

Mozambique – Midal Cables Mozambique (#32703)
Environmental and Social Action Plan
April 2013

<i>Task Title and Description</i>	<i>Anticipated Completion Date</i>
1. Provide IFC the Project's final Environmental Impact Assessment, Environmental Management Plan and Environmental Authorization from MICOA.	On or about July 15, 2013
2. Prepare an Environmental, Health and Safety Management Plan that includes an implementation framework for the Project's Environmental Management Plan (EMP) governing the construction of the project. This implementation framework will specify the roles and responsibilities that Midal personnel will exercise to ensure that the EMP and associated health and safety provisions are implemented in accordance with MICOA requirements and the applicable provisions of IFC's Performance Standards and World Bank Group Environmental, Health and Safety General Guidelines	On or about July 15, 2013
3. Prepare a Stakeholder Engagement Plan in collaboration with the management of Beluluane Industrial Park for the construction and operations phases of the Project.	On or about July 15, 2013
4. Achieve ISO certification for integrated quality, environmental and occupational health and safety management systems established at Midal Cables Mozambique (ISO 9001, ISO 14001, and OHSAS 18001)	Within 12 months of project commissioning (on or about 30 June, 2015)