

Guinea: Simandou III
Early Works Environmental and Social Action Plan (ESAP)
May 2012

#	Action	Overarching Action or Relevant to a specific SEIA (Roads, Quarry, Camps or MOF)	Completion Indicators	Timeframe
1	Develop a Project Wide In-migration Plan that incorporates: (i) understanding the dynamics of in-migration; (ii) positive and negative impacts; (iii) assessment of the probability and risk of migration induced changes; (iv) alignment with Government strategies/policies on regional & urban planning and community development (eg ECOWAS); (v) adaptive management strategies aimed at mitigating negative impacts and enhancing the benefits; (vi) sustainable natural resource management; (vii) stakeholder engagement and monitoring; and (viii) 'boom' effects associated with growth in the local economy.	Overarching	Documented Plan.	30/09/2012
2	Document the project strategy for camp and road locations, that outlines: (i) Justification/explanation of proposed camp and road siting, size, expected duration; (ii) application of avoidance criteria, utilisation of existing roads and disturbed areas aimed at minimising footprint; (iii) decommissioning plans for individual sites, including 'bust' effects from sudden local economic downturns; (iv) a monitoring program to assess the effectiveness of rehabilitation. Sites located in focal habitats will be restored to previous conditions. This will be communicated to local authorities and communities prior to, and throughout, the use of the camp / road.	Camps and Roads	Documented Strategy.	31/07/2012
3	Develop a Dredging and Spoil Disposal Management Plan that includes: (i) the results from the dredge plume modelling; (ii) summarised information arising from baseline studies and assessment of impacts; (iii) location and rationale for disposal site(s); (iv) a detailed monitoring and reporting program; (v) non-conformance and emergency response procedures.	MOF	Documented Plan.	Prior to dredging commencing
4	Develop a stakeholder engagement and communications strategy that: (i) identifies the Project Affected Communities; (ii) outlines the plan for ongoing consultation prior to, during and post construction activities (iii) encompasses - predicted and actual impacts, (iv) implementation and effectiveness of mitigation measures, (v) relevant Project updates, and; (vi) ensures the Grievance Mechanism is understood and available. The Project will allocate the appropriate number of community liaison officers to adequately execute the engagement strategy.	Overarching	Updated Strategy	31/12/2012