

ESRS ATTACHMENT

PAUL MAITLAND INTERNATIONAL (PMI) II ENVIRONMENTAL, HEALTH AND SAFETY CORRECTIVE ACTION PLAN

#	Task Description	Indicator of Task Completion	Responsible	Required Completion Date
1	FSC Chain of Custody Certification at TA1 for lumber (solid wood) and MDF. FSC Controlled Wood certification for veneer purchases to verify legal origin.	1) CoC Certification for TA1 plant 2) Controlled Wood certification for veneers which verifies legal origin	PMI Management (Purchasing Executive Manager)	1) March 2011 2) March 2011
2	Commission a formal workplace risk analysis (at all sites with operational activity), using experts to establish baseline conditions, identify key risks and prioritize corrective actions to ensure practices with the greatest risk to worker health and safety are addressed first. (IFC's General Environmental, Health and Safety Guidelines will be referred to for benchmarking purposes.)	1) Proof that study has been formally commissioned 2) Final report submitted to IFC 3) Internal review, budgeting, accountability, implementation schedule and monitoring detail to IFC 4) Completion of implementation of recommendations arising from the report, and from stage 3.	PMI Human Resources Division	1) COD - first 1) +90 days 2) +180 days 3) December 2011
3	Validation of (1) performance guarantees and (2) actual performance (measured through appropriate monitoring) of pollution abatement equipment at TA1 and TA2 (foundry) sites. (IFC's Environmental, Health and Safety Guidelines for	1) Provision of performance guarantee information 2) Commissioning of	PMI Human Resources Division	1) Prior to commitment 2) COD - first

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	Sawmilling and Manufactured Wood Products and General EHS Guidelines will be referred to for benchmarking purposes.)	necessary monitoring 3) Provision of monitoring data and analysis of performance against benchmarks 4) Definition of supplemental actions (if any) required to bring emissions into compliance with IFC and local requirements. 5) Implementation of these supplemental actions		3) + 90 days 4) + 90 days December 2011