

PS1: Social and Environmental Assessment and Management Systems		
<u>Management Program</u> Seek qualified technical expertise to assist the Sponsor in revising the environmental management program so that it covers key aspects in IFC Performance Standards focusing on the following gaps: - Review of environmental and social impact assessment (ESIA) documents prepared by third parties - Community engagement and grievances - Human resource policy - Selection and use of security forces - Land acquisition and involuntary resettlement - Biodiversity conservation - Indigenous peoples - Cultural heritage	Documented evidence of implementation of revised procedures	Together with summary of environmental and social due diligence of new investments
<u>Reporting</u> Expand monitoring and reporting activities to cover all of the projects to be included in the Company's portfolio and disclose together with the annual Sustainability Report in its external website.	Publicly disclosed sustainability report	Together with Annual Monitoring Report to IFC