

Introductory note

Please note that a review of the Zambeef's Environmental Action Plan and related DEG Consultant Report was done in light of the PS requirements and the resulting IFC's ESAP only addresses the gaps identified. It was agreed between the IFC and Zambeef that, in terms of disclosure, IFC will disclose the Zambeef's Environmental Action Plan, the Consultant (DEG) Report as well as the IFC ESAP. Further, the IFC will require that the Environmental Action Plan and Consultant recommendations be fully implemented.

Item #	Issue & Task (Description of the requirement to be met by the project proponent)	Indication of Completion (Objective evidence to be supplied by project proponent to IFC)	Required Completion Date (Calendar date, condition of disbursement etc.)
PS3. Pollution Prevention and Abatement			
1	Develop a Pesticide Management Plan (PMP) in line with IFC guidelines on crop production and WHO pesticide classification system to ensure that pesticides used comply with international requirements which may include Zambian commitments. Where necessary purchased phase out plan should be added.	Submit PMP to IFC for review and comment. The plan will include procedures, appropriate staffing, budgeting, management endorsement, vision and mission statements and associated documentation.	Within 12 months after loan signature
2	Conduct a cleaner production audit for reducing water and energy consumption for Group wide operations.	Cleaner Production Audit Report	12 months after loan signature
3	Account and report GHG emissions on an annual basis.	Inclusion of the GHG emissions in the Annual Monitoring Report provided to IFC	Yearly basis
PS.4 Community Health, Safety & Security			
4	Complete re-assessing bio-security measures and upgrade where required.	Submit clear and comprehensive implementation plan that includes; <ul style="list-style-type: none"> • responsibility and human resources, • budget, • timeline and roll out program and training 	Within 12 months after loan signature for policy and procedure development. 24 months after loan signature for full implementation of and procedures.
5	Develop and implement a system to review, record and monitor incidents and accidents	Submit recording and monitoring program to IFC for review and comment. Provide	Within 12 months after loan signature for procedure development and yearly

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	associated with Zambeef fleet movement.	copies of procedures and report fleet related incidents and accidents annually as part of the Annual Monitoring Report.	basis for reporting.