

Asiri Hospital #28555 –Environmental and Social Action Plan – 15th February 2010

#	Action	Person responsible	Deadline
1	Develop corporate SEMS referencing applicable government regulations and IFC's PS and applicable EHS Guidelines, including reporting line for ESHS management, implementation, monitoring and reporting of OHS matters. - Contract qualified consultant following approval of Terms of reference by IFC and provide ESHS reporting line - Provide copy of SEMS policy and procedures	Chief Operating Officer	Before IFC Board approval Condition of second disbursement
2	Provide copies of all Government consents required for operation of all hospitals, including the Certificate of Conformity from the Fire Chief Officer.	Chief Operating Officer	Before IFC Board approval
3	Provide a copy of HR policies and procedures developed for ISO 9001 accreditation.	Group HR Director	Condition of second disbursement
4	Submit comprehensive waste management plan and standard operating procedures that comply with IFC Performance Standards and Guidelines.	Chief Operating Officer	Condition of first disbursement
5	Provide the specifications of the effluent treatment plants and incinerators of all its hospitals together with monitoring data, and if necessary, a statement of how liquid and solid waste treatment facilities will be brought up to IFC standards.	Chief Operating Officer	Before IFC Board approval
6	Submit emergency response plan, including evacuation plan for all hospitals.	Chief Operating Officer	Condition of first disbursement
7	Revise signage and information desk placards for all hospitals to include contact details of staff responsible for receiving and responding to questions and complaints.	Chief Operating Officer	Before IFC Board approval
8	Provide results of LFS Audit by qualified professional of all facilities to IFC.	Chief Operating Officer	Condition of first disbursement