

**Environment and Social Action Plan (ESAP)
OCL – II – IFC Project # 32057**

| Action | Due Date |
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| Assessment and Management of E&S Risks and Impacts | |
| <p>Deploy a full time appropriately qualified environment, occupational health and safety management professional at site prior to start of construction.</p> <p>Develop and implement an environmental, health and safety management system aligned with the requirements of ISO 14001, IS 18001 and IFC's Performance Standards.</p> <p>Develop an Environmental, Health and Safety (EHS) Management and Monitoring Plan (EHSMMP) as defined in the Environmental and Social Review Summary document.</p> | <p>December 2012</p> <p>Within 6 months of Project commissioning</p> <p>March 2013</p> |
| Labor and Working Conditions | |
| As part of the EHS Management Plan develop and implement a Contractor Management Plan; Construction Labor Influx and Labor Camp Management Plan | March 2013 |
| Community Health, Safety and Security | |
| Prepare an emergency preparedness and response plan (EPRP) both for onsite and offsite emergencies, which is aligned with the District Disaster Management Plan | March 2013 |
| Develop as part of the EHS Management Plan a Traffic Safety Management Plan based on best industry practices and IFC's Performance Standards. | March 2013 |

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| Land Acquisition and Involuntary Resettlement | | |
| Complete implementation of the Livelihood Restoration Entitlement Matrix | | October 2013 |
| Develop and implement the Stakeholder Engagement Plan | | March 2013 |
| Perform an ex-post Resettlement Completion Audit to confirm compliance with IFC's Performance Standards. Thereafter and if necessary, agree with IFC on a time-based action plan to address any deficiencies identified. | | December 2014 December 2014 |