

Gamesa-India (Project # 29815)
Environmental and Social Action Plan

	Action	Deliverable	Due Date	Responsible Person
1	Adopt IFC Performance Standards GWT shall adopt IFC Performance Standards on Social and Environmental Sustainability as part of applicable legal and other requirements in its management system, including formal procedures for environmental and social screening of its future wind farm developments. The Company will disseminate a copy of the board resolution/management decision to all its employees, subsidiaries and suppliers.	Documentary Evidence - Copy of Board Resolution / management decision - Copy of Management System Manual articulating applicability of IFC PS and EHS Guidelines.	Condition of Disbursement (COD)	Venkatesh Rajaratnam
2	A. Develop a formal community engagement policy and procedure to proactively engage with the communities in the vicinity of wind farms to build a long term relationships. B. Develop a formal and documented information disclosure and grievance mechanism for the nearby communities to address their concerns related to Company operations, if any.	Documentary Evidence: A. Community engagement policy endorsed by the top management B. Grievance Mechanism document as a part of management system manuals.	A. COD B. COD	Venkatesh Rajaratnam
3	Update the Environmental and Social Management System (ESMS) to incorporate IFC Performance Standards and EHS Guidelines GWT will update its existing management system(s) to provide consistent oversight of environmental, social and health and safety for all its future operations, sub-contractors, as well as in screening of future wind farm developments, or any other new business opportunities. The Management system shall include (though not limited to): (i) Screening of future wind farm developments, business opportunities and service models against IFC Performance Standards and relevant EHS Guidelines. In the context of wind farms, this study will assess at minimum, presence of any critical habitat/biodiversity hotspots, presence of indigenous people and cultural heritage; impacts on biodiversity (including those due to transportation of wind turbines), cumulative impact assessment; presence and/or the nearest flight corridors for international or domestic migratory birds; evidence of nearest nesting/ breeding sites; and evidence of bird hits from existing wind turbines;; impacts due to noise and shadow flicker on	Documentary Evidence - Updated EMS manual comprising Operating Procedure and Policy and procedures on screening / EIA of wind farm operations and Community Engagement	December 2010	Venkatesh Rajaratnam

	nearby communities among others. In addition, the study will also assess socio-economic impacts due to purchase of land for wind turbine positions on the neighboring communities and shall develop a site-specific management plan to mitigate those impacts. (ii) Oversight of operations and construction activities – labor and OHS issues (iii) Procurement procedures to provide oversight and contractually require that its suppliers and subcontractors comply with national regulatory requirements and GWT's EHS policies. (iv) Integrated OHS functions – training, monitoring, and reporting (manufacturing, service and wind farm operations). (v) Procedures for communicating environmental and social aspects to external interested parties, including clear procedures for receiving, documenting and responding to concerns from any external interested parties related to the project.			
4	Conduct the E&S Assessment of the wind farms under development in Gujarat as per the policy/procedure developed above including a Corrective Action Plan as needed.	Submit to IFC E&S Impact Assessment and Mitigation Plan for the ongoing wind farm developments in Tamil Nadu	December 2010	Venkatesh Rajaratnam