

#31983 SUPERFILM ENVIRONMENTAL AND SOCIAL ACTION PLAN APRIL 2012

Task Title/Description	Anticipated Completion Date
1. Implement a formal Environmental, Health and Safety Management System in compliance with IFC Performance Standard 1, ISO 14001 and OHSAS 18001 requirements and integrate to the current Quality Management system at Sanko Textile	Dec-13
2. Hire / assign a corporate Environment and Occupational Health, Safety Manager/Coordinator to coordinate and consolidate the implementation of the systems, effective share of lessons learnt among plants of Sanko Textile facilities/ Holding Level.	Dec-12
<p>3. Improvement of OHS practices at Supermill:</p> <ul style="list-style-type: none"> <li>-Revise current risk assessment studies</li> <li>-Elaborate work permit system by preparing additional work permissions for electrical works and confined space</li> <li>-Perform relevant workplace measurements and improve ventilation conditions especially in adhesive tape production unit</li> <li>-Establish separate risk management and operational control mechanisms for solvent recovery system and thermal oil heater</li> <li>- Review technical feasibility to replace hazardous chemicals used in the processes and in maintenance activities with non-hazardous or –if this is not possible- with less hazardous materials</li> </ul>	June -2013

<p>Textile plants for all production lines and all workplaces</p> <ul style="list-style-type: none"> <li>-Ensure that all employees are provided PPEs and safe working rules are always respected and where noise levels exceed required limits</li> <li>-Make a specific assessment on machine guarding at all operations and implement upgrading program accordingly.</li> <li>- Make alterations in the warehouse and coal storage area to improve housekeeping and occupational safety.</li> <li>- Improve fire detection and alarm systems especially in cotton warehouses and fabric storage rooms by implementing best available international practices</li> <li>-Ensure efficient dust elimination systems are in place and make necessary upgrades where workplace dust emissions exceed limit values</li> </ul>	<p>Jun-13</p>
<p>5. Contractor Safety:</p> <ul style="list-style-type: none"> <li>- Ensure full implementation of an occupational health and safety and environmental management system for the construction of new PET line construction, conduct daily visual inspections</li> <li>-Review the contractor agreement and elaborate with clear provisions of required OHS practices</li> </ul>	<p>Before construction/installation starts</p>
<p>6. Supply Chain:</p> <p>As part of the ESMS, develop and implement procedures to ensure compliance of suppliers with IFC PS2. These procedures will include:</p> <ul style="list-style-type: none"> <li>- Develop and implement written procedures to identify harmful child labor, forced labor, misuse of pesticides and fertilizers, land disputes.</li> <li>- Agreement with suppliers: include provisions into agreements with farmers to ensure no child labor, no forced labor, and no issues related to biodiversity or land disputes.</li> <li>- Monitoring and reporting of supply chain: develop a system to monitor impacts, risks and issues in the supply chain.</li> </ul>	<p>June 2003 / AMR Submission</p>

7. Undertake a Cleaner Production audit at Sanko Textile Corlu and Inegol (ISKO) facilities to identify opportunities to save energy and water and decrease pollutant load in its effluent.

Jun-12