

ENVIRONMENTAL & SOCIAL ACTION PLAN FOR CRAFTSMAN AUTOMATION, INDIA (PROJECT # 29515)

	Action	Deliverables and Deadline	Responsible Person
1	Submit to IFC the copies of EMS certification for its facilities.	Copies of EMS certificates for its facilities <i>(March 2011)</i>	Mr.D.Thiyaragaj, EMR
2	Review existing EHS monitoring program and update as necessary in line with the IFC's relevant environmental, health and safety guidelines and reporting requirements	EHS monitoring program/procedure <i>(Condition of disbursement)</i>	Mr.D.Thiyaragaj, EMR
3	Develop a formal and documented community engagement program, disclosure and grievance mechanism for communities nearby each operating facility to address any concerns related to EHS performance.	Submit to IFC a copy of policy, strategy and operational framework for community engagement/CSR, disclosure and grievance mechanism <i>(Condition of Disbursement)</i>	Mr.Mohanakrishnan, HRD

Date: 26 April , 2010