

PANAMA - PANDO AND MONTE LIRIO HYDROELECTRIC PROJECT

SOCIAL ACTION PLAN - STATUS by November 23, 2009

TOPIC	ACTION	TIMELINE (*)	STATUS BU NOVEMBER 23
1. Building the social pillars: Social Analysis and Social Policy	1. Produce an official document stating the company social policy	By October 15, 2009	DONE
	2. Complete the stakeholders analysis focused on directly affected groups, vulnerable groups, impacts on and relationships with each stakeholder.	By October 15, 2009	DONE
	3. Update the field inventory of water uses along the <i>Chiriqui Viejo</i> River between the <i>Monte Lirio</i> reservoir and the power house; identify potential alternative water sources and assess potential impacts on water users downstream Pando and Monte Lirio dams.	By October 15, 2009	DONE
	4. Study the feasibility of improving the functioning and reliability of alternative water sources to mitigate water reduction for cattle and crops during the summer season.	By mid October Works to be carried out during construction and prior to river deviation.	ONGOING STATUS: 1) improvement of a rural aqueduct in Caizan is being considered; 2) EISA has initiated talks with <i>Renacimiento</i> authorities to confirm interest, feasibility and mutual contributions.
2. Steps toward Free Prior Information and Consultation and Broad Community Support	5. Complete the process of bilateral meetings with identified stakeholders: <i>Bugaba</i> and <i>Renacimiento</i> Municipal Council, local NGOs, water users, land owners affected by land acquisition and right-of-way for the transmission line, coffee growers, tourism associations, etc.). The objectives of these meetings are: 1) share information about the project and its social/environmental management programs; 2) understanding stakeholders' concerns; 3) incorporate them into project design, construction and operation.	On going activity. To be completed by mid December	ONGOING STATUS: 1) Key meetings in Monte Lirio and Caizan; will be held on November 24 and on the first week in December 2) council men and local leaders and actively involved in preparation/coordination of events; 3) Meetings in Volcan are yet to be scheduled

	6. Carry out workshops at the Municipal Districts of <i>Bugaba</i> and <i>Renacimiento</i> , in a manner accessible to the public and specifically targeting interested stakeholders.	By mid-December	ONGOING STATUS: 1) during the month of November EISA has carried out meetings with municipal representatives; 2) official meetings with both municipal councils are expected to be held in December.
	7. Written/visual documentation of events, stakeholders opinions/recommendations and agreements to secure transparency in the company relationships with the local community.	By mid-December.	ONGOING Public information events will be tape-recorded and will count on minutes and other written evidences of information, consultations and agreements.
3. Steps toward Social License	8. Request reconsideration of the Bugaba Municipal agreement dated May 2009	By Mid October	DONE
	9. Identify and develop collaborative activities of mutual interest to EISA and local stakeholders (e.g. shade protection in coffee areas; protection of affected species, such as the <i>Lisa</i>). Invite local NGOs to participate in community monitoring activities. Before construction starts, make sure NGOs will have the opportunity to know and comment on the environmental baseline currently being prepared by INGEMAR CONSULTANTS as well as on environmental programs and environmental and social procedures to be applied by main contractors.		ONGOING UPDATE: 1) EISA is working with its environmental consultant to define the monitoring system; 2) interested groups working on reforestation have been identified in Monte Lirio and Caizan; 3) EISA will convey events with interested NGOs.
	10. Furnish stakeholders with visible, tangible evidences of a participatory and highly responsible environmental and social management system		ONGOING

	11. Establish a local office to be staffed with a community liaison to secure double way information, trust building and to promote effective information/consultation events; count on social specialists with expertise in community relations, social management and experience with international standards of multilateral financial institutions.	By mid December	ONGOING UPDATE: more than 10 candidates for the Local Community Liaison have been interviewed; Location of the community liaison office will be consulted with communities attending the public workshops. This position is expected to be filled by December (before construction starts)
	12. Achieve a greater integration between technical departments such as land acquisition and construction with the Sustainable Development office.	Right away	ONGOING UPDATE. Coordination meetings between the social team and the technical department have been held as well as meetings with the main contractor to secure understanding/observance of social policy and the community relations plan. Representatives of the main contractor will participate in informative events with local communities.

(*) Timeline agreed upon between IFC representatives and the client.