

Metito II (#29325)
Environmental and Social Action Plan (ESAP) dated 19 April 2010

	Action	Deliverable	Due Date
Environmental and Social Management System			
1.	Integrated Quality, Health, Safety and Environment Management System (IMS) a. Provide updated documentation of IMS incorporation of IFC's PSs b. Complete implementation of IMS at MUL and BCH operations. c. Provide update on international certifications (ISO, IHSAS obtained)	a. IMS documentation b. Written confirmation that IMS in effect c. Copies of certification documents	a. Completed b. DOD ¹ + 270 days c. Ongoing; report annually in AMR
2.	IMS management team a. Designate corporate IMS Manager b. Designate IMS Managers for MOL operations c. Designate IMS Managers for MUL and BCH operations	a. Name, title, contact details b. Name, title, contact details c. Name, title, contact details	a. Completed b. Completed c. DOD + 180 days
Labor and Working Conditions			
3.	a. Review and update, as needed, MHL, MUL and BCH HR policies and OHS procedures and training programs to ensure consistency with IFC's PS2 b. Review and update contract provisions to ensure consistency with PS2 during construction	a. Copy of revised policies and procedures b. Copy of revised contract provisions	a. DOD + 180 days b. DOD + 360 days
Pollution Prevention and Abatement			
4.	a. Provide updates to IFC on stakeholder queries/concerns and responses at HWC and NQP b. Review industrial sources of wastewater at operations and, if necessary, implement monitoring program for contaminants relevant to sources of discharge.	a. Summary of queries received/ responses provided b. Summary of review and additional monitoring, if any	a. Biannual for first 12 months, then include in AMR b. Include in AMR
Community Health, Safety and Security			
5.	a. Review and update corporate emergency response plan (ERP) and procedures to ensure consistency with host country and IFC requirements. b. Communicate relevant details of ERP to potentially affected communities and nearby industrial and commercial entities.	a. Copy of ERP b. Written summary of communication activities	a. DOD + 360 days b. Include in AMR

¹ Date of Disbursement.