

HUSK POWER SYSTEMS PRIVATE LIMITED

Environmental and Social Action Plan

Date: April 7, 2010

#	Action	Indicator of task completion	Completion date
1.	Husk Power to complete a comprehensive review of applicable social and environmental laws, rules and regulations, draw up a legal register and a compliance matrix. Husk Power to obtain all applicable permits, consents and authorizations, as per the compliance matrix Complete documentation of the manuals and procedures of the corporation-wide applicable SEMS as discussed in the ESRS and with IFC Performance Standards incorporated to ensure that all of Husk Power's projects and operations meet IFC Performance Standards Fully implement a corporation-wide applicable SEMS as discussed in the ESRS and with IFC Performance Standards incorporated to ensure that all of Husk Power' projects and operations meet IFC Performance Standards	Report on applicable social and environmental laws, rules and regulations and legal compliance matrix accepted by IFC A summary table detailing the consents/permits and authorizations obtained provided to IFC SEMS manuals accepted by IFC Report on third party audit of the SEMS implementation provided to IFC	Prior to first disbursement Prior to first disbursement Within 3 months of first disbursement Within 6 months of IFC's first disbursement
2.	The Company will put in place facilities to store RHC, tar within a contained area.	Note on facilities provided	Within 6 months of first disbursement
3.	Husk Power will undertake a full characterization of the process waste mix (RHC) as also the process wastewater (both char tank and tar tank waste waters separately). Husk Power will, based on the outcome of characterization of the wastes and waste water, put in place appropriate measures, if any required, to mitigate adverse impacts from their handling,	Characterization reports provided to IFC Husk Power to provide a	Prior to first disbursement Within 6 months of first

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	storage and disposal.	note on measures implemented, which is accepted by IFC	disbursement
4.	HPS will in accordance with GIIP and IFC Performance Standard 3 provisions, undertake an assessment of noise impact on the ambient at a sample of its existing facilities; Where required, implement measures to mitigate the noise impact on any sensitive receptors; Incorporate appropriate measures in the screening procedure to ensure that project siting in future projects addresses potential noise impact on resident communities	Monitoring data to be provided to IFC Husk Power to provide a note on measures implemented, which is accepted by IFC As part of the SEMS	Prior to first disbursement Within 3 months of first disbursement Together with the SEMS
5.	Company to develop HR Policies and Procedures that are consistent with IFC Performance Standards. Husk Power implements the HR Policies and Procedures across all of its operation	HR Policies and Procedures accepted by IFC Internal Audit Report on compliance with HR Policies and Procedures provided to IFC	Within 3 months of first disbursement Within 6 months of first disbursement
6.	Implement a community engagement and grievance redress procedure in accordance with IFC Performance Standard provisions	Copy of grievance procedure accepted by IFC and documentation detailing how it was communicated to communities provided to IFC	Within 3 month of first disbursement
7.	The Company will upgrade the employee/worker living quarters provided at the plant premises to meet appropriate standards including ensuring access to potable water and sanitary facilities.	Note detailing labor accommodation and facilities provided accepted by IFC	Within 3 months of first disbursement

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8.	Implement measures including: (a) extension of the engine exhaust to outside the shed in which it is housed; (b) purging of the gasifier to engine system prior to filter changing activities; (c) enforcement of use of basic personal protective equipment (PPE) including ear muffs/plugs by operator, husk loader and others on the site; (d) suitable CO monitoring program; (e) review of electrical panel safety; (f) training of operators and site personnel on electrical safety, emergency response in case of electrocution or gas exposure; and (g) display of safety signage on the premises.	Note detailing measures provided to IFC and accepted by IFC	Within 3 months of first disbursement
9.	For communities' resident in the vicinity of the plant and the distribution lines, the Company will implement a general awareness program detailing dos and don'ts. Husk Power will prepare and implement an onsite and offsite Disaster and Emergency Management Plan.	Procedures and program accepted by IFC	Within 3 months of first disbursement