

Ambow - (IFC Project # 31749)
ENVIRONMENTAL AND SOCIAL ACTION PLAN (ESAP)

#	Action	Completion Timeline
PS4: Community Health, Safety and Security		
1	The Company will overhaul the Beijing Changping cafeteria back kitchen to a standard to meet Ambow hygiene requirements.	December 2012
2	For all future campuses to be constructed, or existing ones to undergo major renovations (whether construction/renovation is commissioned by the Company directly or by a third party such as the local Government), the Company will commission a qualified fire safety engineer to prepare a Life and Fire Safety “Master Plan” (i.e. fire safety specification), which when adopted will cause fire safety aspects of building design and operation to comply with local requirements and one internationally accepted fire safety standard (e.g. U.S. NFPA). The Sponsor will also commission a post-construction audit of the facilities by a qualified fire safety engineer to confirm that the works were completed in compliance with the master plan.	Master plan – 2 months before start of construction. Post-construction audit report – within 2 months of construction completion.
PS5: Land Acquisition and Involuntary Resettlement		
3	Ambow will develop a corporate level due diligence system to ensure all land acquisition activities are consistent with PS5 requirements.	December 2012