

Status Summary of Implementation of Previous ESAPs: December 2011

ENVIRONMENTAL AND SOCIAL ACTION PLAN DATED 9 JUNE 2008 FOR

PRAN FOODS (BANGLADESH) - PROJECT # 27005

| No. | Description | Due Date | Status Update |
|-----|--|---|---|
| 1. | Provide copy of all Government consents and authorizations required to establish and operate the facilities. | Prior to first disbursement | Documents submitted prior to disbursement. Ongoing compliance ensured. |
| 2. | Develop and implement procedures and procurement guidelines to comply with all PS2 requirements on child labor in supply chain. | Within three months of first Disbursement | Completed for own facilities and contractors (construction, transport etc.). Development of management system and procedures, including procurement policy and guidelines for agro-commodities in supply chain as per the new ESAP above. |
| 3. | Develop and implement a certifiable integrated management system covering ISO 9001-2000, ISO 14000, and OHSAS 18000 standards, in accordance with Performance Standard 1 requirements and a certified HACCP system for food safety and obtain HACCP certification. | Within a thirty (30) months of first disbursement (due by December 2011) | Ongoing. Status update on implementation of various production lines and facilities in the attached table. |
| 4. | Develop and implement a comprehensive environmental monitoring program (air, noise, workplace temperature, water, wastewater, etc.) in accordance with national regulations and applicable WBG's EHS guidelines specifying the parameters and frequency of monitoring. | Provide the monitoring plan prior to first disbursement and subsequently, include the monitoring results in Annual Environmental & Social Monitoring Report (AMR) | Monitoring program/procedures developed and documented in the integrated management system manual. Ongoing monitoring as per the procedures. In case of non-compliances, Pran will develop a corrective action plan with timetable |
| 5. | Strengthen and formalize human resources policy to comply with all PS 2 requirements on all aspects of human resources, including a formal system of grievance redressal. | Within three months of first disbursement | Grievance mechanism implemented. Other aspects (e.g. enhancing workers' understanding of their rights, payroll records, appraisal, incentive and promotional system) ongoing. |
| 6. | Report to IFC on efforts to reduce and comply with WBG's EHS Guideline limits on waste water quality. | Include results in Annual Environmental & Social Monitoring Report (AMR) | Regularly being submitted to IFC through AMRs. In case of non-compliances, Pran will develop a corrective action plan with timetable. |
| 7. | Develop a land acquisition policy and procedures to comply with all PS 5 requirements for any future | Within three months of first disbursement | Completed and submitted to IFC. |

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|----|--|---|--|
| | land acquisition. | | |
| 8. | Report to IFC on efforts to disseminate information and educate contract farmers on Integrated Pest Management, including if necessary, on appropriate use and management of pesticides. | Include in Annual Environmental & Social Monitoring Report (AMR | Ongoing efforts through extension staffs, and regularly reported to IFC through AMRs and other communications. |

ENVIRONMENTAL AND SOCIAL ACTION PLAN DATED 1 APRIL 2011 FOR

PRAN DAIRY (BANGLADESH) - PROJECT # 30568

| No. | Description | Due Date | Deliverable | Status Update |
|------------|---|-----------------------------|--|--|
| 1. | Implement certifiable integrated management systems (IMS) based on integrated management system (IMS) covering ISO 9001-2000 (quality), ISO 14001 (environment), and OHSAS 18000 (occupational health and safety) and ISO 22000 (food safety) standards across all its facilities across all its facilities | December 2012 | EMS manuals, internal / external audit reports, IMS certificates | Ongoing. Detailed status update on implementation of various production lines and facilities in the attached table. |
| 2. | Revise the HR manual, policies and procedures by addressing recommendations in the external HR consultant's report. | December 2011 | Revised HR manual, policies, procedures etc. | Ongoing. Progress reported to IFC. |
| 3. | Develop a corporate level program for monitoring of water and energy for each production line in the Group companies and compile the information for group-wide benchmarking and continual improvement. | Prior to first disbursement | Updated monitoring program specifying parameters to be monitored, frequency, location, responsibility, sampling analysis procedures and report formats | Monitoring procedure and formats (as a part of management system manual) submitted to IFC. Regular monitoring is being undertaken. |

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SUMMARY OF IMPEMENTATION OF MANAGEMENT SYSTEMS ACROSS PRAN FACILITIES (PREPARED BY PRAN FOODS LTD.)

| Location | Line | Status | ISO Standards Covered | | | |
|-----------|---------------------|---|-----------------------|-------|-------|-------|
| | | | 9001 | 14001 | 18001 | 22000 |
| Ghorashal | | | | | | |
| | Tetrapack | Policy, Manual, SOPs developed. Monitoring formats developed and staff trained. SOP trainings completed Monitoring ongoing Last Internal Audit completed on 17/09/2011 External audit completed by BV on ISO 9001 Certified by SGS in 05/09/2011 FSMS 22000 certified by TUV in 03/05/2011 | YES | YES | YES | YES |
| | Confectionary | Policy, Manual, SOPs developed. Monitoring formats developed and staff trained. SOP trainings completed Monitoring ongoing Last Internal Audit completed on 17/09/2011 External audit completed by BV on 06/10/2011 ISO 9001 Certified by SGS in 05/09/2011 | YES | YES | YES | NO |
| | Pure drinking Water | Policy, Manual, SOPs developed. Monitoring formats developed and staff trained. SOP trainings completed Monitoring ongoing Last Internal Audit completed on 17/09/2011 External audit completed by *BV on 06/10/2011 ISO 9001 Certified by SGS in 05/09/2011 | YES | YES | YES | NO |
| | Confectionary | Policy, Manual, SOPs developed. Monitoring formats developed and staff trained. SOP trainings completed Monitoring ongoing Last Internal Audit completed on 17/09/2011 External audit completed by SGS*05/09*/2011** on ***** | YES | YES | YES | No |
| | Mango Juice line | Policy, Manual, SOPs developed. Monitoring formats developed and staff trained. SOP trainings completed Monitoring ongoing Last Internal Audit completed on 17/09/2011 External audit completed by *BV on 06/10/2011 ISO 9001 Certified by SGS in 05/09/2011 | YES | YES | YES | No |

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| Location | Line | Status | ISO Standards Covered | | | |
|----------------|---------------|--|-----------------------|-------|-------|-------|
| | | | 9001 | 14001 | 18001 | 22000 |
| | CSD | Policy, Manual, SOPs developed. Monitoring formats developed and staff trained. SOP trainings completed Monitoring ongoing Last Internal Audit completed on 17/09/2011 External audit completed by *BV on 06/10/2011 ISO 9001 Certified by SGS in 05/09/2011 | YES | YES | YES | No |
| | EX-Sancks | Policy, Manual, SOPs developed. Monitoring formats developed and staff trained. SOP trainings completed Monitoring ongoing Last Internal Audit completed on 17/09/2011 External audit completed by *BV on 06/10/2011 ISO 9001 Certified by SGS in 05/09/2011 | YES | YES | YES | No |
| Bagpara | | | | | | |
| | Confectionary | Policy, Manual, SOPs developed. Monitoring formats developed and staff trained. SOP trainings completed Monitoring ongoing Last Internal Audit completed on 23/09/2011 External audit completed by *BV on 06/10/2011 | NO | YES | YES | YES |
| | Candy | Policy, Manual, SOPs developed. Monitoring formats developed and staff trained. SOP trainings completed Monitoring ongoing Last Internal Audit completed on 23/09/2011 External audit completed by *BV on 06/10/2011 | NO | YES | YES | YES |
| | Bubblequm | Policy, Manual, SOPs developed. Monitoring formats developed and staff trained. SOP trainings completed Monitoring ongoing Last Internal Audit completed on 123/09/2011 External audit completed by *BV on 06/10/2011 | NO | YES | YES | YES |

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| | | | 9001 | 14001 | 18001 | 22000 |
| | Biscuit line | Policy, Manual, SOPs developed. Monitoring formats developed and staff trained. SOP trainings completed Monitoring ongoing Last Internal Audit completed on 23/09/2011 External audit completed by *BV on 06/10/2011 | NO | YES | YES | YES |
| | Cake Line, | Policy, Manual, SOPs developed. Monitoring formats developed and staff trained. SOP trainings completed Monitoring ongoing Last Internal Audit completed on 23/09/2011 External audit completed by *BV on 06/10/2011 | NO | YES | YES | YES |
| | Dry Cake Line, | Policy, Manual, SOPs developed. Monitoring formats developed and staff trained. SOP trainings completed Monitoring ongoing Last Internal Audit completed on 23/09/2011 External audit completed by *BV on 06/10/2011 | NO | YES | YES | YES |
| | Crackers line | Policy, Manual, SOPs developed. Monitoring formats developed and staff trained. SOP trainings completed Monitoring ongoing Last Internal Audit completed on 23/09/2011 External audit completed by *BV on 06/10/2011 | NO | YES | YES | YES |
| | Toast line, Bread | Policy, Manual, SOPs developed. Monitoring formats developed and staff trained. SOP trainings completed Monitoring ongoing Last Internal Audit completed on 23/09/2011 External audit completed by *BV on 06/10/2011 | NO | YES | YES | YES |

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| | | | 9001 | 14001 | 18001 | 22000 |
| | Line, Cookies line | Policy, Manual, SOPs developed. Monitoring formats developed and staff trained. SOP trainings completed Monitoring ongoing Last Internal Audit completed on 23/09/2011 External audit completed by *BV on 06/10/2011 | NO | YES | YES | YES |
| | Beverage line | Policy, Manual, SOPs developed. Monitoring formats developed and staff trained. SOP trainings completed Monitoring ongoing Last Internal Audit completed on 23/09/2011 External audit completed by *BV on 06/10/2011 | NO | YES | YES | YES |
| | Drinks line | Policy, Manual, SOPs developed. Monitoring formats developed and staff trained. SOP trainings completed Monitoring ongoing Last Internal Audit completed on 23/09/2011 External audit completed by *BV on 06/10/2011 | NO | YES | YES | YES |
| | Plastic Line | Policy, Manual, SOPs developed. Monitoring formats developed and staff trained. SOP trainings completed Monitoring ongoing Last Internal Audit completed on 23/09/2011 External audit completed by *BV on 06/10/2011 | NO | YES | YES | YES |
| | Hot Fill Juice | Policy, Manual, SOPs developed. Monitoring formats developed and staff trained. SOP trainings completed Monitoring ongoing Last Internal Audit completed on 23/09/2011 External audit completed by *BV on 06/10/2011 | NO | YES | YES | YES |

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| | | | 9001 | 14001 | 18001 | 22000 |
| | Milk Line | Policy, Manual, SOPs developed. Monitoring formats developed and staff trained. SOP trainings completed Monitoring ongoing Last Internal Audit completed on 23/09/2011 External audit completed by *BV on 06/10/2011 | NO | YES | YES | YES |
| | Pesturized,UHT & | Policy, Manual, SOPs developed. Monitoring formats developed and staff trained. SOP trainings completed Monitoring ongoing Last Internal Audit completed on 23/09/2011 External audit completed by *BV on 06/10/2011 | NO | YES | YES | YES |
| | Powder Line | Policy, Manual, SOPs developed. Monitoring formats developed and staff trained. SOP trainings completed Monitoring ongoing Last Internal Audit completed on 23/09/2011 External audit completed by *BV on 06/10/2011 | NO | YES | YES | YES |
| | Juice In Tetrapack | Policy, Manual, SOPs developed. Monitoring formats developed and staff trained. SOP trainings completed Monitoring ongoing Last Internal Audit completed on 23/09/2011 External audit completed by *BV on 06/10/2011 | NO | YES | YES | YES |
| Natore | | | | | | |
| | ICE POP | Policy, Manual, SOPs developed. Monitoring formats developed and staff trained. SOP trainings completed Monitoring ongoing Last Internal Audit completed on 28/09/2011 External audit completed by *BV on 08/10/2011 | NO | YES | YES | NO |

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|----------|-----------------|---|-----------------------|-------|-------|-------|
| | | | 9001 | 14001 | 18001 | 22000 |
| | Fruit Magic | Policy, Manual, SOPs developed. Monitoring formats developed and staff trained. SOP trainings completed Monitoring ongoing Last Internal Audit completed on 28/09/2011 External audit completed by *BV on 08/10/2011 | NO | YES | YES | NO |
| | Confectionary | Policy, Manual, SOPs developed. Monitoring formats developed and staff trained. SOP trainings completed Monitoring ongoing Last Internal Audit completed on 28/09/2011 External audit completed by *BV on 08/10/2011 | NO | YES | YES | NO |
| | Pickle | Policy, Manual, SOPs developed. Monitoring formats developed and staff trained. SOP trainings completed Monitoring ongoing Last Internal Audit completed on 28/09/2011 | NO | YES | YES | NO |
| | Chutney | Policy, Manual, SOPs developed. Monitoring formats developed and staff trained. SOP trainings completed Monitoring ongoing Last Internal Audit completed on 28/09/2011 | NO | YES | YES | NO |
| | Sauce & Ketchup | Policy, Manual, SOPs developed. Monitoring formats developed and staff trained. SOP trainings completed Monitoring ongoing Last Internal Audit completed on 28/09/2011 | | | | |
| | Spices | Policy, Manual, SOPs developed. Monitoring formats developed and staff trained. SOP trainings completed Monitoring ongoing Last Internal Audit completed on 28/09/2011 | NO | YES | YES | NO |
| | Mustard Oil | Policy, Manual, SOPs developed. Monitoring formats developed and staff trained. SOP trainings completed Monitoring ongoing Last Internal Audit completed on 28/09/2011 | NO | YES | YES | NO |

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| Location | Line | Status | ISO Standards Covered | | | |
|--------------------------|------------------------------|---|-----------------------|-------|-------|-------|
| | | | 9001 | 14001 | 18001 | 22000 |
| | Pulping & Green preservation | Policy, Manual, SOPs developed. Monitoring formats developed and staff trained. SOP trainings completed Monitoring ongoing Last Internal Audit completed on 28/09/2011 | NO | YES | YES | NO |
| Mulgaon, Kaligonj | | | | | | |
| | Carbonated Soft Drinks | Policy, Manual, SOPs developed. Monitoring formats developed and staff trained. SOP trainings completed Monitoring ongoing Last Internal Audit completed on 21/11/2011 External audit completed by *BV on 07/10/2011 | NO | YES | YES | NO |
| | Hotfill | Policy, Manual, SOPs developed. Monitoring formats developed and staff trained. SOP trainings completed Monitoring ongoing Last Internal Audit completed on 21/11/2011 External audit completed by *BV on 07/10/2011 | NO | YES | YES | NO |
| | Drinks | Policy, Manual, SOPs developed. Monitoring formats developed and staff trained. SOP trainings completed Monitoring ongoing Last Internal Audit completed on 21/11/2011 External audit completed by *BV on 07/10/2011 | NO | YES | YES | NO |
| | Confectionary | Policy, Manual, SOPs developed. Monitoring formats developed and staff trained. SOP trainings completed Monitoring ongoing Last Internal Audit completed on 21/11/2011 External audit completed by *BV on 07/10/2011 | NO | YES | YES | NO |