

Environmental and Social Action Plan (ESAP)
Hilton Bujumbura (#30862)

Opulent group commits to the actions as specified below, within the specified timeframes, and declares that the resources required to implement the action plan will be allocated.

PS	Action Description	Indicator of Completion	Timeframe
3	Demonstrate adequacy of sanitary wastewater treatment and effluent disposal	Submit a letter from the Bujumbura municipality and analytical evidence satisfactory to IFC that wastewater treatment consistently produces an effluent that complies with Burundian and IFC guideline limit.	Condition of disbursement
3	Appoint an independent consultant in agreement with IFC to undertake an energy and water efficiency audit.	Agreement on consultant. Submission of audit report.	12 months after loan signature.
3	Develop and implement a pesticide management plan compliant with WBG General EHS Guidelines.	Submission of pesticide management plan.	6 months after loan signature
4	Commission an independent life, fire and safety specialist acceptable to IFC to; i) undertake an audit to confirm the hotel has been designed and constructed in accordance with the NFPA standards and detail corrective actions where applicable; and; ii) confirm the hotel's emergency response plan is responsive to the hotel's life, fire and safety design and construction and provide recommendations for the plan's amendment where necessary.	Confirmation of specialist to undertake the audit. Submission of audit report.	At completion of renovation and prior to hotel commissioning.
4	Develop and implement a monitoring program for; i) <i>legionella</i> bacteria in the hot water system and; ii) the pool water which is independent of existing automatic testing systems.	Submission of water quality monitoring program. Monitoring data submitted via Annual Monitoring Report.	At completion of renovation and prior to hotel commissioning.
4	Develop and implement an accredited HACCP food safety system.	Submission of agreed implementation schedule to IFC.	3 months after loan signature.
	Accreditation of food safety system.	Submission of documentation confirming ISO 22000 certification.	12 months after loan signature.