

Environment & Social Action Plan PARADEEP II

Task (include a short but specific description of the requirement to be met by the project proponent)	Indicator of Completion (Describe objective evidence to be supplied to IFC)	Required Completion Date (Calendar date, condition of disbursement, etc.)
PERFORMANCE STANDARD 1 – SOCIAL AND ENVIRONMENTAL ASSESSMENT AND MANAGEMENT SYSTEMS		
1. Take best efforts to keep local communities informed of the environmental performances at Paradeep through its community liaisoning .	Report summary of the project disclosure work in the Annual Monitoring Report (AMR).	On-going
PERFORMANCE STANDARD 2 – LABOUR AND WORKING CONDITIONS		
2. Establish an anonymous grievance procedure based on suggestion box at each operation unit.	Report summary of grievance works in the AMR	On-going
3. Improve the enforcement for occupational health/safety procedures, including wearing long protection clothes and gloves/goggles when necessary.	Report enforcement in AMR	On-going
PERFORMANCE STANDARD 3 – POLLUTION PREVENTION AND ABATEMENT		
4. Take best efforts to reduce particulate matters emissions to meet both local regulatory requirements and WBG EHS guideline limits.	Emission data reported in AMR	December 2012
5. Take necessary maintenance of ammonia pump as required.	Maintenance summary reported in AMR	December 2011
PERFORMANCE STANDARD 4 – COMMUNITY HEALTH, SAFETY AND SECURITY		
6. Prepare an emergency response (ER) plan to minimize potential impacts to the residential colony and southeast community in case of catastrophic accident.	ER plan ready for IFC review	September 2011
7. Add online ammonia detection along the southeast plant border	Censor installation photo and online monitoring records	December 2011
8. Add an ambient air quality monitoring location at the colony and southeast community, respectively.	Data reported in AMR	December 2011