

**Environmental and Social Action Plan (ESAP)
Sibenik WWP (#31606)**

	Action	Completion Schedule
Social and Environmental Assessment and Management System		
1	Designate the person responsible and establish the organization for managing Project EMMP and Environmental, Health and Safety (EHS) performance of the project, including activities undertaken by contractors and other third parties (maintenance staff) as well as any on-site staff.	3Q 2012
2	Incorporate appropriate and relevant EMMP obligations in the contracts with EPC contractors and O&M contractor, including detailed timelines for implementation of specific mitigation measures and monitoring activities.	For construction phase: 3Q 2012 For operational phase: 2Q 2013
Land Acquisition		
3	Develop a land acquisition plan for Transmission Line properties, if necessary.	3Q 2012
Biodiversity Conservation and Sustainable Management of Living Natural Resources		
4	Retain an Independent Expert and develop and implement a detailed bird/bats monitoring program in consultation with the ornithological society of Croatia.	2Q 2012