

Environmental and Social Action Plan for China: Beijing Shenwu (29845)

| #                                                                      | Action                                                                                                                                                                                                                | Deliverable                                                                                                                                                                                        | Due Date                                                                        |
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| <b>PS1: Social and Environmental Assessment and Management Systems</b> |                                                                                                                                                                                                                       |                                                                                                                                                                                                    |                                                                                 |
| 1                                                                      | Submission of final approval certificates for environmental impact assessments for Hubei Shenwu and Huafu Shenwu operations                                                                                           | Copies of documents                                                                                                                                                                                | COD – 1 <sup>ST</sup>                                                           |
| 2                                                                      | Extension of existing EHS policy and procedures to provide consistent oversight of sub-contracted tasks and new business opportunities or service models                                                              | Documentary evidence: revisions to corporate templates and EHS management programs in operating entities receiving IFC funds, plus implementation plan.                                            | COD + 90 days<br><br>Implementation verified through IFC supervision            |
| 3                                                                      | OHSAS 18001 certification for Xiantao facility. Certification program for other Shenwu facilities.                                                                                                                    | (i) For Xiantao: copy of certificate from accredited certifier<br><br>(ii) Documented OHSAS certification plan for Shenwu facilities                                                               | (i) September 2011<br><br>(ii) COD + 90 days                                    |
|                                                                        |                                                                                                                                                                                                                       |                                                                                                                                                                                                    |                                                                                 |
| <b>PS2: Labor and Working Conditions</b>                               |                                                                                                                                                                                                                       |                                                                                                                                                                                                    |                                                                                 |
| 4                                                                      | Workplace noise assessment by qualified expert for operating entities receiving IFC funds: measurement, analysis, recommendations for change in process, procedure or personal protective equipment provided to staff | (I) Terms of Reference finalized/agreed with IFC<br><br>(II) Assessment completed and report received<br><br>(III) Corrective action implementation plan, including resources and responsibilities | (i) COD – 1 <sup>ST</sup><br><br>(ii) COD + 150 days<br><br>(iii) COD +180 days |
|                                                                        |                                                                                                                                                                                                                       |                                                                                                                                                                                                    |                                                                                 |
| <b>PS3: Pollution Prevention and Abatement</b>                         |                                                                                                                                                                                                                       |                                                                                                                                                                                                    |                                                                                 |
| 5                                                                      | Assessment of the R&D facility against the emission and discharge limits specified in the IFC General Environmental, Health and Safety Guideline (or relevant                                                         | (i) Terms of reference approved by IFC<br><br>(ii) Contract placed                                                                                                                                 | (i) COD – 1 <sup>ST</sup><br><br>(ii) COD+30 days                               |

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|  | <p>industry sector guidelines for individual trial technologies).<br/>Corrective action plan to address deficiencies.</p> | <p>(iii) Monitoring report and proposed corrective action plan submitted to IFC</p> <p>(iv) Finalization of corrective action plan, including timelines, management and fiscal resources</p> | <p>(iii) COD + 90 days</p> <p>(iv) COD + 120 days</p> |
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