

NO	ACTION	DUE DATE
1	Social and Environmental Management Systems	
1.1	a. Designate a coordinator at corporate level to coordinate implementation of environmental and social sustainability management structure in line with the IFC's requirements at all hospitals, clinics and laboratories. b. Incorporate IFC's Performance Standards on Social and Environmental Sustainability into the existing management systems and ensure that organization and responsibilities of relevant staff are defined in a documented manner. In addition to the on-going operations, all new projects and changes shall be subject to the environmental and social due diligence.	Aug. 2010 Sept. 2010
1.2	Provide copies of regulatory permits and licenses related to the design, construction and operation of the new hospital in Bucharest.	Sept.2010
2	Labor and Working Conditions	
2.1	Enforce personal protective equipment usage in the operations, particularly in the laboratories. PPE will include nitrile gloves, goggles and masks as appropriate.	Aug. 2010
2.2	a. Develop EHS and labor management rules for construction and renovation works. b. Develop a documented regular inspection system for construction employees and contractors as well as for permanent contractors at the operational facilities in order to ensure that occupational health and safety rules and other social conditions such as insurance, minimum age of 18, avoidance of excessive over-time working, use of personal protective equipment are always respected. c. Define construction quality supervision mechanisms to be implemented and documented over the course of construction, consolidation and renovation works.	Sept. 2010 Oct.2010 Prior to start-up of the constructions/ renovations
3	Pollution Prevention and Abatement / Resource Conservation	
3.1	Provide IFC with the technical details of the planned on-site medical waste treatment facility, relevant regulatory clearance and the revised waste management procedure.	Sept.2010
3.2	Make an inventory of hazardous materials; a. that are currently used in operations and make a plan for replacement where feasible, with non-hazardous or, if this is not possible, with less hazardous alternatives. b. that are potentially present in old buildings to be converted to hospitals, clinics and laboratories as well as of obsolete equipment. These may include asbestos, PCBs, CFCs, strong acids and heavy metals. Formalize a procedure to ensure that those materials are safely disposed by qualified professionals. c. Review current practices and ensure that documented policy and procedures for pest control are established at all locations in accordance with IFC requirements.	Dec.2010 Prior to any construction/re novation/demolition Dec. 2010
3.3	Complete upgrading of chemical storage areas. Flammable materials shall be kept in ventilated areas away from oxidizers.	Dec. 2010
3.4	Enhance reporting of effluent and emissions data in the annual monitoring reports submitted to IFC.	Dec. 2010
4	Community Health, Safety and Security	
4.1	a. For existing facilities; i)Implement an action plan to address recommendations of the third party verification of life and fire safety installations against national and internationally agreed standards. Priority will be accorded to the Grivita hospital. IFC will be involved in commissioning the third party expert to	Dec. 2010

	review the existing facilities. ii) Provide IFC with the copies of seismic risk studies of the buildings, conducted by agreed professionals and relevant consolidation activities along with the verification reports. b. For expansion projects (for the new hospital in priority and for other expansions once available); i) Provide the copies of life and fire safety master plans prepared by an independent qualified professional showing how building designs will meet local and internationally agreed standards. ii) Provide independent expert reviews about the adequacy of building structures to anticipate seismic risks and plans for consolidation as necessary. iii) After building constructions and renovations, provide third party expert reports verifying that buildings were constructed in accordance with the anticipated seismic conditions, life and fire safety standards.	Dec. 2010 Oct. 2010 Oct. 2010 At completion of constructions/renovations
4.2	a. Develop preventive maintenance programs documented in detail for all buildings, utilities, treatment systems and safety critical equipment (eg. pressurized vessels, lifting equipment, life and fire safety installations, water treatment, HVAC systems). Management plans should define frequencies and responsibilities in the maintenance activities which will be performed by certified professionals. Record keeping systems of technical controls and maintenance activities shall be enhanced. b. Ensure that legionella control measures are part of the preventive maintenance programs.	March 2011 March 2011
4.3	Provide automated chlorine and pH monitoring systems for the pool water. Review the pool water analysis frequency. Regular pool water analysis including bacteriological controls by the agreed certified laboratory shall be performed at least monthly and records be posted at the pool area.	Dec. 2010
4.4	Complete upgrading of HVAC systems in Grivita with the priority of in-door pressure monitoring systems and filter installations. Sterilization areas' exhaust air will be discharged to the outdoor of the buildings.	Dec. 2010
4.5	Establish a documented regular audit program for infection control. Enhance record keeping of the regular infection control team meetings, audit results and follow-up.	Dec. 2010
5	Community Engagement	
5.1	Develop formalized community engagement program to regularly define activities to be implemented.	Dec. 2010