

Environmental and Social Action Plan

**Kronospan Bulgaria Project,
Bourgas and Veliko Tarnovo, Bulgaria**

IFC Reference: 28501

Date: December 03, 2009

Item	Description	Implementation Due Date
1	Development to include tools to ensure that harvest and transportation contractors and subcontractors follow all local workers protection requirements, are monitored, and are excluded from the supply chain if repeated violations are experienced.	End of 2010
2	Participate actively in initiatives to convince the State Forest authorities to maintain the soft wood forest areas as soft wood and encourage the FSC certification of forests. If FSC certified areas become available, aim for changing the sourcing contracts for these areas.	Ongoing activity to be reported in AMR reports
3	Upgrade monitoring of formaldehyde at the control room workplace and in areas adjacent to the three board presses, to assure low concentrations are maintained at the board presses process halls and minimize the risk that workplace concentrations of formaldehyde in the control rooms could be in excess of 0.3 ppm (for a 15 minutes weighted average in the workspace 4-times per 8 hour shift).	Monitoring by 31 March 2010
4	Monitor emissions of particulate, formaldehyde and VOC from all dryers, combustion systems and duct discharge points, and report results to IFC to prove local and IFC guidelines are met.	Monitoring data completed by June 2010.