

Environment & Social Action Plan

EIPET SOKHNA

Issue and Task (include a short but specific description of the requirement to be met by the project proponent)	Indicator of Completion (Describe objective evidence to be supplied to IFC)	Required Completion Date (Calendar date, condition of disbursement, etc.)
PERFORMANCE STANDARD 1 – SOCIAL AND ENVIRONMENTAL ASSESSMENT AND MANAGEMENT SYSTEMS		
1. Environmental and Social Assessment Issue: Environmental and Social Impact Assessment (ESIA) is not finalized. Task: Finalize and disclose the ESIA for the Egyptian site, and ensure that the ESIA meets both local regulatory requirements and IFC E&S policies and guidelines.. Issue: Egyptian country wide potential for finding previously unknown cultural heritage sites Task: Prepare a Chance Finds Procedure of potential buried antiquities for the construction works of the Egyptian site	• Final ESIA ready for IFC review, approval, and disclosure. • Chance find procedure ready for IFC review.	• Prior to first disbursement. • Prior to the construction phase.
2. EHS Management Issue: Develop EHS management for the greenfield Egypt project. Task 1: Appoint an experienced EHS manager for the project construction and production. Task 2: Draft all the necessary EHS programs and procedures. Task 3: Set up EHS management framework. Task 4: Set up an effective EHS management system. Task 5: Prepare a labor camp management plan to minimize the OHS, social, cultural, and environmental risks during the construction phase at Indian site	• EHS manager appointed. • EHS programs and procedures ready for review • EHS management organization and reporting lines set up • EHS management documents ready for review • Labor Camp Management Plan ready for review.	• Three months before the project construction • Before the trial production • Six months prior to the trial production • Six months after the trial production. • Three months before the project construction
3. Community Engagement Issue: Develop public consultation and disclosure/engagement plan for the greenfield project. Task 1: Hold public consultation in Sokhna, Egypt.	• Consultation minutes ready for review.	• First – prior to construction

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Task 2: Disclosure annual E&S performance reports on the SAPL website		Second – prior to trial production • On-going
PERFORMANCE STANDARD 2 – LABOUR AND WORKING CONDITIONS		
4. Occupational Health/Safety (OHS) Issue: Develop OHS management programs and procedures. Task 1: Prepare the OHS operation procedures. Task 2: Train all the employees for OHS procedures based on their positions. Task 3: Develop workplace air quality/noise monitoring programs. Task 4: Track the statistical trends of near-miss and accidents..	• OHS operation procedures ready for review. • Documents showing training program and results • Monitoring program ready for review • Provide the statistical trends in Annual Monitoring Report (AMR)	• Three months prior to the trial production • Before trial production • Before trial production • On-going.
PERFORMANCE STANDARD 3 – POLLUTION PREVENTION AND ABATEMENT		
5. Operational Safety Issue: Undertake hazard operability study Task: Conduct a quantitative hazard and operability (HAZOP) study.	• HAZOP ready for review.	• During detailed design
PERFORMANCE STANDARD 4 – COMMUNITY HEALTH, SAFETY AND SECURITY		
6. Community Safety Issues: Community safety for road transportation and emergency response Task: Ensure that the community is informed of project risks and evacuation procedures during emergency	• Coordinate with neighboring companies and involve the local hospital, fire brigade, and representatives from nearby community in the emergency response drills. • Only contract with transportation companies that have defensive driving programs,	• During project execution. • During project execution.

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	acceptable safe driving records, and sufficient emergency response methods • Quarterly accident report from the hazardous material transportation companies.	• During project execution.