

COMEMSA
Environmental and Social Action Plan (ESAP)

Task	Indicator of Completion	Required Completion Date
1. Implementation of an Ionic Flocculation Process. Build and operate an ionic flocculation process to replace the obsolete septic tanks currently in used at the Apaseo plant. Treated effluent will be reused internally for irrigation of green areas.	a) Submit copy of engineering project for the ionic flocculation process b) Demonstrate that the ionic flocculation process was built and is operating according to engineering specifications.	a) Condition of First Disbursement b) First Annual Monitoring Report due March 31, 2012
2. <u>Implement a Safety Plan.</u> Establish a plan to reduce Comemsa's accident rate, including objectives, responsibilities, resources and schedule. Implement actions according to plan.	a) Submit evidence to IFC that an adequate plan and appropriate staffing, resources and management endorsement is in place to implement the plan. b) Demonstrate ongoing activities of the plan and prepare management reports detailing achievements according to plan.	a) Condition of First Disbursement b) First Annual Monitoring Report due March 31, 2012

