

NSL Renewable Power Private Limited
IFC PROJECT # 29912
Environmental and Social Action Plan
Date: April 26, 2011

#	Action	Indicator of task completion	Completion date
1.	Corporate SEHS organization put in place by NRPPL NRPPL to implement the SEMS consistent with IFC Performance Standards as described in the ESRS in the Company including its subsidiary companies	CVs of professionals deployed accepted by IFC Third Party to review and confirm implementation of the SEMS	Prior to first disbursement Within 6 months of first disbursement
2.	Upgraded HR policies and procedures consistent with PS2 provisions implemented	Third Party to review and confirm implementation of the HR policies and procedures	Within 3 months of first disbursement
3.	Consultant to review social and environmental impact assessment (SEIA) of all projects under implementation in the pipeline, identify areas that require updating and prepare a time plan for updating these SEIAs SEIA updates to be completed and accepted Operating project companies to implement the ESMP detailed in the upgraded SEIA	The SEIA updating plan accepted by IFC Independent consultant to review updated SEIA and confirm compliance with IFC PSs Third Party to review and confirm implementation of the ESMP in hydro projects under construction	Prior to commitment As per the time plan agreed with IFC Every quarter with effect from commitment and during the entire construction phase including the demobilization from site

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4.	Apply the SEMS to each operating Company	Annual third party SEMS audit to confirm	Contemporaneous with the setting up of each operating company and in any case prior to investing in the respective projects.
5.	Implement SEMS audit and corrective action program as described in the ESRS	Third party audit, corrective action and action taken reports accepted by IFC	Within 90 days of end of each financial year with effect from commitment