

## Environmental and Social Action Plan

### Tajero Project, Tajikistan

IFC Reference: 31438

Date: December 2, 2011

	<b>Task</b>	<b>Indicator of Completion/ Deliverable</b>	<b>Due Date</b>
1	Develop the corporate environmental and occupational health and safety (EHS) organizational structure reflected functional communications of core businesses	Corporate EHS organizational structure	February 2012
2	Implement the corporate food safety management system based on HACCP principles and ISO 22000	Progress reports in the Annual Monitoring Reports (AMR) to IFC	February 2013
3	Inspect the new office building to ensure that requirements of national regulations including environmental, sanitary and epidemiological, fire safety (automated firefighting system), seismic resistance and IFC standards 1, 2 and 3 are met	Copies of relevant approvals and permits	Prior to commissioning
4	Monitor liquid effluents from sausage production and prepare action plans to meet WBG guidelines for liquid effluents, if needed	Effluent monitoring reports submitted to IFC	August 2012
5	If shown necessary by Item 4, develop liquid effluent treatment system meeting WBG liquid effluent standards	Effluent monitoring reports submitted to IFC	August 2013
6	Disclose information about environmental and social aspects of the proposed IFC investment locally in an appropriate manner	Document to IFC's satisfaction	Before IFC Board approval