

China Wind Power Group Limited
Environmental and Social Action Plan
Date: March 12, 2010

#	Action	Indicator of task completion	Completion date
1.	CWP to engage a third party consultant to develop and implement a corporation-wide applicable SEMS as discussed in the ESRS and with IFC Performance Standards incorporated to ensure that all of CWP's including its subsidiaries projects and operations meet IFC Performance Standards Complete documentation , manuals and procedures of the corporation-wide applicable SEMS as discussed in the ESRS and with IFC Performance Standards incorporated to ensure that all of CWP's including its subsidiaries projects and operations meet IFC Performance Standards Fully implement a corporation-wide applicable SEMS as discussed in the ESRS and with IFC Performance Standards incorporated to ensure that all of CWP's including its subsidiaries projects and operations meet IFC Performance Standards	Copy of appointment contract/work order provided to IFC SEMS manuals accepted by IFC Report on third party audit of the SEMS implementation provided to IFC	Prior to first disbursement Within 6 months of first disbursement Within 12 months of IFC's first disbursement
2.	The Project Company to put in place a occupational health and safety management system certified to OHSAS 18001 standards	Copy of the OHSAS 18001 certificate provided to IFC	Within 6 months of first disbursement
3.	CWP to engage a third party consultant to undertake a comprehensive review of its HR Policies, procedures and practices for conformance to IFC Performance Standard 2 provisions. Third party to complete the comprehensive review of CWP's HR Policies, procedures and practices for conformance to IFC Performance Standard 2 provisions. CWP upgrades and implements HR Policies, Procedures and Practices based on the findings of this third party review	Copy of appointment contract/work order provided to IFC Copy of report provided by the third party accepted by IFC Upgraded policies, procedures and practices accepted by IFC	Prior to first disbursement Within 3 months of first disbursement Within 6 months of first disbursement
4.	The Project Company to implement a community engagement and grievance redress procedure in accordance with IFC Performance Standard provisions	Copy of grievance procedure accepted by IFC and documentation detailing how it was communicated to communities provided to IFC	Within 1 month of first disbursement

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5.	The Project Company will provide/make available in the labor accommodation: adequate living conditions including appropriately sized rooms with basic amenities; electricity; potable water, mess facilities for food; provision of toilets and bath including separate toilets and baths for women workers/family members of workers; appropriate sewage disposal through septic tank and soak pit; fire prevention and control; primary medical care for all workers engaged at site; and during the construction phase at least a fully equipped ambulance.	Note detailing labor accommodation and facilities provided accepted by IFC	Within 3 months of first disbursement
6.	The Project Company will put in place procedures and facilities for ensuring that hazardous material and hazardous wastes handled/generated at site (both during construction and operation) are: stored under segregation and containment; handled/used with appropriate care and personal protective equipment; and disposed off through entities authorized to handle and dispose hazardous wastes.	Procedures accepted by IFC	Within 3 months of first disbursement
7.	The Project Company will partner with an appropriate organization , acceptable to IFC, to assess, monitor, map and where required mitigate adverse conditions/impacts in accordance with PS6 provisions: (a) potential impact of the 8 th Ganhekou project on the neighboring conservation zone; (b) presence and/or the nearest flight corridors for international or domestic migratory birds; (c) evidence of nearest nesting/breeding sites; and (d) evidence of bird hits from existing wind turbines.	Copy of joint report prepared by the Project Company and its partner accepted by IFC	Within 3 months of first disbursement