

GRANULES II - (PROJECT # 31253)

ENVIRONMENTAL AND SOCIAL ACTION PLAN

No.	Action	Deliverables	Due Date
1.	Review the existing fire safety signage and housekeeping practices in the production areas and draw up an improvement plan for implementation in 3 months	Fire safety signage and housekeeping improvement plan	Condition of Disbursement
2.	Include relevant clauses in contracts for: compliance with national regulation, compliance with requirements of EMP and permit conditions, on-site occupational health and safety, workers accommodation etc.	Copies of relevant contracts – e.g. civil, major equipment supplier / EPC and transportation.	Condition of Disbursement or prior to the issuing of contracts, whichever is earlier.
3.	Develop and implement a formal and documented procedure for monitoring, by its own staff, the compliance by all the contractors on various contract clauses related to labor laws, occupational health and safety, provision and use of personal protective equipment (PPE) and living conditions of construction workers.	Monitoring plan with well defined roles and responsibilities for monitoring and reporting	Condition of Disbursement for the monitoring procedure. Submission of monitoring reports through the Annual Monitoring Reports

(As of 3 August 2011)