

QICT #27930 – FINAL ENVIRONMENTAL AND SOCIAL ACTION PLAN

#	Action	Deliverable	Person Responsible	Deadline
1	Provide copy of the NOC from Pakistan EPA.	Copy of the NOC		COMPLETED
2	Modify HR policies and procedures to explicitly reference core PS2 requirements.	Written HR policy and procedures	Humayun Nazir	Within 6 months of first disbursement
3	Report quarterly during construction on status of efforts to mitigate and monitor impacts on natural habitats during dredge and fill activities.	Quarterly Reports	Capt. Karamat Ali	Within 6 months of first disbursement
4	Provide copies of wastewater and air emissions test results from all sources to ensure compliance with relevant IFC guidelines.	Annual monitoring reports	Capt. Karamat Ali	Within 12 months of first disbursement