

Environmental and Social Action Plan
Latapack Growth – Brazil – 29628
October 26, 2010

#	Description	Deliverables	Due Date
1	Latapack will implement an Environmental and Social Management System (ESMS) compliant with the requirements of ISO 14001 and OHSAS 18001 in Alogoinhas	ESMS framework and implementation documents (indicators, audit report) for Alogoinhas	10 months after the plant starts operations
2	Latapack will obtain and submit copies to IFC of the locally required environmental and social studies for the new production facilities. Latapack will submit the permits and licenses for the construction and operation of the new lines previous to initiate the construction, installation and operation of the projects.	Copy of studies, permits and licenses required for the construction installation and operation of new projects.	As projects develops.
3	Latapack will ensure that the new production plant in Alogoinhas complies with IFC and local air emissions requirements, when operating at normal conditions.	Air emissions report presented to IFC	10 months after the plant starts operations
4	Latapack will meet IFC's and local effluent discharge requirements for the new plant in Alogoinhas, when operating at normal conditions.	Liquid effluents report for industrial and if applicable domestic effluents presented to IFC	10 months after the plant starts operations