

**Update on Medicina's (#11473)
Environmental and Social Action Plan (ESAP)**

August 17, 2011

PS#	Action	Responsible	Deliverable	Deadline	Status
PS1 Social and Environmental Assessment and Management Systems	<u>Integrated Management Systems</u> Medicina will incorporate into their existing integrated Management System (ISO 9001:2008), operational procedures to be submitted to IFC for review, to address requirements of IFC Performance Standards. In particular, grievance mechanism for communities, community engagement, community safety, life and fire safety, occupational health and safety and waste management, if not already included in existing system.	Medicina	Provide IFC draft of the operational procedures for the management system as specified.	June 2008	Completed Continued compliance with local E&S regulatory requirements was defined as one of the objectives under the existing 9001 QMS. The established procedures will be extended to incorporate E&S aspects imposed by new Medicina's operations.
PS2 Labour and Working Conditions	Inclusion of labour and employment requirements in Engineering Procurement and Construction (EPC) contract to ensure direct contractors and their subcontractors (all onsite workers) are in compliance. This includes the following: -Compliance with Russian national and local labour and OHS laws; -Requirements of PS2, in addition to core labour standards ¹ , such as the documentation of and communication to workers of the working relationship (i.e. working conditions, terms of employment, entitlements to wages and benefits), provision of a grievance mechanism, living conditions of migrant/non local labour force if used	Medicina through contract with General Contractor	Evidence of requirements in contracts – IFC can provide Guidance on contract wording.	Prior to commencement of construction	Completed

¹ Core Labour Standards include: Freedom of Association and Collective Bargaining, Child and Forced Labour, Non discrimination and Equal Opportunity

	and associated working conditions); occupational health and safety of the construction workforce (including provision of PPE and reporting of accident statistics including vehicular). -Medicina will monitor and report any accidents statistics during construction to IFC.				
PS4 Community, Health, Safety and Security	<u>Life and Fire Safety</u> Completion of a draft Life and Fire Safety Master Plan (L&FSMP) in compliance with IFC Life and Fire Safety Guideline, including an Audit of the existing facility to include: - Review of drawings and specifications, applicable codes, standards and mitigation measures for Medicina's medical centre as a whole (new, existing/refurbished parts of the building) (technical); - Review of the reliability of energy and fire water supply sources (technical); - Review of specific guidelines for emergency response, safety training, housekeeping, inspections and testing of fire protection systems (operational); - Review of specific roles and responsibilities for internal and external parties/people within the process (operational); - Establishment of the conditions of the CAP to meet NFPA requirements based on the findings of L&FS review and assist Medicina in prioritizing L&FS improvement activities. - Commitment to complete a Corrective Action Plan (CAP) as necessary and associated time-bound plan for implementation as per above priorities. - Certification of L&FSMP after construction. <u>Community Safety</u>	Medicina	Provide L&FS MP, Audit and CAP (if necessary) on new and existing building to IFC Provide Letters of Certification to IFC at Project Completion Operational procedures adopted for i) operational phase and ii) construction phase related to community impacts.	At completion of design phase estimating September 2008 Completion of Construction prior to operations i) Condition of disbursement (include it with operational procedures in Management System in PS1 Section above) ii) Prior to commencement of construction for construction related	<u>In Progress</u> <u>Life and Fire Safety (LFS)</u> review of the new and existing buildings was carried out by the independent Consultant (FPC, Belgium) in September 2010. <u>Company has agreed to a time-bound LFS Corrective Action Plan, which should be fully implemented taking into account the observations from a supervision visit by FPC in June 2011.</u> Intermediate visit of the Consultant will be carried out to verify if the installation of the Fire Safety systems is done in line with design specifications and according to good installation practices. After completion of construction, the Consultant will undertake Final Inspection to witness testing of all active Fire Safety systems. <u>Community safety:</u> Geotechnical monitoring of nearest buildings and structures is conducted regularly to identify potential subsidence; surveys' results are disclosed to municipal authorities and residents of adjacent houses.

	Safety of the surrounding community related to construction activities (ie noise, vibrations traffic, congestion, dust) during expansion project and during hospital operations.			issues	Upon evaluation of property damage to the residents of adjacent buildings (as the result of construction impacts) the company will present a satisfactory evidence that all affected residents received adequate compensation and all complaints were fully satisfied (by December 2011).
PS5 Land Acquisition and Compensation	<u>Resettlement Action Plan</u> Completion of a basic RAP with implementation, timeline, budget and monitoring as per IFC requirements and including details of both private owners and municipal tenants of residential and business units, consultation, and grievance mechanism.	Medicina	Provide draft RAP based on ToC provided as guidance by IFC	Draft RAP is a condition of first disbursement or by March 1 st , 2008 to be reviewed by IFC prior to finalization with community. The Final RAP provided to IFC within 4 weeks of consultation with	Completed

				affected people and disclosed locally.	
PS8 Cultural Heritage	Confirmation that cultural heritage aspects have been fully addressed in relation to the preservation of the heritage components of the new facility.	Medicina	Provide evidence of preservation of cultural heritage – ie permits from regulators	Completion of design phase (in discussions with the company on timing, expected by September 2008)	Completed