

Bhilwara Energy Limited (BEL)

Social and Environmental and Action Plan

Action	Tasks	Timing
Develop a comprehensive Social, Environmental, Health and Safety Management System (SEHSMS) at the Corporate level	1) Engage qualified consultants satisfactory to IFC to develop an SEHSMS and build internal capacity for its implementation¹. 2) Adopt Corporate SEHSMS Policy Statement 3) Assign Corporate SEHSMS Manager and Steering Committee 4) Develop New Project/Acquisition SEHS screening/assessment and planning procedures 5) Develop SEHSMS implementation schedule at the Corporate level and notional schedule for new projects/acquisitions	1) Prior to IFC Board consideration 2) Prior to IFC Board consideration 3) Prior to IFC Board consideration 4) Prior to IFC Board consideration 5) Prior to IFC Board consideration
Apply SEHSMS to each operating Company	1) Assign responsibility for SEHS management in accordance with Corporate policy and procedures within each operating Company 2) Conduct training and integrate SEHS management in each operating Company 3) Corporate SEHS management reviews and approves each operating Company's system	Contemporaneous with the establishment of each project company prior to the commencement of construction activities.
SEHSMS Audit and Corrective Actions	1) Engage third party to audit implementation of SEHSMS 2) Implement corrective actions 3) Close out audit	Within six months of the deployment of the SEHS team for each project.
Confirm Environmental and Social compliance of all new projects	Engage an independent consultant to verify and confirm the compliance of project construction and/or operations with IFC's Performance Standards and EHS Guidelines.	As required by IFC

¹ Reference documents will include: relevant host-country laws, procedures and standards; IFC Policy and Performance Standards on social and Environmental Sustainability (April 2006); IFC Policy on Disclosure of Information (April 2006); World Bank Group Environmental, Health and Safety General Guidelines for (April 2007); EHS Guidelines Electric Power Transmission and Distribution (April 2007); and World Bank Group Environmental, Health and Safety Guidelines for Hydropower Projects (forthcoming). BEL should consider adopting ISO 14001 and OHSAS 18000 standards for its operations.