Environmental and Social Action Plan
Rwanda -- Magerwa Inland Port
December 2010

The following are the actions that the project sponsor, the Portek Group, plans to implement through its investment in Magerwa S.A. in accordance with the Performance Standards on Social and Environmental Sustainability (April 30, 2006) of the International Finance Corporation..

PS	Action	Verification/Indication of Completion	Deadline for Completion/Condition of Financing
PS1	Prior to any greenfield expansion: i) ensure that environmental and social assessment commensurate with the scale of the project is undertaken and appropriate measures for the mitigation of risks and adverse impacts are incorporated into the management of the expansion project; 2) develop an environmental and social management plan that ensures the project meets the requirements of all applicable Performance Standards and the Environmental, Health and Safety Guidelines.	Documented evidence of assessment and risk management planning.	1) Prior to formal land acquisition. 2) Prior to land development. Action to be included as positive covenant in the financing agreement.
PS2	Prepare and implement a Retrenchment Management Plan in consultation with Company management and staff representatives that is consistent with Rwandan national labor law and IFC PS2 requirements.[1]	1) Documented evidence of the plan. 2) Documented evidence of the plan's implementation.	Prior to first disbursement of IFC's financing.

[1] Reference should be made to the IFC publication: "Good Practice Note on Managing Retrenchment" http://www.ifc.org/ifcext/sustainability.nsf/Content/Publications_GPN_Retrenchment

PS	Action	Verification/Indication of Completion	Deadline for Completion/Condition of Financing
PS2	Undertake an occupational health and safety audit of all existing Magerwa facilities against IFC General Environmental Health and Safety Guidelines or comparable international industry standard and implement identified corrective actions.	1) Completed Audit and Corrective Action Plan 2) Completed Corrective Action Plan	1) Within six months of financial commitment. 2) Within six months of first disbursement
PS3 & 4	Develop emergency preparedness and response plans for fuel oil depots	Documented evidence of the plan and its implementation.	Prior to operation of fuel oil facilities.
PS5	Prior to acquisition of land related to expansion of operations, confirm acquisition process is consistent with IFC PS5: Land Acquisition and Involuntary Resettlement.	Documented evidence of land acquisition process, e.g. land sale agreements, Resettlement Action Plan, etc.	1) Prior to formal land acquisition. 2) Prior to land development. Action to be included as positive covenant in the financing agreement.