

Azure Power India Private Limited
Environmental and Social Action Plan
Date: November 17, 2009

#	Action	Completion date
1.	- Azure power will engage a suitably qualified and experienced agency/consulting firm to develop a corporate-wide applicable SEHSMS acceptable to IFC, which includes all the elements discussed in the Environmental and Social Review Summary and which is consistent with IFC's Performance Standards - Complete full documentation of the above mentioned SEHSMS, which is acceptable to IFC. - Full Implementation of the SEHSMS in Azure Power projects and operations	Prior to first disbursement Within 2months of first disbursement Within 6 months of first disbursement
2.	Azure Power will appoint an appropriately qualified and experienced SEHS manager for oversight of management of SEHS aspects across all of the Company's operations (including its subsidiary companies) and to ensure consistent application of the SEHSMS	Prior to first disbursement
3.	- Azure Power will develop HR Policies and Procedures Manual, which is consistent with IFC's Performance Standard 2 (PS2). - Full implementation of the HR Policies and Procedures Manual	Within 2 months of first disbursement Within 6 months of first disbursement
4.	Agree with the affected communities at the existing project site in Awan village in Punjab, measures for mitigation of impact in accordance with IFC Performance Standard 5	Within 2 months of first disbursement
5.	Implement procedures at the existing site in Awan village in Punjab to ensure: (a) Construction contractors are in full compliance with applicable labor laws; (b) occupational health and safety status at the site conforms to good international industry practices; (c) appropriate facilities and amenities are provided to construction workers at the project site; and (d) appropriate amenities and facilities are provided to workers residing in labor camps.	Within 2 months of first disbursement
6.	The Company will provide to IFC information and audit report on the status of compliance of the existing (and under construction) solar power plant with IFC Performance Standards	Within 2 months of first disbursement
7.	Complete and make available to IFC for review, a Social and Environmental Assessment (SEA) including a Social and Environmental Management Plan (SEMP) and community engagement plan, which is consistent with IFC Performance Standards	Prior to commencement of construction for the 3 MW and 8 MW projects in Punjab and Gujarat respectively