

Environmental Action Plan
Mi Tienda – Mexico - 28587
October 26, 2009

#	Description	Deliverables	Due Date
1	Life and Fire Safety conditions will be enhanced in the distribution centers. Including the design and implementation of emergency response plans, training to the employees and demarcation of areas.	Photographic evidence of demarcation and accessibility of emergency response equipment (e.g. extinguishers) Atlaomulco Distribution center:	Condition of Disbursement As operations starts June 2010
		Other distribution centers: Emergency response plans by distribution center and training records.	
2	Mi Tienda will implement the Human Resources strategy planned and will ensure compliance with the requirements of PS2.	Procedures and records of implementation	September 2010
3	Mi Tienda will include in its training plan Environmental and Social aspects. Training will include at least: vehicle operator safety, emergency response and material handling.	Training plan for new employees	December 2009
		Records of training of employees	February 2010
4	Mi Tienda will structure and document a formal maintenance program for the fleet to guarantee proper operation of the vehicles and control of the air emissions.	Maintenance program	June 2010
		Emissions certificates for applicable vehicles	
5	Mi Tienda will develop a formal solid waste management plan for the existing and new cells. The plan will aim to reuse, recycle and properly dispose the waste. It should include the management of expired/damaged products.	Photographic evidence proper storage and disposal of expired products.	Mach 2010
		Solid waste records and plans. e.g. cardboard boxes recycling plan	June 2010
6	Mi Tienda will include in the training and modernization of the stores an environmental and social module. It will aim to guide the stores to reduce the use of natural resources and handle properly the waste generated.	Records of modules and training	October 2010