

Nova Liniya III: Environmental and Social Action Plan (ESAP)

Date: May 18, 2010

	Corrective Actions Required	Timetable Milestones/Events	Deliverables
Management Systems			
1	At a corporate level appoint a coordinator who shall have defined roles, responsibilities and authority for the management of environmental matters.	Appoint the environmental manager by November 1, 2010.	Copy of the order of appointment and job description.
Plant/operational upgrades			
2	(1) Arrange for a visit of an international fire safety expert to review Life and Fire Safety (L&FS) aspects of company's operation. (2) On the conclusion of fire safety expert agree on the scope of work for a Corrective Action Plan (CAP) and a time frame for CAP implementing to meet the requirements of IFC L&FS guidelines. (3) Implement CAP to meet IFC L&FS	(a) By July 1, 2010 (b) Within 3 weeks upon receiving of the report from fire safety expert (c) In accordance with the agreed implementation schedule	(a) Agreed Terms of Reference and visit schedule (b) Copy of the agreed CAP (c) Progress report(s) on implementation
Labor and working conditions			
3	Ensure that recruitment advertisements do not include age requirements	July 2010	Copy of recruitment advertisements