

Fosun Pharma Ltd. (31231)
Environmental and Social Action Plan (ESAP)

	Action	Deliverable	Implementation Date
Environmental and Social Management System			
1.	Adoption of IFC Performance Standards and Management Endorsement (i) Adopt IFC environmental and social Performance Standards as part of applicable requirements in its management system. (ii) Obtain senior management endorsement of the policy statement; announce the existence of the management approved corporate policy and distribute the corporate policy to all employees and management staff and contractors.	Documentary Evidence Copy of Board Resolution	(i) Condition of Disbursement (COD) (ii) COD + 180 days
Pollution Prevention and Abatement			
2.	Establish Emission Standards To maintain continued compliance with Chinese regulatory requirements and consistent with applicable provisions of the IFC Environmental Health and Safety Guideline for the Pharmaceutical and Biotechnology sector, where specific limits are defined, establish emission standards for effluents. Specific requirements are: (i) Retain consultant to establish / designate qualified individual to review standards for (a) emissions to air and (b) discharge to surface water. Terms of Reference to be established in consultation with IFC. (ii) Agree with IFC on implementation schedule and resource allocation for any remedial measures that may be required. (iii) Establish corporate standards for discharge of effluents / emissions to atmosphere in line with international best practice for the sector.	Documentary Evidence. - Risk assessment - Standards - Remedial Action Plan	(i) (COD) (ii) COD + 180 days (iii) COD + 360 days
3.	Water Efficiency Audit Undertake an audit and review potential for reduction in water usage at its facilities, with an objective to reduce, recycle and reuse to the extent feasible. Specifically, Fosun Pharma will: (i) Initiate review by qualified professional by benchmarking to relevant international standards (ii) Evaluate technically and financially feasible and cost-effective options to reduce, recycle and reuse water. (iii) Develop an implementation plan based on assessment.	Documentary Evidence - Audit Report - Implementation plan w/resource allocation	(i) (COD) + 60 days (ii) COD + 180 days (iii) COD + 360 days
4.	GHG Emissions and Energy Audit Monitor and quantify GHG emissions annually in accordance with internationally recognized methodologies. Specifically, Fosun Pharma will: (i) Retain a qualified professional to complete an energy audit, leading up to recommendations on technically and financially feasible and cost-effective options to reduce or offset project-related GHG emissions during the design and operation of the project. (ii) Develop an implementation plan based on assessment in 4 (i)	Documentary Evidence - Audit Report - Implementation plan w/resource allocation	(i), (ii) COD + 360 days