

Environmental and Social Action Plan
Fundacion Cardiovascular de Colombia – Project #: 30454 - Colombia
November 29, 2011

#	Description	Deliverables	Due Date
Social and Environmental Assessment and Management System			
1	FCV will appoint a corporate environmental and social (E&S) professional with managerial responsibilities for environmental and social issues throughout the company (existing and new hospitals).	Confirmation of the formal appointment of the E&S professional and a copy of his/her duties and line of reporting	Three months after signature of loan agreement
2	FCV will obtain the required environmental and social permits and licenses for the construction and operation of the new hospital and will submit them to IFC once available.	Copies of the environmental and social permits and licenses	As permits are available & Condition of Second Disbursement
3	FCV will prepare and implement the environmental management plan for construction and operation of the Hospital Internacional de Colombia.	Environmental management plan submitted to IFC	Condition of first Disbursement
		Reports on implementation of the Environmental management plan	Quarterly throughout construction phase, and Condition of Second Disbursement
4	The Hospital Internacional de Colombia will develop and implement a social, environmental and occupational health and Safety (OHS) management system to cover operations of the new hospital. This will include but not be limited to: • Applying current Human Resources policies and procedures to the new project; • Developing programs and procedures to manage all the identified OHS risks (e.g. radiation safety, chemical safety, practices for handling hazardous drugs, biological hazard safety and musculoskeletal disorders); • Implementing a potable water monitoring program; • Implementing an emergency response plan that includes mechanisms to inform affected communities; • Implementing a procedure for monitoring and periodic reporting to senior management; • Management of infection and blood-borne pathogens controls • Verifying compliance with Life and Fire Safety codes.	Time-bound action plan for the implementation of the management system	6 months after second disbursement
		Reports on implementation of the social, environmental and occupational health and Safety (OHS) management system	Once the hospital is operational. Report annually in the AMR
		Internal or external audit results showing implementation of the social, environmental and occupational health and Safety (OHS) management system	December 2014
Labor and Working Conditions			
5	FCV will implement mechanisms to ensure that contractors performing construction activities for the project are in compliance with local legislation and IFC requirements regarding Performance Standard 2, in particular regarding: • Working conditions and terms of employment • Compliance with Occupational Health and Safety (OHS) obligations according to local law (providing training and the necessary safety protection).	Description of the mechanisms defined to ensure compliance	Three months after signature of loan agreement
		Copy of contracts including labor and OHS obligations and procedures of implementation of mechanisms defined above	Prior to signature of the construction contracts
		Report on implementation of the defined mechanisms (e.g. audits, etc)	Report annually in the AMR

#	Description	Deliverables	Due Date
Pollution Prevention and Abatement			
6	FCV will submit to IFC the designs for the Waste Water Treatment Plant (WWTP) and once in operation it will provide confirmation of compliance of the liquid effluents discharges with local and IFC requirements	Copy of Waste Water Treatment Plant designs	Condition of Second Disbursement. Not later than December 2012
		Copy of monitoring reports of the liquid effluents demonstrating compliance with local and IFC requirements	Once the hospital is operational, Condition of Construction Project Completion. Then report annually
Community health, safety and security			
7	FCV will engage a qualified Life and Fire Safety (L&FS) Engineer acceptable to IFC, to prepare Master Plan (engineering design) for the Hospital Internacional and carry out post construction inspections to verify that the system was installed as designed. Life and fire safety design shall be responsive an internationally-recognized life safety code, as required by the Life and Fire Safety requirements of the WBG General EHS Guideline, and appropriate local codes.	Evidence of engagement of a qualified specialist, or signed contract to perform the Life and Fire Safety services as per IFC requirements	Condition of first Disbursement
		Certification prepared and submitted to IFC by the qualified professional confirming compliance of the designs as described	Prior to signature of the construction contracts
		Certification prepared and submitted to IFC by the qualified professional confirming that the system was installed as designed	Once the hospital is operational. Condition of Construction Project Completion
8	FCV will retain a radiation protection scientific/technical expert, satisfactory to IFC, to supervise the construction of the radiology/oncology facilities and to carry out post construction inspections to verify that the facilities were constructed as designed. FCV will implement a full monitoring program for ionization radiation in the new hospital.	Evidence of engagement of a qualified specialist	Condition of first Disbursement
		Certification prepared and submitted to IFC by the qualified professional confirming that the system was installed as designed	Once the hospital is operational. Condition of Construction Project Completion
		Reports of the monitoring program for ionization radiation	Report annually in the AMR
Client’s community engagement			
9	FCV will develop and implement a formal community engagement plan and will include a grievance mechanism to address communities concerns and/or complaints and will disclose relevant project information to the affected communities.	Community Engagement plan and external grievance mechanism submitted to IFC.	Condition of first Disbursement
		Reports on implementation of the community engagement plan and grievances presented by the community	Report annually in the AMR
Cultural heritage			
10	FCV will prepare and implement a Chance Finds procedure. The procedure will be implemented in full compliance with local and IFC’s requirements, the relevant contractors (e.g. those in charge of soil movement) will be instructed on the procedure.	Copy of the chance finds procedure and evidence of communication to relevant contractors	Prior to signature of the construction contracts