

Environmental and Social Action Plan – Vina Eco Board Vietnam

#	Description of Task	Indicator of Completion	Required Date
1	Designate a management representative to implement SFC's Environmental Philosophy and Policies at Vina Eco Board	Company-named <u>manager designated</u> to direct Vina Eco Boards (VECO) environmental, health and safety program and responsible for monitoring and reporting VECO's environmental and social performance to corporate, IFC and other stakeholders.	Prior to 1 st Disbursement
2	Develop an appropriate system to implement SFC's Timber Procurement Philosophy and Policy	(i) VECO has established internal <u>procedures</u> and <u>inspection practices</u> to verify the traceability and legality of wood purchased; and (ii) VECO includes wood traceability within its quality assurance (ISO 9001) registration and annual audits.	(i) Mill opening date* + one year (ii) Mill opening date + 6 months
3	Develop procedures to ensure wood suppliers comply with VECO, SFC and IFC environmental & social policies	(i) Wood supplier <u>contracts</u> include VECO's E&S purchasing requirements; (ii) <u>purchasing guidelines</u> and training of VECO's internal wood procurement agents include VECO's E&S requirements; and (iii) VECO's E&S requirements are communicated to wood suppliers through written <u>guidelines</u> and <u>proactive training</u> .	(i) Prior to mill operation (ii) Mill opening date + 6 months (iii) Mill opening date + one year
4	Provide final fire prevention and suppression control system specifications	Equipment <u>manufacturers' specifications</u> for spark prevention and detection, in-line explosion and fire suppression, and facility-wide fire prevention equipment provided to IFC for review.	1 st Disbursement + 6 months
5	Identify workplace exposures to VOCs including formaldehyde	Establish the <u>monitoring protocol</u> and necessary equipment to determine the level of worker exposure to VOC and formaldehyde and provide to IFC for review.	Prior to mill operations
6	Assess post-construction industrial park water treatment facility to treat VECO effluents and meet permissible discharge limits	Engineering <u>report</u> conducted by 3rd party of An Thanh IZ's water treatment capacity to meet national and provincial waste water discharge limits established by National and Provincial regulations provided to IFC.	Prior to mill operations
7	Develop and implement forestry and horticulture research and extension to support sustainable wood production	Conduct an MOU with the Southern Forestry Research Institute and Ministry of Forestry which establishes the basis for multi-year horticultural and forestry research and extension support.	Prior to 1 st Disbursement
8	Identify key weather and climate-related risks to the processing and procurement of wood	VECO's Disaster Preparedness <u>Plan</u> includes assessment and preparation for severe weather risks on wood production, processing in and provide IFC copy for review and comment.	Mill opening date + one year

* Mill opening date is considered to be the initiation of wood production trials