Goldwind (29998)
Environmental and Social Action Plan (ESAP)

	Action	Deliverable	Due Date
Environmental and Social Management System			
1.	**Adopt IFC Performance Standards** Goldwind shall adopt IFC environmental and social Performance Standards as part of applicable requirements in its management system.	Documentary Evidence - Copy of Board Resolution	(i) Condition of Subscription
2.	**Extend Environmental and Social Management System (ESMS)** Goldwind will extend its existing management system(s) to provide consistent oversight of environmental, social and health and safety for all its distributed operations, subsidiaries, as well as in screening of new business opportunities or service models. The management system must ensure consistency with applicable IFC guidelines for ESHS performance and maintain compliance with all other regulatory and IFC requirements. Specifically, the Management system must include (but not limited to): (i) Screening of business opportunities and service models against IFC Performance Standards (PS 1 through PS 8) and relevant EHS Guidelines. (ii) Integrated OHS functions – training, monitoring, and reporting (manufacturing, service and wind farm operations). (iii) Procedures for communicating environmental and social aspects to external interested parties, including clear procedures for receiving, documenting and responding to concerns from any external interested parties related to the project.	Documentary Evidence - Operating Procedure and Policy - Procedures on Community Engagement	Subscription + 300days
Labor and Working Conditions			
3.	**Workplace Safety** Review Goldwind's OHS policies, procedures and training program for compliance to IFC's guideline on this subject. Scope of review should include (but not limited to): (a) use of PPE for workers exposed to strong magnetic fields during manufacture, assembly and operation of permanent magnets used in WTG, (b) safety of products/equipment integrated or manufactured by Goldwind for use in China or elsewhere, and (c) safe access to the windmill. .Specific milestones are: (i) Retain /identify a qualified person internal/external, acceptable to IFC, to lead the review; (ii) Review of the OHS practices (iii) Completion of review and allocation of resources (iv) Implement recommendations from review.	Documentary evidence (i) A letter confirming the assignment for the qualified individual; (ii) Review and Recommendation (iii) Implementation plan with resource (management + fiscal) allocation. (iv) Note detailing OHS improvements accepted by IFC.	(i) Subscription +60 days (ii) + 120 days (iii) +180 days (iv) +300 days

	Action	Deliverable	Due Date
Land Acquisition and Involuntary Resettlement			
4.	**Land Acquisition and Resettlement Audit** Goldwind will commission a land acquisition and resettlement audit for all existing projects and those under development. Specific milestones are: (i) Retain /identify a qualified person internal/external, acceptable to IFC, to lead the review; (ii) Review of land records and procedures for existing projects and those under development (iii) Completion of review and allocation of resources (iv) Implement recommendations from the t review.	Documentary evidence (i) A letter confirming the assignment for the qualified individual; (ii) Review and Recommendation (iii) Implementation plan with resource (management + fiscal) allocation (iv) Copy of the report prepared by the Company accepted by IFC.	(i) Subscription +60 days (ii) + 120 days (iii) +180 days (i) +300 days
Biodiversity			
5.	**Assessment, mitigation, monitoring and reporting impact on Biodiversity** Goldwind will assess, monitor, map and where required mitigate adverse conditions/impacts in accordance with PS6 provisions, : (i) Retain /identify a qualified person internal/external, acceptable to IFC, to lead the review; (i) Review of EIA for existing projects and those under development (ii) Completion of review and allocation of resources (iii) Implement recommendations from the review.	Documentary evidence (i) A letter confirming the assignment for the qualified individual; (ii) Review and Recommendation (iii) Implementation plan with resource (management + fiscal) allocation. (v) Copy of the report prepared by the Company accepted by IFC.	(i) Subscription +60 days (ii) + 120 days (iii) +180 days (i) +300 days