

Haitai (Project # 30190)  
ENVIRONMENTAL AND SOCIAL ACTION PLAN dated 16<sup>th</sup> November 2010

| # | Action                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Deliverables                            | Deadline                                              |
|---|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------|-------------------------------------------------------|
| 1 | Provide copies of all environment and fire safety related consents and clearances in respect of the operation of the Anhui and Hebei Joint Ventures.                                                                                                                                                                                                                                                                                                                                                                    | Copies of all clearances and approvals. | June 2011                                             |
| 2 | Extend the Company's environmental and social management system to incorporate:<br>(i) Emissions and workplace monitoring and corrective action procedures;<br>(ii) Procedures to verify labor practices of suppliers to confirm absence of child or forced labor;<br>(iii) Procedures for communicating environmental and social aspects to external interested parties, including clear procedures for receiving, documenting and responding to concerns from any external interested parties related to the project. | Copy of amended documents               | June 2011                                             |
| 3 | Obtain ISO 14001 accreditation for Haitai operations in Tianjin.                                                                                                                                                                                                                                                                                                                                                                                                                                                        | Copy of ISO 14001 certificate.          | December 2011                                         |
| 4 | Provide copies of all environment and fire safety related consents and clearances in respect of the operation of new Joint Ventures as they become operational.                                                                                                                                                                                                                                                                                                                                                         | Copies of all clearances and approvals. | Within 6 months of Joint Venture becoming operational |
| 5 | Verify that the HR, environment health and safety policies for each Joint Venture reflect Haitai's corporate policies, taking into account local regulatory requirements and comply with IFC's PS.                                                                                                                                                                                                                                                                                                                      | Letter to confirm compliance.           | Within 6 months of Joint Venture becoming operational |
| 6 | For each new Joint Venture, verify that the land rented by the Joint Venture was acquired by the local partner in compliance with IFC's PS5.                                                                                                                                                                                                                                                                                                                                                                            | Copy of land certificate                | Within 3 months of Joint Venture becoming operational |