

PS #	Issue & Task (Description of the requirement to be met by the project proponent)	Indication of Completion (Objective evidence to be supplied by project proponent to IFC)	Required Completion Date (Calendar date, condition of disbursement etc.)
1	Complete an Environmental Impact Assessment (EIA) for submission to Rwandan Environmental Management Authority (REMA).	- Final EIA. - EIA Certificate of Approval.	- Prior to commencement of construction. - Condition of first disbursement.
1	Comply with any conditions of approval as may be issued by REMA.	Annual submission of report on compliance.	- Prior to commencement of construction. - Positive covenant.
1	Include the requirement for a comprehensive health and safety plan, including an indication of how compliance is to be ensured, in tender documentation submitted to construction companies. Note: Bakhresa is to assume overall responsibility for ensuring compliance with plan, while the contractor will be contractually bound to such.	Copy of relevant section from tender documentation.	- Prior to commencement of construction. - Condition of first disbursement.
1	Compile an Environmental Management Plan (EMP) for the construction phase of the project. The EMP is to include measures so as to limit the motivation for in-migration.	Submission of EMP.	- Prior to commencement of construction. - Condition of first disbursement.
1	Appoint an environmental consultant to undertake ongoing auditing of the EMP.	Submission of auditing reports as per EMP audit schedule.	- Audit reports submitted as per EMP schedule. - Positive covenant.
1	Obtain certification for the Hazard Analysis Critical Control Points (HACCP) food safety program	Certification certificate	- One year from commencement of operations. - Positive covenant.
1	Compile an Action Plan so as to give effect to the items below and include into the facility's management system: REMA conditions of approval;	- EIA Certificate of Approval. - Action Plan.	- Prior to commencement of construction. - Condition of first disbursement.

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	- The EMP; and - The tasks defined in this document i.e. the ESAP.		
1	Appoint a responsible person for implementing the Action Plan.	Submission of name along with Action Plan.	- Prior to commencement of construction. - Condition of first disbursement.
3	Initiate a potable water quality monitoring program consistent with the World Health Organization (WHO) guidelines.	- Submission of monitoring plan. - Annual submission of monitoring data.	- Within 3 months from commencement of operations. - Positive covenant.
3	Compile a plan for the on and off-site management of storm-water.	Stormwater management plan.	- Prior to commencement of construction. - Condition of first disbursement.
3	Develop and implement a pest management program consistent with the requirements of IFC PS3: Pollution Prevention and Abatement.	Pest management plan and MSDS's.	- Within the first six months of operations. - Positive covenant.
4	Initiate and institute an ongoing community engagement program for project affected parties including the surrounding community. As a minimum, reporting is to occur on an annual basis. Incorporate the elements of this program into management system procedures.	- Community engagement plan - Annual feedback as provided to stakeholders.	- Annual submission. - Positive covenant.
5	Prior to acquisition of land, engage with IFC to confirm acquisition process is consistent with IFC PS5: Land Acquisition and Involuntary Resettlement.	- Documented discussions between project proponent and IFC. - Documented evidence of land acquisition process, e.g., land sale agreements, Resettlement Action Plan.	- Prior to formal land acquisition. - Condition of first disbursement.

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6	Upon completion of the EIA, confirm the site's land cover in consultation with IFC. Following confirmation, comply with PS 6: Biodiversity Conservation and Natural Resource Management.	Submission of evidence confirming land cover (EIA and letter from Company-appointed EIA consultant confirming land cover).	- Prior to formal land acquisition. - Condition of first disbursement.