

**CAUCEDO PORT PROJECT (II)**  
**Supplemental Environmental and Social Action Plan (ESAP)**

	<b>Actions / Deliverables</b>	<b>Indicator</b>	<b>Deadline / Benchmark</b>
1	<b>EHS Management System (EHSMS):</b> Adopt IFC's Performance Standards as part of Caucedo's ESHS Management System (i.e. ISO 14,001 section on Legal and Other Requirements) and incorporate IFC's EHS General Guidelines and Harbors and EHS Guidelines for Port Terminals as good practices, and introduce changes as appropriated.	Provide copy of <b>Updated ESHS-MS Manual</b> in form and substance acceptable to IFC	a) Condition of 1 <sup>st</sup> Disbursement
2	<b>Security Forces Policy:</b> Define and communicate to security contractors and relevant government authorities a Policy on the presence of security personnel at the Terminal in order to ensure compliance with IFC's PS4.	Provide copy of <b>Security Forces Policy</b> , and evidence of its communication to relevant parties, in form and substance acceptable to IFC	a) Condition of 1 <sup>st</sup> Disbursement
3	<b>Land Acquisition Protocol:</b> Develop a brief procedure describing Caucedo's policy related to any eventual land acquisition and resettlement process. This procedure should define objectives, principles and criteria to minimize any associated negative impacts; document the process (even if it is willing-seller/willing-buyer) and steps required to ensure compliance with IFC's PS5.	Provide copy of the <b>Land Acquisition Protocol</b> in form and substance acceptable to IFC	a) Condition of 1 <sup>st</sup> Disbursement
4	<b>Community Engagement Plan.</b> As part of the ESHS-MS, Caucedo will include a community engagement plan describing the objectives, principles and activities that the company will implement to ensure that communities in its area of influence are informed about relevant ESHS issues on ongoing basis. The Plan should include an accessible <b>Grievance Redress Mechanism</b> and allocate responsibility internally to receive, register and respond to communications, comments and grievances from communities and other external stakeholders.	Provide copy of the <b>Community Engagement Plan</b> in form and substance acceptable to IFC	a) Condition of 1 <sup>st</sup> Disbursement