

Task Title/Description	Anticipated Completion Date
1.Designate an appropriately qualified individual supported by adequate financial and professional resources with overall HSE & S corporate responsibilities or retain qualified consultant to fulfill role in a full time capacity until permanent hire is completed.	6/1/2013
<p>2.Retain qualified independent third party environmental and social consultant to augment existing corporate level SEMS policies and procedures per IFC Performance Standards, guidelines and Good International Industry Practice (GIIP), including:</p> <ul style="list-style-type: none"> a) Revise existing Health Safety, Environment and Social (HSE&S) Policies b) Corporate and site level HSE&S Management Plans and/or Standard Operating Procedures c) Revise corporate design standards for hazardous materials storage for all future assets d) Revise site maintenance SOPs for sites with existing hazardous materials storage e) Waste Management Plans identifying the type and quantity of waste streams generated at Protolindo assets (projects or operation) along with available disposal routes, treatment and reuse f) Land acquisition screening mechanism for assessing environmental and social aspects for new assets g) Company to ensure that a communication procedure exists for communities to contact the Company and that the Company maintains a Community Resolution Mechanism h) Chance Finds Procedure to address impacts to, and protection of, cultural property encountered during project activities 	8/1/2013
3.Upgrade HR and OHS policies and procedures (to include HSE&S procurement and contractor HSE&S monitoring)	8/1/2013