

Environmental and Social Action Plan (ESAP)
May 2010

	Environmental or Social Issue	Corrective Actions Required	Timetable Milestones/Events
1	Request bidders (construction contractors) to include information on their EHSS management systems and key EHSS performance in the Tender Offer/Proposal	Written confirmation that the request bidders include key EHSS performance in the Tender Offer/Proposal	Before entering to the tender process
2	Include EHSS specifications consistent with national laws and IFC's Performance Standards in the contracts with winning bidders to ensure their implementation; Contractually make sure construction contractors to inform the Company on any significant EHSS accidents and events	i) Copy of contract with reference to proper clause regarding EHSS specification ii) Copy of contract with reference to proper clause regarding EHSS accidents and events	Upon negotiating of contracts with contractors
3	Arrange an adequate local disclosure of the project E&S information	Make relevant E&S information (ESAP and ESRS) available at the official website and at the City Municipality building. Inform a local community of the City regarding Project implementation via the official website and municipal newspaper "Capitala".	Before Board Meeting