

Environment & Social Action Plan - LAXMI ORGANICS
(IFC Reference 31384)

Task (include a short but specific description of the requirement to be met by the project proponent)	Indicator of Completion (Describe objective evidence to be supplied to IFC)	Required Completion Date (Calendar date, condition of disbursement, etc.)
PERFORMANCE STANDARD 1 – SOCIAL AND ENVIRONMENTAL ASSESSMENT AND MANAGEMENT SYSTEMS		
1. Revise the current version of draft environmental and social impact assessment (ESIA) for expansion projects and include information on cumulative impact, energy efficiency evaluation, quantitative risk analysis, and social impact.	Revised ESIA with enhanced scope for IFC review	• Revision outline - Prior to first disbursement • Final revision – by June 30, 2012
2. Follow the requirements of both local regulatory agencies and IFC's Performance Standards for the future chemical and non-chemical projects.	ESIA reports for IFC review	On-going
3. Develop a community development plan to engage the local communities in a systemic way and with clear goals	Draft report for IFC review	June 30, 2012
4. Conduct a formal public consultation	Meeting photos and minute	Prior to the trial production of Unit 2 expansion projects
PERFORMANCE STANDARD 2 – LABOUR AND WORKING CONDITIONS		
5. Enhance follow-up of minor accidents through manager level decisions, as practiced for take-leave accidents.	Report incidence in Annual Monitoring Report (AMR)	On-going
6. Monitor workplace dust levels	Report results in AMR	On-going
PERFORMANCE STANDARD 3 – POLLUTION PREVENTION AND ABATEMENT		
7. Install automatic fire detection system and automatic sprinkler system at tank farms.	Installation summary	June 30, 2012
8. Conduct annual joint firefighting and emergence response drills with neighboring companies and local fire brigade	Report in AMR	On-going
PERFORMANCE STANDARD 4 – COMMUNITY HEALTH, SAFETY AND SECURITY		
9. Contract transportation companies that have defensive driving programs, acceptable safe driving records, and sufficient emergency response methods.	Report in the AMR	On-going