RSD
Day of care for senior citizen's	Red cross Mramorak	31.10.2014.	Requested: 100.000
			Approved: 60.000
Purchase of equipment for school of football	Football club "Proleter" Mramorak	April 2014	Requested: 100.000
			Approved: 40.000
Fish soup cooking competition	Volunteer Fire Department "Mramorak"	19.04.2014. 20.04.2014.	Requested: 150.000
			Approved: 20.000
Horse chaise show	Horse club "Mramor"	08.06.2014.	Requested: 50.000
			Approved: 50.000
Meeting of young scouts and picnic	Scout organization "Beli bor" Mramorak	04.07.2014. 06.07.2014.	Requested: 80.000
			Approved: 40.000
Purchase of equipment for association	Artistic association "Mramorak"	01.03.2014. 15.04.2014.	Requested: 208.800
			Approved: 80.000

Čibuk 1 Windfarm  
Stakeholder Engagement Plan and Grievance Mechanism

Purchase and replacing of portal to the local community building	Local community office of Mramorak	April 2014	Requested: 290.000
			Approved: 290.000

The Final Report for the 2014 activities with financial details will be prepared in early 2015 and published on the Project website ([www.wpc.rs](http://www.wpc.rs)).